

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Kansas City - 16.1 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$37,459	\$38,707	\$39,955	\$41,203	\$42,451	\$43,699	\$44,947	\$46,195	\$47,443	\$48,691
ASSOCIATE	\$43,816	\$45,277	\$46,737	\$48,198	\$49,658	\$51,119	\$52,579	\$54,040	\$55,500	\$56,961
FULL	\$50,918	\$52,615	\$54,313	\$56,010	\$57,708	\$59,405	\$61,102	\$62,800	\$64,497	\$66,194
INTERMEDIATE	\$61,605	\$63,659	\$65,713	\$67,766	\$69,820	\$71,874	\$73,928	\$75,982	\$78,035	\$80,089
SENIOR	\$73,840	\$76,301	\$78,762	\$81,224	\$83,685	\$86,146	\$88,608	\$91,069	\$93,530	\$95,991
CHIEF	\$87,804	\$90,731	\$93,658	\$96,585	\$99,512	\$102,439	\$105,365	\$108,292	\$111,219	\$114,146
ASST. DIRECTOR	\$103,759	\$107,217	\$110,676	\$114,134	\$117,593	\$121,052	\$124,510	\$127,969	\$131,428	\$134,886
DIRECTOR	\$122,048	\$126,116	\$130,184	\$134,252	\$138,320	\$142,389	\$146,457	\$150,525	\$154,593	\$158,661

**Office of Human Resources Management
Effective January 7, 2018**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>