

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Detroit - 24.4 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$39,191	\$40,497	\$41,803	\$43,110	\$44,416	\$45,722	\$47,028	\$48,334	\$49,641	\$50,947
ASSOCIATE	45,841	47,369	48,897	50,424	51,952	53,480	55,007	56,535	58,062	59,590
FULL	53,272	55,047	56,822	58,597	60,373	62,148	63,923	65,698	67,473	69,249
INTERMEDIATE	64,453	66,601	68,750	70,898	73,046	75,195	77,343	79,492	81,640	83,788
SENIOR	77,254	79,829	82,404	84,979	87,554	90,129	92,704	95,279	97,854	100,429
CHIEF	91,864	94,927	97,990	101,053	104,115	107,178	110,241	113,304	116,366	119,429
ASST. DIRECTOR	108,555	112,174	115,793	119,412	123,030	126,649	130,268	133,887	137,506	141,124
DIRECTOR	127,692	131,949	136,206	140,463	144,719	148,976	153,233	157,490	160,300*	160,300*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>