

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Minneapolis - 21.3 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,214	\$39,488	\$40,762	\$42,035	\$43,309	\$44,583	\$45,856	\$47,130	\$48,404	\$49,677
ASSOCIATE	44,699	46,189	47,678	49,168	50,657	52,147	53,636	55,126	56,616	58,105
FULL	51,944	53,675	55,406	57,137	58,868	60,599	62,330	64,061	65,792	67,523
INTERMEDIATE	62,847	64,942	67,036	69,131	71,226	73,321	75,416	77,511	79,606	81,700
SENIOR	75,329	77,839	80,350	82,861	85,372	87,883	90,394	92,905	95,416	97,927
CHIEF	89,575	92,562	95,548	98,534	101,521	104,507	107,494	110,480	113,466	116,453
ASST. DIRECTOR	105,850	109,379	112,907	116,436	119,964	123,493	127,022	130,550	134,079	137,608
DIRECTOR	124,510	128,660	132,811	136,962	141,113	145,264	149,415	153,566	157,717	160,300*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>