

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Houston - 30.97 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$41,673	\$43,063	\$44,453	\$45,842	\$47,232	\$48,621	\$50,011	\$51,400	\$52,790	\$54,180
ASSOCIATE	48,746	50,371	51,996	53,622	55,247	56,872	58,498	60,123	61,748	63,374
FULL	56,646	58,534	60,423	62,312	64,200	66,089	67,977	69,866	71,755	73,643
INTERMEDIATE	68,535	70,819	73,104	75,388	77,672	79,956	82,240	84,524	86,808	89,092
SENIOR	82,147	84,886	87,624	90,363	93,101	95,840	98,578	101,317	104,056	106,794
CHIEF	97,683	100,939	104,194	107,450	110,706	113,962	117,218	120,474	123,730	126,986
ASST. DIRECTOR	115,432	119,280	123,128	126,975	130,823	134,671	138,519	142,367	146,215	150,063
DIRECTOR	135,779	140,306	144,832	149,358	153,885	158,411	161,900*	161,900*	161,900*	161,900*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 8, 2017**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>