

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

San Francisco - 35.75 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$42,767	\$44,192	\$45,617	\$47,043	\$48,468	\$49,894	\$51,319	\$52,744	\$54,170	\$55,595
ASSOCIATE	50,024	51,691	53,358	55,025	56,692	58,359	60,026	61,693	63,360	65,027
FULL	58,132	60,069	62,007	63,944	65,881	67,818	69,755	71,692	73,629	75,567
INTERMEDIATE	70,333	72,678	75,022	77,367	79,711	82,055	84,400	86,744	89,089	91,433
SENIOR	84,302	87,112	89,922	92,732	95,542	98,352	101,162	103,972	106,782	109,592
CHIEF	100,246	103,588	106,930	110,272	113,615	116,957	120,299	123,641	126,983	130,325
ASST. DIRECTOR	118,460	122,408	126,357	130,306	134,255	138,204	142,153	146,102	150,051	154,000
DIRECTOR	139,342	143,987	148,633	153,278	157,923	160,300*	160,300*	160,300*	160,300*	160,300*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>