

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Richmond - 18.79 %

NURSE SCHEDULE for PA's & EFDA's	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,326	\$39,603	\$40,880	\$42,157	\$43,434	\$44,711	\$45,988	\$47,265	\$48,542	\$49,819
ASSOCIATE	\$44,831	\$46,326	\$47,820	\$49,314	\$50,809	\$52,303	\$53,798	\$55,292	\$56,786	\$58,281
FULL	\$52,098	\$53,834	\$55,571	\$57,308	\$59,045	\$60,781	\$62,518	\$64,255	\$65,991	\$67,728
INTERMEDIATE	\$63,032	\$65,134	\$67,235	\$69,337	\$71,438	\$73,539	\$75,641	\$77,742	\$79,844	\$81,945
SENIOR	\$75,550	\$78,069	\$80,587	\$83,105	\$85,624	\$88,142	\$90,661	\$93,179	\$95,697	\$98,216
CHIEF	\$89,839	\$92,833	\$95,828	\$98,823	\$101,817	\$104,812	\$107,807	\$110,801	\$113,796	\$116,791
ASST. DIRECTOR	\$106,163	\$109,701	\$113,240	\$116,779	\$120,318	\$123,856	\$127,395	\$130,934	\$134,473	\$138,011
DIRECTOR	\$124,876	\$129,038	\$133,200	\$137,363	\$141,525	\$145,688	\$149,850	\$154,012	\$158,175	\$162,337

Office of Human Resources Management
Effective January 7, 2018

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>