

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

San Diego - 24.73 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$39,295	\$40,605	\$41,914	\$43,224	\$44,534	\$45,843	\$47,153	\$48,463	\$49,772	\$51,082
ASSOCIATE	45,963	47,495	49,026	50,558	52,090	53,621	55,153	56,685	58,216	59,748
FULL	53,413	55,193	56,973	58,753	60,533	62,313	64,093	65,872	67,652	69,432
INTERMEDIATE	64,624	66,778	68,932	71,086	73,240	75,394	77,548	79,702	81,857	84,011
SENIOR	77,459	80,040	82,622	85,204	87,786	90,368	92,950	95,532	98,114	100,696
CHIEF	92,108	95,179	98,250	101,321	104,392	107,462	110,533	113,604	116,675	119,746
ASST. DIRECTOR	108,843	112,472	116,100	119,728	123,357	126,985	130,614	134,242	137,870	141,499
DIRECTOR	128,030	132,299	136,567	140,835	145,103	149,372	153,640	157,908	160,300*	160,300*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>