

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Denver - 26.3 %

NURSE SCHEDULE for PA's & EFDA's	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$41,320	\$42,698	\$44,076	\$45,454	\$46,832	\$48,210	\$49,588	\$50,966	\$52,344	\$53,722
ASSOCIATE	\$48,332	\$49,944	\$51,556	\$53,167	\$54,779	\$56,390	\$58,002	\$59,614	\$61,225	\$62,837
FULL	\$56,167	\$58,039	\$59,910	\$61,782	\$63,654	\$65,526	\$67,397	\$69,269	\$71,141	\$73,013
INTERMEDIATE	\$67,956	\$70,222	\$72,487	\$74,753	\$77,019	\$79,285	\$81,551	\$83,816	\$86,082	\$88,348
SENIOR	\$81,451	\$84,166	\$86,882	\$89,597	\$92,313	\$95,028	\$97,744	\$100,459	\$103,174	\$105,890
CHIEF	\$96,856	\$100,084	\$103,312	\$106,540	\$109,769	\$112,997	\$116,225	\$119,453	\$122,682	\$125,910
ASST. DIRECTOR	\$114,454	\$118,270	\$122,085	\$125,901	\$129,716	\$133,532	\$137,347	\$141,163	\$144,979	\$148,794
DIRECTOR	\$134,629	\$139,117	\$143,604	\$148,092	\$152,579	\$157,067	\$161,554	\$166,042	\$166,500*	\$166,500*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 6, 2019**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>