

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Laredo - 14.59 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$36,100	\$37,304	\$38,507	\$39,710	\$40,913	\$42,116	\$43,320	\$44,523	\$45,726	\$46,929
ASSOCIATE	\$42,226	\$43,634	\$45,041	\$46,448	\$47,855	\$49,262	\$50,669	\$52,077	\$53,484	\$54,891
FULL	\$49,071	\$50,706	\$52,341	\$53,976	\$55,612	\$57,247	\$58,882	\$60,517	\$62,152	\$63,788
INTERMEDIATE	\$59,370	\$61,349	\$63,328	\$65,307	\$67,286	\$69,265	\$71,244	\$73,223	\$75,202	\$77,181
SENIOR	\$71,162	\$73,534	\$75,906	\$78,278	\$80,650	\$83,022	\$85,394	\$87,766	\$90,138	\$92,510
CHIEF	\$84,620	\$87,441	\$90,263	\$93,084	\$95,905	\$98,726	\$101,547	\$104,369	\$107,190	\$110,011
ASST. DIRECTOR	\$99,995	\$103,328	\$106,662	\$109,995	\$113,328	\$116,662	\$119,995	\$123,329	\$126,662	\$129,995
DIRECTOR	\$117,622	\$121,543	\$125,465	\$129,386	\$133,307	\$137,228	\$141,150	\$145,071	\$148,992	\$152,913

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:
<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>