

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Indianapolis - 14.92 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$36,204	\$37,411	\$38,618	\$39,824	\$41,031	\$42,238	\$43,444	\$44,651	\$45,858	\$47,064
ASSOCIATE	42,348	43,759	45,170	46,582	47,993	49,404	50,815	52,227	53,638	55,049
FULL	49,212	50,852	52,492	54,132	55,772	57,412	59,052	60,692	62,331	63,971
INTERMEDIATE	59,541	61,526	63,511	65,495	67,480	69,465	71,449	73,434	75,419	77,403
SENIOR	71,366	73,745	76,124	78,503	80,882	83,261	85,640	88,018	90,397	92,776
CHIEF	84,864	87,693	90,522	93,352	96,181	99,010	101,840	104,669	107,498	110,328
ASST. DIRECTOR	100,283	103,626	106,969	110,312	113,655	116,998	120,341	123,684	127,027	130,370
DIRECTOR	117,961	121,893	125,826	129,758	133,691	137,624	141,556	145,489	149,421	153,354

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>