

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Houston - 29.11 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$40,675	\$42,030	\$43,386	\$44,742	\$46,097	\$47,453	\$48,809	\$50,164	\$51,520	\$52,876
ASSOCIATE	47,577	49,163	50,748	52,333	53,919	55,504	57,090	58,675	60,261	61,846
FULL	55,289	57,131	58,974	60,816	62,658	64,501	66,343	68,186	70,028	71,870
INTERMEDIATE	66,893	69,123	71,353	73,582	75,812	78,042	80,272	82,501	84,731	86,961
SENIOR	80,179	82,851	85,524	88,196	90,869	93,541	96,214	98,887	101,559	104,232
CHIEF	95,343	98,521	101,700	104,879	108,057	111,236	114,415	117,593	120,772	123,951
ASST. DIRECTOR	112,665	116,421	120,177	123,933	127,688	131,444	135,200	138,956	142,712	146,468
DIRECTOR	132,526	136,944	141,363	145,781	150,199	154,617	159,035	160,300*	160,300*	160,300*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>