

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Sacramento - 22.61 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,627	\$39,914	\$41,202	\$42,489	\$43,777	\$45,064	\$46,351	\$47,639	\$48,926	\$50,214
ASSOCIATE	45,182	46,687	48,193	49,699	51,204	52,710	54,216	55,721	57,227	58,733
FULL	52,505	54,255	56,005	57,754	59,504	61,254	63,003	64,753	66,502	68,252
INTERMEDIATE	63,525	65,643	67,760	69,878	71,995	74,113	76,230	78,348	80,465	82,583
SENIOR	76,142	78,680	81,218	83,756	86,294	88,832	91,370	93,908	96,446	98,984
CHIEF	90,543	93,561	96,580	99,599	102,617	105,636	108,655	111,673	114,692	117,711
ASST. DIRECTOR	106,993	110,560	114,127	117,693	121,260	124,827	128,394	131,960	135,527	139,094
DIRECTOR	125,854	130,050	134,246	138,441	142,637	146,833	151,029	155,224	159,420	160,300*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>