

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Philadelphia - 25.3 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$40,993	\$42,360	\$43,727	\$45,094	\$46,461	\$47,828	\$49,195	\$50,562	\$51,929	\$53,296
ASSOCIATE	\$47,950	\$49,549	\$51,147	\$52,746	\$54,345	\$55,944	\$57,543	\$59,142	\$60,740	\$62,339
FULL	\$55,722	\$57,579	\$59,436	\$61,293	\$63,150	\$65,007	\$66,864	\$68,721	\$70,578	\$72,435
INTERMEDIATE	\$67,418	\$69,666	\$71,913	\$74,161	\$76,409	\$78,657	\$80,905	\$83,153	\$85,401	\$87,649
SENIOR	\$80,806	\$83,500	\$86,194	\$88,888	\$91,582	\$94,276	\$96,970	\$99,664	\$102,358	\$105,052
CHIEF	\$96,089	\$99,291	\$102,494	\$105,697	\$108,899	\$112,102	\$115,305	\$118,507	\$121,710	\$124,913
ASST. DIRECTOR	\$113,548	\$117,333	\$121,119	\$124,904	\$128,689	\$132,475	\$136,260	\$140,045	\$143,831	\$147,616
DIRECTOR	\$133,564	\$138,015	\$142,467	\$146,919	\$151,371	\$155,823	\$160,275	\$164,727	\$166,500*	\$166,500*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 6, 2019**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>