

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table
RATES OF BASIC PAY**

NURSE SCHEDULE for PA's & EFDA's										Amount of Step Increase	
	1	2	3	4	5	6	7	8	9		10
JUNIOR	\$31,504	\$32,554	\$33,604	\$34,654	\$35,704	\$36,754	\$37,804	\$38,854	\$39,904	\$40,954	\$1,050
ASSOCIATE	\$36,850	38,078	39,306	40,534	41,762	42,990	44,218	45,446	46,674	47,902	\$1,228
FULL	\$42,823	44,250	45,677	47,104	48,531	49,958	51,385	52,812	54,239	55,666	\$1,427
INTERMEDIATE	\$51,811	53,538	55,265	56,992	58,719	60,446	62,173	63,900	65,627	67,354	\$1,727
SENIOR	\$62,101	64,171	66,241	68,311	70,381	72,451	74,521	76,591	78,661	80,731	\$2,070
CHIEF	\$73,846	76,308	78,770	81,232	83,694	86,156	88,618	91,080	93,542	96,004	\$2,462
ASST. DIRECTOR	\$87,263	90,172	93,081	95,990	98,899	101,808	104,717	107,626	110,535	113,444	\$2,909
DIRECTOR	\$102,646	106,068	109,490	112,912	116,334	119,756	123,178	126,600	130,022	133,444	\$3,422

**Office of Human Resources Management
Effective January 10, 2016**