

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Hawaii - 18.98 %

CLINICAL OPTOMETRIST & CHIROPRACTOR	1	2	3	4	5	6	7	8	9	10
ASSOCIATE	\$64,017	\$66,152	\$68,286	\$70,421	\$72,555	\$74,690	\$76,824	\$78,959	\$81,093	\$83,228
FULL	\$76,730	\$79,288	\$81,846	\$84,404	\$86,962	\$89,521	\$92,079	\$94,637	\$97,195	\$99,753
INTERMEDIATE	\$91,242	\$94,283	\$97,324	\$100,366	\$103,407	\$106,448	\$109,489	\$112,530	\$115,571	\$118,612
SENIOR	\$107,821	\$111,415	\$115,010	\$118,604	\$122,198	\$125,793	\$129,387	\$132,982	\$136,576	\$140,170
CHIEF	\$126,827	\$131,054	\$135,281	\$139,509	\$143,736	\$147,964	\$152,191	\$156,418	\$160,646	\$164,873

Office of Human Resources Management

Effective January 6, 2019

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the **2019 Locality Pay Area Definitions** page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>