

# Special Rates 523-525

**Station Number** 523

<b>Duty Sta</b>	<b>Occupation</b>	<b>0000-</b>	<b>City: BOSTON</b>					<b>State: MA</b>						
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	0414	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	0414	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	0414	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0000-</b>	<b>City: BROCKTON</b>					<b>State: MA</b>						
A	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	0414	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	0414	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	0414	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0000-</b>	<b>City: WEST ROXBUR</b>					<b>State: MA</b>						
W	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	0414	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	0414	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	0414	1/6/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0083-00</b>		<b>City: BOSTON</b>				<b>State: MA</b>						
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	04	059.00	41,710	43,100	44,490	45,879	47,269	48,659	50,048	51,438	52,828	54,217	P377	1/6/2019
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	P377	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	P377	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	P377	1/6/2019
	08	053.14	61,659	63,714	65,769	67,824	69,879	71,934	73,990	76,045	78,100	80,155	P377	1/6/2019
	09	046.97	65,359	67,537	69,715	71,893	74,071	76,250	78,428	80,606	82,784	84,962	P377	1/6/2019
	10	041.46	69,277	71,586	73,894	76,203	78,512	80,820	83,129	85,438	87,746	90,055	P377	1/6/2019
	11	036.48	73,433	75,882	78,330	80,778	83,227	85,675	88,124	90,572	93,021	95,469	P377	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0083-00</b>		<b>City: OPC/LOWELL</b>				<b>State: MA</b>						
<b>2</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	04	059.00	41,710	43,100	44,490	45,879	47,269	48,659	50,048	51,438	52,828	54,217	P377	1/6/2019
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	P377	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	P377	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	P377	1/6/2019
	08	053.14	61,659	63,714	65,769	67,824	69,879	71,934	73,990	76,045	78,100	80,155	P377	1/6/2019
	09	046.97	65,359	67,537	69,715	71,893	74,071	76,250	78,428	80,606	82,784	84,962	P377	1/6/2019
	10	041.46	69,277	71,586	73,894	76,203	78,512	80,820	83,129	85,438	87,746	90,055	P377	1/6/2019
	11	036.48	73,433	75,882	78,330	80,778	83,227	85,675	88,124	90,572	93,021	95,469	P377	1/6/2019

# Special Rates 523-525

**Station Number** 523

Duty Sta	Occupation	0083-00		City: BROCKTON					State: MA						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	04	059.00	41,710	43,100	44,490	45,879	47,269	48,659	50,048	51,438	52,828	54,217	P377	1/6/2019	
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	P377	1/6/2019	
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	P377	1/6/2019	
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	P377	1/6/2019	
	08	053.14	61,659	63,714	65,769	67,824	69,879	71,934	73,990	76,045	78,100	80,155	P377	1/6/2019	
	09	046.97	65,359	67,537	69,715	71,893	74,071	76,250	78,428	80,606	82,784	84,962	P377	1/6/2019	
	10	041.46	69,277	71,586	73,894	76,203	78,512	80,820	83,129	85,438	87,746	90,055	P377	1/6/2019	
	11	036.48	73,433	75,882	78,330	80,778	83,227	85,675	88,124	90,572	93,021	95,469	P377	1/6/2019	

Duty Sta	Occupation	0083-00		City: OPC/WORCEST					State: MA						
F	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	04	059.00	41,710	43,100	44,490	45,879	47,269	48,659	50,048	51,438	52,828	54,217	P377	1/6/2019	
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	P377	1/6/2019	
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	P377	1/6/2019	
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	P377	1/6/2019	
	08	053.14	61,659	63,714	65,769	67,824	69,879	71,934	73,990	76,045	78,100	80,155	P377	1/6/2019	
	09	046.97	65,359	67,537	69,715	71,893	74,071	76,250	78,428	80,606	82,784	84,962	P377	1/6/2019	
	10	041.46	69,277	71,586	73,894	76,203	78,512	80,820	83,129	85,438	87,746	90,055	P377	1/6/2019	
	11	036.48	73,433	75,882	78,330	80,778	83,227	85,675	88,124	90,572	93,021	95,469	P377	1/6/2019	

