

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Hawaii - 18.98 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,925	\$40,224	\$41,522	\$42,820	\$44,118	\$45,416	\$46,714	\$48,012	\$49,310	\$50,608
ASSOCIATE	\$45,531	\$47,049	\$48,568	\$50,086	\$51,604	\$53,122	\$54,640	\$56,159	\$57,677	\$59,195
FULL	\$52,912	\$54,675	\$56,438	\$58,201	\$59,965	\$61,728	\$63,491	\$65,255	\$67,018	\$68,781
INTERMEDIATE	\$64,017	\$66,152	\$68,286	\$70,421	\$72,555	\$74,690	\$76,824	\$78,959	\$81,093	\$83,228
SENIOR	\$76,730	\$79,288	\$81,846	\$84,404	\$86,962	\$89,521	\$92,079	\$94,637	\$97,195	\$99,753
CHIEF	\$91,242	\$94,283	\$97,324	\$100,366	\$103,407	\$106,448	\$109,489	\$112,530	\$115,571	\$118,612
ASST. DIRECTOR	\$107,821	\$111,415	\$115,010	\$118,604	\$122,198	\$125,793	\$129,387	\$132,982	\$136,576	\$140,170
DIRECTOR	\$126,827	\$131,054	\$135,281	\$139,509	\$143,736	\$147,964	\$152,191	\$156,418	\$160,646	\$164,873

**Office of Human Resources Management
Effective January 6, 2019**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:
<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>