

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**Phoenix - 17.12 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$36,897	\$38,127	\$39,357	\$40,587	\$41,817	\$43,046	\$44,276	\$45,506	\$46,736	\$47,965
ASSOCIATE	43,159	44,597	46,035	47,473	48,912	50,350	51,788	53,226	54,665	56,103
FULL	50,154	51,826	53,497	55,168	56,840	58,511	60,182	61,853	63,525	65,196
INTERMEDIATE	60,681	62,704	64,726	66,749	68,772	70,794	72,817	74,840	76,862	78,885
SENIOR	72,733	75,157	77,581	80,006	82,430	84,855	87,279	89,703	92,128	94,552
CHIEF	86,488	89,372	92,255	95,139	98,022	100,906	103,789	106,673	109,556	112,440
ASST. DIRECTOR	102,202	105,609	109,016	112,423	115,831	119,238	122,645	126,052	129,459	132,866
DIRECTOR	120,219	124,227	128,235	132,243	136,250	140,258	144,266	148,274	152,282	156,290

**Office of Human Resources Management  
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>