

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table
RATES OF BASIC PAY**

NURSE SCHEDULE for PA's & EFDA's										Amount of Step Increase	
	1	2	3	4	5	6	7	8	9		10
JUNIOR	\$32,264	\$33,339	\$34,414	\$35,489	\$36,564	\$37,639	\$38,714	\$39,789	\$40,864	\$41,939	\$1,075
ASSOCIATE	\$37,740	\$38,998	\$40,256	\$41,514	\$42,772	\$44,030	\$45,288	\$46,546	\$47,804	\$49,062	\$1,258
FULL	\$43,857	\$45,319	\$46,781	\$48,243	\$49,705	\$51,167	\$52,629	\$54,091	\$55,553	\$57,015	\$1,462
INTERMEDIATE	\$53,062	\$54,831	\$56,600	\$58,369	\$60,138	\$61,907	\$63,676	\$65,445	\$67,214	\$68,983	\$1,769
SENIOR	\$63,600	\$65,720	\$67,840	\$69,960	\$72,080	\$74,200	\$76,320	\$78,440	\$80,560	\$82,680	\$2,120
CHIEF	\$75,628	\$78,149	\$80,670	\$83,191	\$85,712	\$88,233	\$90,754	\$93,275	\$95,796	\$98,317	\$2,521
ASST. DIRECTOR	\$89,370	\$92,349	\$95,328	\$98,307	\$101,286	\$104,265	\$107,244	\$110,223	\$113,202	\$116,181	\$2,979
DIRECTOR	\$105,123	\$108,627	\$112,131	\$115,635	\$119,139	\$122,643	\$126,147	\$129,651	\$133,155	\$136,659	\$3,504

**Office of Human Resources Management
Effective January 7, 2018**