

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**Portland - 21.95 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,803	\$40,097	\$41,391	\$42,685	\$43,979	\$45,273	\$46,567	\$47,860	\$49,154	\$50,448
ASSOCIATE	45,389	46,902	48,415	49,929	51,442	52,956	54,469	55,982	57,496	59,009
FULL	52,745	54,503	56,262	58,020	59,779	61,537	63,296	65,054	66,813	68,571
INTERMEDIATE	63,815	65,942	68,069	70,196	72,322	74,449	76,576	78,703	80,830	82,956
SENIOR	76,489	79,039	81,589	84,139	86,689	89,239	91,789	94,339	96,889	99,439
CHIEF	90,955	93,987	97,019	100,050	103,082	106,114	109,145	112,177	115,209	118,240
ASST. DIRECTOR	107,482	111,065	114,648	118,231	121,813	125,396	128,979	132,562	136,145	139,728
DIRECTOR	126,428	130,643	134,857	139,072	143,286	147,501	151,716	155,930	160,145	161,900*

\*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management  
Effective January 8, 2017**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>