

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table
Rest of the United States - 15.67 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$37,843	\$39,105	\$40,367	\$41,628	\$42,890	\$44,152	\$45,414	\$46,676	\$47,938	\$49,200
ASSOCIATE	\$44,265	\$45,741	\$47,216	\$48,692	\$50,168	\$51,644	\$53,120	\$54,596	\$56,072	\$57,548
FULL	\$51,440	\$53,154	\$54,868	\$56,582	\$58,297	\$60,011	\$61,725	\$63,439	\$65,153	\$66,868
INTERMEDIATE	\$62,236	\$64,311	\$66,386	\$68,462	\$70,537	\$72,612	\$74,687	\$76,762	\$78,837	\$80,912
SENIOR	\$74,596	\$77,082	\$79,569	\$82,056	\$84,543	\$87,030	\$89,517	\$92,004	\$94,491	\$96,978
CHIEF	\$88,704	\$91,660	\$94,617	\$97,573	\$100,530	\$103,486	\$106,443	\$109,400	\$112,356	\$115,313
ASST. DIRECTOR	\$104,821	\$108,316	\$111,810	\$115,304	\$118,799	\$122,293	\$125,788	\$129,282	\$132,776	\$136,271
DIRECTOR	\$123,298	\$127,408	\$131,518	\$135,628	\$139,737	\$143,847	\$147,957	\$152,067	\$156,176	\$160,286

Office of Human Resources Management
Effective January 6, 2019

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>