

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**

**Cleveland - 19.71 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,091	\$39,361	\$40,631	\$41,901	\$43,171	\$44,441	\$45,711	\$46,981	\$48,252	\$49,522
ASSOCIATE	44,555	46,040	47,526	49,012	50,497	51,983	53,468	54,954	56,440	57,925
FULL	51,776	53,502	55,228	56,954	58,681	60,407	62,133	63,859	65,586	67,312
INTERMEDIATE	62,643	64,731	66,819	68,906	70,994	73,082	75,170	77,257	79,345	81,433
SENIOR	75,085	77,588	80,091	82,594	85,097	87,600	90,103	92,606	95,110	97,613
CHIEF	89,285	92,260	95,236	98,212	101,188	104,164	107,140	110,116	113,092	116,068
ASST. DIRECTOR	105,508	109,025	112,542	116,059	119,576	123,093	126,610	130,127	133,644	137,161
DIRECTOR	124,106	128,243	132,380	136,517	140,654	144,792	148,929	153,066	157,203	161,340

**Office of Human Resources Management**  
**Effective January 8, 2017**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>