

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Colorado Springs - 17.19 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,340	\$39,618	\$40,897	\$42,176	\$43,454	\$44,733	\$46,011	\$47,290	\$48,568	\$49,847
ASSOCIATE	\$44,846	\$46,342	\$47,837	\$49,332	\$50,828	\$52,323	\$53,818	\$55,314	\$56,809	\$58,304
FULL	\$52,116	\$53,852	\$55,589	\$57,326	\$59,063	\$60,799	\$62,536	\$64,273	\$66,010	\$67,746
INTERMEDIATE	\$63,054	\$65,156	\$67,259	\$69,361	\$71,464	\$73,566	\$75,668	\$77,771	\$79,873	\$81,976
SENIOR	\$75,576	\$78,095	\$80,615	\$83,135	\$85,654	\$88,174	\$90,693	\$93,213	\$95,733	\$98,252
CHIEF	\$89,869	\$92,865	\$95,860	\$98,856	\$101,851	\$104,846	\$107,842	\$110,837	\$113,833	\$116,828
ASST. DIRECTOR	\$106,199	\$109,739	\$113,279	\$116,820	\$120,360	\$123,900	\$127,441	\$130,981	\$134,521	\$138,062
DIRECTOR	\$124,919	\$129,082	\$133,246	\$137,410	\$141,574	\$145,737	\$149,901	\$154,065	\$158,229	\$162,393

**Office of Human Resources Management
Effective January 6, 2019**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>