

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Indianapolis - 16.57 %

NURSE SCHEDULE for PA's & EFDA's	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,137	\$39,409	\$40,681	\$41,952	\$43,224	\$44,496	\$45,768	\$47,039	\$48,311	\$49,583
ASSOCIATE	\$44,609	\$46,096	\$47,584	\$49,071	\$50,559	\$52,046	\$53,534	\$55,021	\$56,508	\$57,996
FULL	\$51,840	\$53,567	\$55,295	\$57,023	\$58,750	\$60,478	\$62,205	\$63,933	\$65,660	\$67,388
INTERMEDIATE	\$62,720	\$64,812	\$66,903	\$68,994	\$71,086	\$73,177	\$75,268	\$77,359	\$79,451	\$81,542
SENIOR	\$75,176	\$77,682	\$80,189	\$82,695	\$85,201	\$87,707	\$90,214	\$92,720	\$95,226	\$97,732
CHIEF	\$89,394	\$92,374	\$95,353	\$98,333	\$101,312	\$104,292	\$107,271	\$110,251	\$113,230	\$116,210
ASST. DIRECTOR	\$105,637	\$109,158	\$112,680	\$116,202	\$119,723	\$123,245	\$126,766	\$130,288	\$133,810	\$137,331
DIRECTOR	\$124,258	\$128,400	\$132,541	\$136,683	\$140,825	\$144,966	\$149,108	\$153,250	\$157,392	\$161,533

Office of Human Resources Management
Effective January 6, 2019

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>