

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Washington - 27.1 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$40,442	\$41,790	\$43,139	\$44,488	\$45,836	\$47,185	\$48,533	\$49,882	\$51,230	\$52,579
ASSOCIATE	47,305	48,883	50,460	52,037	53,615	55,192	56,769	58,347	59,924	61,501
FULL	54,972	56,805	58,638	60,470	62,303	64,136	65,969	67,801	69,634	71,467
INTERMEDIATE	66,510	68,727	70,943	73,160	75,377	77,593	79,810	82,027	84,243	86,460
SENIOR	79,720	82,377	85,035	87,693	90,350	93,008	95,666	98,323	100,981	103,639
CHIEF	94,796	97,956	101,116	104,275	107,435	110,595	113,755	116,914	120,074	123,234
ASST. DIRECTOR	112,021	115,755	119,489	123,223	126,958	130,692	134,426	138,160	141,894	145,629
DIRECTOR	131,767	136,160	140,552	144,945	149,337	153,730	158,123	161,900*	161,900*	161,900*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 8, 2017**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>