

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**Houston - 31.74 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$42,505	\$43,921	\$45,337	\$46,753	\$48,169	\$49,586	\$51,002	\$52,418	\$53,834	\$55,250
ASSOCIATE	\$49,719	\$51,376	\$53,033	\$54,691	\$56,348	\$58,005	\$59,662	\$61,320	\$62,977	\$64,634
FULL	\$57,777	\$59,703	\$61,629	\$63,555	\$65,481	\$67,407	\$69,333	\$71,259	\$73,186	\$75,112
INTERMEDIATE	\$69,904	\$72,234	\$74,565	\$76,895	\$79,226	\$81,556	\$83,887	\$86,217	\$88,548	\$90,878
SENIOR	\$83,787	\$86,580	\$89,372	\$92,165	\$94,958	\$97,751	\$100,544	\$103,337	\$106,130	\$108,923
CHIEF	\$99,632	\$102,953	\$106,275	\$109,596	\$112,917	\$116,238	\$119,559	\$122,880	\$126,202	\$129,523
ASST. DIRECTOR	\$117,736	\$121,661	\$125,585	\$129,510	\$133,434	\$137,359	\$141,283	\$145,208	\$149,132	\$153,057
DIRECTOR	\$138,489	\$143,105	\$147,721	\$152,338	\$156,954	\$161,570	164,200*	164,200*	164,200*	164,200*

\*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management  
Effective January 7, 2018**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>