# Special Rates 523-525

**Station Number** 523

Duty Sta	Occupation	0083-00		City: WEST ROXBUR					State: MA						
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	04	059.00	41,710	43,100	44,490	45,879	47,269	48,659	50,048	51,438	52,828	54,217	P377	1/6/2019	
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	P377	1/6/2019	
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	P377	1/6/2019	
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	P377	1/6/2019	
	08	053.14	61,659	63,714	65,769	67,824	69,879	71,934	73,990	76,045	78,100	80,155	P377	1/6/2019	
	09	046.97	65,359	67,537	69,715	71,893	74,071	76,250	78,428	80,606	82,784	84,962	P377	1/6/2019	
	10	041.46	69,277	71,586	73,894	76,203	78,512	80,820	83,129	85,438	87,746	90,055	P377	1/6/2019	
	11	036.48	73,433	75,882	78,330	80,778	83,227	85,675	88,124	90,572	93,021	95,469	P377	1/6/2019	

Duty Sta	Occupation	0083-00		City: OPC/BOSTON					State: MA						
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	04	059.00	41,710	43,100	44,490	45,879	47,269	48,659	50,048	51,438	52,828	54,217	P377	1/6/2019	
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	P377	1/6/2019	
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	P377	1/6/2019	
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	P377	1/6/2019	
	08	053.14	61,659	63,714	65,769	67,824	69,879	71,934	73,990	76,045	78,100	80,155	P377	1/6/2019	
	09	046.97	65,359	67,537	69,715	71,893	74,071	76,250	78,428	80,606	82,784	84,962	P377	1/6/2019	
	10	041.46	69,277	71,586	73,894	76,203	78,512	80,820	83,129	85,438	87,746	90,055	P377	1/6/2019	
	11	036.48	73,433	75,882	78,330	80,778	83,227	85,675	88,124	90,572	93,021	95,469	P377	1/6/2019	

# Special Rates 523-525

**Station Number** 523

Duty Sta	Occupation	0601-13		City: BOSTON				State: MA							
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VV29	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	05	VV29	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VV29	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		VV29	1/6/2019

Duty Sta	Occupation	0601-13		City: OPC/LOWELL				State: MA							
2	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VV29	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	05	VV29	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VV29	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		VV29	1/6/2019

Duty Sta	Occupation	0601-13		City: BROCKTON				State: MA							
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VV29	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	05	VV29	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VV29	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		VV29	1/6/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0601-13</b>										<b>City:</b>	<b>OPC/WORCEST</b>	<b>State:</b>	<b>MA</b>
<b>F</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VV29	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	05	VV29	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VV29	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		VV29	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0601-13</b>										<b>City:</b>	<b>WEST ROXBUR</b>	<b>State:</b>	<b>MA</b>
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VV29	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	05	VV29	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VV29	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		VV29	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0601-13</b>										<b>City:</b>	<b>OPC/BOSTON</b>	<b>State:</b>	<b>MA</b>
<b>Z</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VV29	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	05	VV29	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VV29	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		VV29	1/6/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0601-19</b>		<b>City: BOSTON</b>					<b>State: MA</b>						
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	07	065.00	59,987	61,987	63,987	65,987	67,987	69,986	71,986	73,986	75,986	77,986	P868	1/20/2019	
	09	065.00	73,377	75,822	78,268	80,713	83,158	85,604	88,049	90,494	92,940	95,385	P868	1/20/2019	
	10	065.00	80,805	83,498	86,191	88,884	91,577	94,269	96,962	99,655	102,348	105,041	P868	1/20/2019	
	11	065.00	88,778	91,738	94,698	97,659	100,619	103,579	106,539	109,499	112,459	115,419	P868	1/20/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<b>0601-19</b>		<b>City: BROCKTON</b>					<b>State: MA</b>						
A	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	07	065.00	59,987	61,987	63,987	65,987	67,987	69,986	71,986	73,986	75,986	77,986	P868	1/20/2019	
	09	065.00	73,377	75,822	78,268	80,713	83,158	85,604	88,049	90,494	92,940	95,385	P868	1/20/2019	
	10	065.00	80,805	83,498	86,191	88,884	91,577	94,269	96,962	99,655	102,348	105,041	P868	1/20/2019	
	11	065.00	88,778	91,738	94,698	97,659	100,619	103,579	106,539	109,499	112,459	115,419	P868	1/20/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<b>0601-19</b>		<b>City: WEST ROXBUR</b>					<b>State: MA</b>						
W	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	07	065.00	59,987	61,987	63,987	65,987	67,987	69,986	71,986	73,986	75,986	77,986	P868	1/20/2019	
	09	065.00	73,377	75,822	78,268	80,713	83,158	85,604	88,049	90,494	92,940	95,385	P868	1/20/2019	
	10	065.00	80,805	83,498	86,191	88,884	91,577	94,269	96,962	99,655	102,348	105,041	P868	1/20/2019	
	11	065.00	88,778	91,738	94,698	97,659	100,619	103,579	106,539	109,499	112,459	115,419	P868	1/20/2019	

