

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Phoenix - 18.57 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$37,728	\$38,986	\$40,244	\$41,502	\$42,760	\$44,018	\$45,276	\$46,534	\$47,792	\$49,050
ASSOCIATE	44,131	45,602	47,073	48,545	50,016	51,488	52,959	54,431	55,902	57,374
FULL	51,283	52,992	54,702	56,412	58,122	59,832	61,541	63,251	64,961	66,671
INTERMEDIATE	62,046	64,114	66,182	68,250	70,318	72,386	74,454	76,522	78,589	80,657
SENIOR	74,369	76,849	79,328	81,807	84,287	86,766	89,245	91,725	94,204	96,683
CHIEF	88,434	91,382	94,330	97,277	100,225	103,172	106,120	109,068	112,015	114,963
ASST. DIRECTOR	104,503	107,986	111,470	114,954	118,437	121,921	125,404	128,888	132,372	135,855
DIRECTOR	122,924	127,022	131,119	135,217	139,315	143,413	147,511	151,608	155,706	159,804

**Office of Human Resources Management
Effective January 8, 2017**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>