

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**New York - 29.2 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$40,703	\$42,060	\$43,416	\$44,773	\$46,130	\$47,486	\$48,843	\$50,199	\$51,556	\$52,913
ASSOCIATE	47,610	49,197	50,783	52,370	53,957	55,543	57,130	58,716	60,303	61,889
FULL	55,327	57,171	59,015	60,858	62,702	64,546	66,389	68,233	70,077	71,920
INTERMEDIATE	66,940	69,171	71,402	73,634	75,865	78,096	80,328	82,559	84,790	87,021
SENIOR	80,234	82,909	85,583	88,258	90,932	93,607	96,281	98,956	101,630	104,304
CHIEF	95,409	98,590	101,771	104,952	108,133	111,314	114,494	117,675	120,856	124,037
ASST. DIRECTOR	112,744	116,502	120,261	124,019	127,778	131,536	135,294	139,053	142,811	146,570
DIRECTOR	132,619	137,040	141,461	145,882	150,304	154,725	159,146	160,300*	160,300*	160,300*

\*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management  
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>