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0601-31</b>		<b>City: BOSTON</b>					<b>State: MA</b>						
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	PJ01	1/6/2019	
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	PJ01	1/6/2019	
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	PJ01	1/6/2019	
	10	065.00	80,805	83,498	86,191	88,884	91,577	94,269	96,962	99,655	102,348	105,041	PJ01	1/6/2019	
	11	065.00	88,778	91,738	94,698	97,659	100,619	103,579	106,539	109,499	112,459	115,419	PJ01	1/6/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<b>0601-31</b>		<b>City: OPC/LOWELL</b>					<b>State: MA</b>						
<sup>2</sup>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	PJ01	1/6/2019	
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	PJ01	1/6/2019	
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	PJ01	1/6/2019	
	10	065.00	80,805	83,498	86,191	88,884	91,577	94,269	96,962	99,655	102,348	105,041	PJ01	1/6/2019	
	11	065.00	88,778	91,738	94,698	97,659	100,619	103,579	106,539	109,499	112,459	115,419	PJ01	1/6/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<b>0601-31</b>		<b>City: BROCKTON</b>					<b>State: MA</b>						
<sup>A</sup>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	PJ01	1/6/2019	
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	PJ01	1/6/2019	
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	PJ01	1/6/2019	
	10	065.00	80,805	83,498	86,191	88,884	91,577	94,269	96,962	99,655	102,348	105,041	PJ01	1/6/2019	
	11	065.00	88,778	91,738	94,698	97,659	100,619	103,579	106,539	109,499	112,459	115,419	PJ01	1/6/2019	



# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0601-31</b>		<b>City: OPC/WORCEST</b>							<b>State: MA</b>			
<b>F</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	PJ01	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	PJ01	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	PJ01	1/6/2019
	10	065.00	80,805	83,498	86,191	88,884	91,577	94,269	96,962	99,655	102,348	105,041	PJ01	1/6/2019
	11	065.00	88,778	91,738	94,698	97,659	100,619	103,579	106,539	109,499	112,459	115,419	PJ01	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0601-31</b>		<b>City: WEST ROXBUR</b>							<b>State: MA</b>			
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	PJ01	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	PJ01	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	PJ01	1/6/2019
	10	065.00	80,805	83,498	86,191	88,884	91,577	94,269	96,962	99,655	102,348	105,041	PJ01	1/6/2019
	11	065.00	88,778	91,738	94,698	97,659	100,619	103,579	106,539	109,499	112,459	115,419	PJ01	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0601-31</b>		<b>City: OPC/BOSTON</b>							<b>State: MA</b>			
<b>Z</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	PJ01	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	PJ01	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	PJ01	1/6/2019
	10	065.00	80,805	83,498	86,191	88,884	91,577	94,269	96,962	99,655	102,348	105,041	PJ01	1/6/2019
	11	065.00	88,778	91,738	94,698	97,659	100,619	103,579	106,539	109,499	112,459	115,419	PJ01	1/6/2019

# Special Rates 523-525

**Station Number** 523

Duty Sta	Occupation	0601-75		<u>City:</u> BOSTON					<u>State:</u> MA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144	VS65	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506	VS65	1/6/2019

Duty Sta	Occupation	0601-75		<u>City:</u> BROCKTON					<u>State:</u> MA					
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144	VS65	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506	VS65	1/6/2019

Duty Sta	Occupation	0601-75		<u>City:</u> WEST ROXBUR					<u>State:</u> MA					
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144	VS65	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506	VS65	1/6/2019

Duty Sta	Occupation	0601-76		<u>City:</u> BOSTON					<u>State:</u> MA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	14	060.00	144,994	149,827	154,661	159,494	164,328	166,500	166,500	166,500	166,500	166,500	VS64	1/6/2019

Duty Sta	Occupation	0601-76		<u>City:</u> BROCKTON					<u>State:</u> MA					
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	14	060.00	144,994	149,827	154,661	159,494	164,328	166,500	166,500	166,500	166,500	166,500	VS64	1/6/2019

