

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**Richmond - 16.76 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$36,784	\$38,010	\$39,236	\$40,462	\$41,688	\$42,914	\$44,140	\$45,366	\$46,592	\$47,818
ASSOCIATE	43,026	44,460	45,894	47,327	48,761	50,195	51,629	53,063	54,497	55,930
FULL	50,000	51,666	53,332	54,999	56,665	58,331	59,997	61,663	63,329	64,996
INTERMEDIATE	60,495	62,511	64,527	66,544	68,560	70,577	72,593	74,610	76,626	78,643
SENIOR	72,509	74,926	77,343	79,760	82,177	84,594	87,011	89,428	91,845	94,262
CHIEF	86,223	89,097	91,972	94,846	97,721	100,596	103,470	106,345	109,220	112,094
ASST. DIRECTOR	101,888	105,285	108,681	112,078	115,474	118,871	122,268	125,664	129,061	132,457
DIRECTOR	119,849	123,845	127,841	131,836	135,832	139,827	143,823	147,818	151,814	155,809

**Office of Human Resources Management  
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>