

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Kansas City - 16.6 %

NURSE SCHEDULE for PA's & EFDA's	1			2			3			4			5			6			7			8			9			10								
	JUNIOR	\$38,147	\$39,419	\$40,691	\$41,963	\$43,235	\$44,507	\$45,779	\$47,052	\$48,324	\$49,596							\$45,779	\$47,052	\$48,324	\$49,596							\$45,779	\$47,052	\$48,324	\$49,596					
ASSOCIATE	\$44,620	\$46,108	\$47,596	\$49,084	\$50,572	\$52,060	\$53,547	\$55,035	\$56,523	\$58,011							\$53,547	\$55,035	\$56,523	\$58,011							\$53,547	\$55,035	\$56,523	\$58,011						
FULL	\$51,853	\$53,581	\$55,309	\$57,037	\$58,765	\$60,493	\$62,221	\$63,949	\$65,677	\$67,405							\$62,221	\$63,949	\$65,677	\$67,405							\$62,221	\$63,949	\$65,677	\$67,405						
INTERMEDIATE	\$62,737	\$64,828	\$66,920	\$69,012	\$71,104	\$73,196	\$75,287	\$77,379	\$79,471	\$81,563							\$75,287	\$77,379	\$79,471	\$81,563							\$75,287	\$77,379	\$79,471	\$81,563						
SENIOR	\$75,195	\$77,702	\$80,209	\$82,716	\$85,223	\$87,730	\$90,237	\$92,744	\$95,251	\$97,757							\$90,237	\$92,744	\$95,251	\$97,757							\$90,237	\$92,744	\$95,251	\$97,757						
CHIEF	\$89,417	\$92,397	\$95,378	\$98,358	\$101,338	\$104,319	\$107,299	\$110,279	\$113,259	\$116,240							\$107,299	\$110,279	\$113,259	\$116,240							\$107,299	\$110,279	\$113,259	\$116,240						
ASST. DIRECTOR	\$105,664	\$109,187	\$112,709	\$116,232	\$119,754	\$123,277	\$126,799	\$130,321	\$133,844	\$137,366							\$126,799	\$130,321	\$133,844	\$137,366							\$126,799	\$130,321	\$133,844	\$137,366						
DIRECTOR	\$124,290	\$128,433	\$132,575	\$136,718	\$140,861	\$145,004	\$149,147	\$153,289	\$157,432	\$161,575							\$149,147	\$153,289	\$157,432	\$161,575							\$149,147	\$153,289	\$157,432	\$161,575						

**Office of Human Resources Management
Effective January 6, 2019**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>