

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**Washington - 24.78 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$39,311	\$40,621	\$41,931	\$43,241	\$44,551	\$45,862	\$47,172	\$48,482	\$49,792	\$51,102
ASSOCIATE	45,981	47,514	49,046	50,578	52,111	53,643	55,175	56,708	58,240	59,772
FULL	53,435	55,215	56,996	58,776	60,557	62,338	64,118	65,899	67,679	69,460
INTERMEDIATE	64,650	66,805	68,960	71,115	73,270	75,425	77,579	79,734	81,889	84,044
SENIOR	77,490	80,073	82,656	85,238	87,821	90,404	92,987	95,570	98,153	100,736
CHIEF	92,145	95,217	98,289	101,361	104,433	107,505	110,578	113,650	116,722	119,794
ASST. DIRECTOR	108,887	112,517	116,146	119,776	123,406	127,036	130,666	134,296	137,926	141,555
DIRECTOR	128,082	132,352	136,622	140,892	145,162	149,432	153,702	157,971	160,300*	160,300*

\*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management  
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:  
<http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>