

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

San Francisco - 40.35 %

NURSE SCHEDULE for PA's & EFDA's	1			2			3			4			5			6			7			8			9			10						
	JUNIOR	\$45,917	\$47,448	\$48,979	\$50,511	\$52,042	\$53,573	\$55,104	\$56,635	\$58,167	\$59,698																							
ASSOCIATE	\$53,709	\$55,500	\$57,291	\$59,082	\$60,873	\$62,663	\$64,454	\$66,245	\$68,036	\$69,827																								
FULL	\$62,415	\$64,495	\$66,575	\$68,655	\$70,735	\$72,815	\$74,895	\$76,975	\$79,055	\$81,135																								
INTERMEDIATE	\$75,515	\$78,033	\$80,551	\$83,069	\$85,587	\$88,105	\$90,623	\$93,140	\$95,658	\$98,176																								
SENIOR	\$90,512	\$93,529	\$96,547	\$99,564	\$102,582	\$105,599	\$108,617	\$111,634	\$114,652	\$117,669																								
CHIEF	\$107,630	\$111,218	\$114,805	\$118,392	\$121,980	\$125,567	\$129,154	\$132,742	\$136,329	\$139,916																								
ASST. DIRECTOR	\$127,187	\$131,427	\$135,667	\$139,906	\$144,146	\$148,386	\$152,626	\$156,866	\$161,106	\$165,346																								
DIRECTOR	\$149,606	\$154,593	\$159,579	\$164,566	\$166,500*	\$166,500*	\$166,500*	\$166,500*	\$166,500*	\$166,500*																								

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 6, 2019**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:
<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>