

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**Richmond - 18.19 %**

CLINICAL PODIATRIST OPTOMETRIST & CHIROPRACTOR										
	1	2	3	4	5	6	7	8	9	10
ASSOCIATE	\$61,848	\$63,909	\$65,970	\$68,031	\$70,093	\$72,154	\$74,215	\$76,276	\$78,338	\$80,399
FULL	74,131	76,602	79,074	81,545	84,017	86,488	88,959	91,431	93,902	96,373
INTERMEDIATE	88,151	91,089	94,027	96,965	99,904	102,842	105,780	108,718	111,656	114,595
SENIOR	104,168	107,640	111,113	114,585	118,058	121,530	125,002	128,475	131,947	135,420
CHIEF	122,530	126,615	130,699	134,784	138,869	142,953	147,038	151,122	155,207	159,292

**Office of Human Resources Management**

Effective January 8, 2017

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>