

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**Richmond - 18.19 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$37,607	\$38,861	\$40,115	\$41,369	\$42,623	\$43,877	\$45,131	\$46,385	\$47,639	\$48,893
ASSOCIATE	43,989	45,456	46,923	48,389	49,856	51,323	52,790	54,256	55,723	57,190
FULL	51,118	52,823	54,527	56,231	57,936	59,640	61,344	63,048	64,753	66,457
INTERMEDIATE	61,848	63,909	65,970	68,031	70,093	72,154	74,215	76,276	78,338	80,399
SENIOR	74,131	76,602	79,074	81,545	84,017	86,488	88,959	91,431	93,902	96,373
CHIEF	88,151	91,089	94,027	96,965	99,904	102,842	105,780	108,718	111,656	114,595
ASST. DIRECTOR	104,168	107,640	111,113	114,585	118,058	121,530	125,002	128,475	131,947	135,420
DIRECTOR	122,530	126,615	130,699	134,784	138,869	142,953	147,038	151,122	155,207	159,292

**Office of Human Resources Management  
Effective January 8, 2017**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>