

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Philadelphia - 22.22 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,504	\$39,787	\$41,071	\$42,354	\$43,637	\$44,921	\$46,204	\$47,487	\$48,771	\$50,054
ASSOCIATE	45,038	46,539	48,040	49,541	51,042	52,542	54,043	55,544	57,045	58,546
FULL	52,338	54,082	55,826	57,571	59,315	61,059	62,803	64,547	66,291	68,035
INTERMEDIATE	63,323	65,434	67,545	69,656	71,766	73,877	75,988	78,099	80,209	82,320
SENIOR	75,900	78,430	80,960	83,490	86,020	88,550	91,080	93,610	96,139	98,669
CHIEF	90,255	93,264	96,273	99,282	102,291	105,300	108,309	111,318	114,327	117,336
ASST. DIRECTOR	106,653	110,208	113,764	117,319	120,874	124,430	127,985	131,540	135,096	138,651
DIRECTOR	125,454	129,636	133,819	138,001	142,183	146,366	150,548	154,731	158,913	160,300*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>