

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Portland - 20.69 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,022	\$39,289	\$40,557	\$41,824	\$43,091	\$44,358	\$45,626	\$46,893	\$48,160	\$49,427
ASSOCIATE	44,474	45,956	47,438	48,920	50,403	51,885	53,367	54,849	56,331	57,813
FULL	51,683	53,405	55,128	56,850	58,572	60,294	62,017	63,739	65,461	67,183
INTERMEDIATE	62,531	64,615	66,699	68,784	70,868	72,952	75,037	77,121	79,205	81,290
SENIOR	74,950	77,448	79,946	82,445	84,943	87,441	89,939	92,438	94,936	97,434
CHIEF	89,125	92,096	95,068	98,039	101,010	103,982	106,953	109,924	112,896	115,867
ASST. DIRECTOR	105,318	108,829	112,339	115,850	119,361	122,872	126,383	129,894	133,405	136,916
DIRECTOR	123,883	128,013	132,143	136,273	140,404	144,534	148,664	152,794	156,924	160,300*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>