

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**San Francisco - 38.17 %**

NURSE SCHEDULE for PA's & EFDA's	1			2			3			4			5			6			7			8			9			10			
JUNIOR	\$43,964	\$45,430	\$46,896	\$48,362	\$49,828	\$51,294	\$52,760	\$54,226	\$55,692	\$57,158																					
ASSOCIATE	51,425	53,140	54,855	56,570	58,284	59,999	61,714	63,428	65,143	66,858																					
FULL	59,760	61,752	63,745	65,737	67,730	69,722	71,714	73,707	75,699	77,692																					
INTERMEDIATE	72,303	74,713	77,122	79,532	81,942	84,351	86,761	89,171	91,580	93,990																					
SENIOR	86,663	89,552	92,441	95,330	98,220	101,109	103,998	106,887	109,776	112,665																					
CHIEF	103,053	106,488	109,923	113,357	116,792	120,227	123,662	127,097	130,532	133,967																					
ASST. DIRECTOR	121,778	125,837	129,896	133,956	138,015	142,075	146,134	150,194	154,253	158,312																					
DIRECTOR	143,244	148,019	152,794	157,569	161,900*	161,900*	161,900*	161,900*	161,900*	161,900*																					

\*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management  
Effective January 8, 2017**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:  
<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>