

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Hawaii - 18.43 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,210	\$39,483	\$40,757	\$42,030	\$43,303	\$44,576	\$45,849	\$47,122	\$48,395	\$49,668
ASSOCIATE	\$44,695	\$46,185	\$47,675	\$49,165	\$50,655	\$52,145	\$53,635	\$55,124	\$56,614	\$58,104
FULL	\$51,940	\$53,671	\$55,403	\$57,134	\$58,866	\$60,597	\$62,329	\$64,060	\$65,791	\$67,523
INTERMEDIATE	\$62,841	\$64,936	\$67,031	\$69,126	\$71,221	\$73,316	\$75,411	\$77,507	\$79,602	\$81,697
SENIOR	\$75,321	\$77,832	\$80,343	\$82,854	\$85,364	\$87,875	\$90,386	\$92,896	\$95,407	\$97,918
CHIEF	\$89,566	\$92,552	\$95,537	\$98,523	\$101,509	\$104,494	\$107,480	\$110,466	\$113,451	\$116,437
ASST. DIRECTOR	\$105,841	\$109,369	\$112,897	\$116,425	\$119,953	\$123,481	\$127,009	\$130,537	\$134,065	\$137,593
DIRECTOR	\$124,497	\$128,647	\$132,797	\$136,947	\$141,096	\$145,246	\$149,396	\$153,546	\$157,695	\$161,845

**Office of Human Resources Management
Effective January 7, 2018**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>