

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Harrisburg - 16.65 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,163	\$39,436	\$40,709	\$41,981	\$43,254	\$44,526	\$45,799	\$47,072	\$48,344	\$49,617
ASSOCIATE	\$44,640	\$46,128	\$47,617	\$49,105	\$50,593	\$52,082	\$53,570	\$55,059	\$56,547	\$58,036
FULL	\$51,875	\$53,604	\$55,333	\$57,062	\$58,790	\$60,519	\$62,248	\$63,977	\$65,705	\$67,434
INTERMEDIATE	\$62,764	\$64,856	\$66,949	\$69,042	\$71,134	\$73,227	\$75,320	\$77,412	\$79,505	\$81,598
SENIOR	\$75,228	\$77,736	\$80,244	\$82,752	\$85,259	\$87,767	\$90,275	\$92,783	\$95,291	\$97,799
CHIEF	\$89,455	\$92,437	\$95,419	\$98,400	\$101,382	\$104,363	\$107,345	\$110,326	\$113,308	\$116,290
ASST. DIRECTOR	\$105,709	\$109,233	\$112,757	\$116,281	\$119,805	\$123,329	\$126,853	\$130,377	\$133,901	\$137,425
DIRECTOR	\$124,343	\$128,488	\$132,632	\$136,777	\$140,921	\$145,066	\$149,211	\$153,355	\$157,500	\$161,644

**Office of Human Resources Management
Effective January 6, 2019**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:
<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>