

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Other Nonforeign Areas - 14.35 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$36,025	\$37,225	\$38,426	\$39,627	\$40,828	\$42,028	\$43,229	\$44,430	\$45,630	\$46,831
ASSOCIATE	\$42,138	\$43,542	\$44,946	\$46,351	\$47,755	\$49,159	\$50,563	\$51,968	\$53,372	\$54,776
FULL	\$48,968	\$50,600	\$52,232	\$53,863	\$55,495	\$57,127	\$58,759	\$60,391	\$62,022	\$63,654
INTERMEDIATE	\$59,246	\$61,221	\$63,196	\$65,170	\$67,145	\$69,120	\$71,095	\$73,070	\$75,044	\$77,019
SENIOR	\$71,012	\$73,380	\$75,747	\$78,114	\$80,481	\$82,848	\$85,215	\$87,582	\$89,949	\$92,316
CHIEF	\$84,443	\$87,258	\$90,073	\$92,889	\$95,704	\$98,519	\$101,335	\$104,150	\$106,965	\$109,781
ASST. DIRECTOR	\$99,785	\$103,112	\$106,438	\$109,765	\$113,091	\$116,417	\$119,744	\$123,070	\$126,397	\$129,723
DIRECTOR	\$117,376	\$121,289	\$125,202	\$129,115	\$133,028	\$136,941	\$140,854	\$144,767	\$148,680	\$152,593

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Coverage Area: Alaska, Hawaii, Other Nonforeign Areas listed in 5 CFR 591.205 excluding Alaska and Hawaii