

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table
Other Nonforeign Areas - 15.67 %

NURSE SCHEDULE for PA's & EFDA's	1			2			3			4			5			6			7			8			9			10			
	JUNIOR	\$37,843	\$39,105	\$40,367	\$41,628	\$42,890	\$44,152	\$45,414	\$46,676	\$47,938	\$49,200																				
ASSOCIATE	\$44,265	\$45,741	\$47,216	\$48,692	\$50,168	\$51,644	\$53,120	\$54,596	\$56,072	\$57,548																					
FULL	\$51,440	\$53,154	\$54,868	\$56,582	\$58,297	\$60,011	\$61,725	\$63,439	\$65,153	\$66,868																					
INTERMEDIATE	\$62,236	\$64,311	\$66,386	\$68,462	\$70,537	\$72,612	\$74,687	\$76,762	\$78,837	\$80,912																					
SENIOR	\$74,596	\$77,082	\$79,569	\$82,056	\$84,543	\$87,030	\$89,517	\$92,004	\$94,491	\$96,978																					
CHIEF	\$88,704	\$91,660	\$94,617	\$97,573	\$100,530	\$103,486	\$106,443	\$109,400	\$112,356	\$115,313																					
ASST. DIRECTOR	\$104,821	\$108,316	\$111,810	\$115,304	\$118,799	\$122,293	\$125,788	\$129,282	\$132,776	\$136,271																					
DIRECTOR	\$123,298	\$127,408	\$131,518	\$135,628	\$139,737	\$143,847	\$147,957	\$152,067	\$156,176	\$160,286																					

Office of Human Resources Management
Effective January 6, 2019

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Coverage Area: Alaska, Hawaii, Other Nonforeign Areas listed in 5 CFR 591.205 excluding Alaska and Hawaii