

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**  
**Rest of the United States - 15.06 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$36,611	\$37,832	\$39,053	\$40,273	\$41,494	\$42,715	\$43,936	\$45,156	\$46,377	\$47,598
ASSOCIATE	42,824	44,252	45,680	47,108	48,536	49,964	51,392	52,819	54,247	55,675
FULL	49,765	51,424	53,083	54,742	56,401	58,060	59,720	61,379	63,038	64,697
INTERMEDIATE	60,210	62,216	64,223	66,230	68,236	70,243	72,250	74,256	76,263	78,270
SENIOR	72,168	74,574	76,980	79,386	81,792	84,197	86,603	89,009	91,415	93,821
CHIEF	85,816	88,677	91,537	94,398	97,258	100,118	102,979	105,839	108,699	111,560
ASST. DIRECTOR	101,409	104,790	108,170	111,551	114,931	118,312	121,692	125,073	128,453	131,833
DIRECTOR	119,285	123,261	127,238	131,214	135,191	139,167	143,144	147,120	151,097	155,073

**Office of Human Resources Management**  
**Effective January 8, 2017**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>