

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Philadelphia - 24.59 %

NURSE SCHEDULE for PA's & EFDA's	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$40,198	\$41,537	\$42,876	\$44,216	\$45,555	\$46,894	\$48,234	\$49,573	\$50,912	\$52,252
ASSOCIATE	\$47,020	\$48,588	\$50,155	\$51,722	\$53,290	\$54,857	\$56,424	\$57,992	\$59,559	\$61,126
FULL	\$54,641	\$56,463	\$58,284	\$60,106	\$61,927	\$63,749	\$65,570	\$67,392	\$69,213	\$71,035
INTERMEDIATE	\$66,110	\$68,314	\$70,518	\$72,722	\$74,926	\$77,130	\$79,334	\$81,538	\$83,742	\$85,946
SENIOR	\$79,239	\$81,881	\$84,522	\$87,163	\$89,804	\$92,446	\$95,087	\$97,728	\$100,370	\$103,011
CHIEF	\$94,225	\$97,366	\$100,507	\$103,648	\$106,789	\$109,929	\$113,070	\$116,211	\$119,352	\$122,493
ASST. DIRECTOR	\$111,346	\$115,058	\$118,769	\$122,481	\$126,192	\$129,904	\$133,615	\$137,327	\$141,038	\$144,750
DIRECTOR	\$130,973	\$135,338	\$139,704	\$144,070	\$148,435	\$152,801	\$157,167	\$161,532	164,200*	164,200*

*Rate limited to level IV of the Executive Schedule

Office of Human Resources Management
Effective January 7, 2018

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>