

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**

**Raleigh - 19.99 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$39,256	\$40,565	\$41,874	\$43,183	\$44,492	\$45,801	\$47,110	\$48,420	\$49,729	\$51,038
ASSOCIATE	\$45,918	\$47,449	\$48,980	\$50,511	\$52,042	\$53,573	\$55,104	\$56,635	\$58,166	\$59,697
FULL	\$53,361	\$55,139	\$56,917	\$58,696	\$60,474	\$62,252	\$64,030	\$65,809	\$67,587	\$69,365
INTERMEDIATE	\$64,561	\$66,713	\$68,866	\$71,018	\$73,171	\$75,324	\$77,476	\$79,629	\$81,782	\$83,934
SENIOR	\$77,382	\$79,961	\$82,541	\$85,121	\$87,701	\$90,280	\$92,860	\$95,440	\$98,020	\$100,600
CHIEF	\$92,017	\$95,084	\$98,151	\$101,218	\$104,285	\$107,351	\$110,418	\$113,485	\$116,552	\$119,619
ASST. DIRECTOR	\$108,736	\$112,361	\$115,986	\$119,611	\$123,236	\$126,861	\$130,486	\$134,110	\$137,735	\$141,360
DIRECTOR	\$127,903	\$132,167	\$136,430	\$140,693	\$144,956	\$149,220	\$153,483	\$157,746	\$162,009	\$166,273

**Office of Human Resources Management**  
**Effective January 6, 2019**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>