

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Boston - 27.48 %

NURSE SCHEDULE for PA's & EFDA's	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$41,130	\$42,501	\$43,871	\$45,241	\$46,612	\$47,982	\$49,353	\$50,723	\$52,093	\$53,464
ASSOCIATE	\$48,111	\$49,715	\$51,318	\$52,922	\$54,526	\$56,129	\$57,733	\$59,337	\$60,941	\$62,544
FULL	\$55,909	\$57,773	\$59,636	\$61,500	\$63,364	\$65,228	\$67,091	\$68,955	\$70,819	\$72,683
INTERMEDIATE	\$67,643	\$69,899	\$72,154	\$74,409	\$76,664	\$78,919	\$81,174	\$83,429	\$85,684	\$87,940
SENIOR	\$81,077	\$83,780	\$86,482	\$89,185	\$91,888	\$94,590	\$97,293	\$99,995	\$102,698	\$105,400
CHIEF	\$96,411	\$99,624	\$102,838	\$106,052	\$109,266	\$112,479	\$115,693	\$118,907	\$122,121	\$125,335
ASST. DIRECTOR	\$113,929	\$117,727	\$121,524	\$125,322	\$129,119	\$132,917	\$136,715	\$140,512	\$144,310	\$148,108
DIRECTOR	\$134,011	\$138,478	\$142,945	\$147,411	\$151,878	\$156,345	\$160,812	164,200*	164,200*	164,200*

*Rate limited to level IV of the Executive Schedule

Office of Human Resources Management
Effective January 7, 2018

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>