Duty Sta	Occupation	0601-76		<u>City:</u> WEST ROXBUR					<u>State:</u> MA					
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	14	060.00	144,994	149,827	154,661	159,494	164,328	166,500	166,500	166,500	166,500	166,500	VS64	1/6/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0603-00</b>		<b>City: OPC/WORCEST</b>							<b>State: MA</b>				
<b>F</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	V941	8/4/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	V941	8/4/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	V941	8/4/2019
	13	056.00	119,632	123,619	127,606	131,594	135,581	139,569	143,556	147,543	151,531	155,518		V941	8/4/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0603-50</b>		<b>City: BOSTON</b>							<b>State: MA</b>				
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	V941	8/4/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	V941	8/4/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	V941	8/4/2019
	13	056.00	119,632	123,619	127,606	131,594	135,581	139,569	143,556	147,543	151,531	155,518		V941	8/4/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0603-50</b>		<b>City: OPC/LOWELL</b>							<b>State: MA</b>				
<b>2</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	V941	8/4/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	V941	8/4/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	V941	8/4/2019
	13	056.00	119,632	123,619	127,606	131,594	135,581	139,569	143,556	147,543	151,531	155,518		V941	8/4/2019

# Special Rates 523-525

**Station Number**            **523**

Duty Sta	Occupation	0603-50		City: BROCKTON						State: MA					
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	V941	8/4/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	V941	8/4/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	V941	8/4/2019
	13	056.00	119,632	123,619	127,606	131,594	135,581	139,569	143,556	147,543	151,531	155,518		V941	8/4/2019

Duty Sta	Occupation	0603-50		City: CBOC/QUINCY						State: MA					
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	V941	8/4/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	V941	8/4/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	V941	8/4/2019
	13	056.00	119,632	123,619	127,606	131,594	135,581	139,569	143,556	147,543	151,531	155,518		V941	8/4/2019

Duty Sta	Occupation	0603-50		City: PLYMOUTH						State: MA					
M	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	V941	8/4/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	V941	8/4/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	V941	8/4/2019
	13	056.00	119,632	123,619	127,606	131,594	135,581	139,569	143,556	147,543	151,531	155,518		V941	8/4/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0603-50</b>										<b>City:</b>	<b>WEST ROXBUR</b>	<b>State:</b>	<b>MA</b>
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	V941	8/4/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	V941	8/4/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	V941	8/4/2019
	13	056.00	119,632	123,619	127,606	131,594	135,581	139,569	143,556	147,543	151,531	155,518		V941	8/4/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0603-50</b>										<b>City:</b>	<b>OPC/BOSTON</b>	<b>State:</b>	<b>MA</b>
<b>Z</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	V941	8/4/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	V941	8/4/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	V941	8/4/2019
	13	056.00	119,632	123,619	127,606	131,594	135,581	139,569	143,556	147,543	151,531	155,518		V941	8/4/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0603-55</b>										<b>City:</b>	<b>BOSTON</b>	<b>State:</b>	<b>MA</b>
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	VL54	3/31/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	VL54	3/31/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	VL54	3/31/2019
	13	069.00	129,601	133,921	138,240	142,560	146,880	151,199	155,519	159,839	164,158	166,500		VL54	3/31/2019

## Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0603-55</b>		<b>City: OPC/LOWELL</b>						<b>State: MA</b>					
<i>2</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	VL54	3/31/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	VL54	3/31/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	VL54	3/31/2019
	13	069.00	129,601	133,921	138,240	142,560	146,880	151,199	155,519	159,839	164,158	166,500		VL54	3/31/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0603-55</b>		<b>City: BROCKTON</b>						<b>State: MA</b>					
<i>A</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	VL54	3/31/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	VL54	3/31/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	VL54	3/31/2019
	13	069.00	129,601	133,921	138,240	142,560	146,880	151,199	155,519	159,839	164,158	166,500		VL54	3/31/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0603-55</b>		<b>City: CBOC/QUINCY</b>						<b>State: MA</b>					
<i>G</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	VL54	3/31/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	VL54	3/31/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	VL54	3/31/2019
	13	069.00	129,601	133,921	138,240	142,560	146,880	151,199	155,519	159,839	164,158	166,500		VL54	3/31/2019

## Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0603-55</b>		<b>City: PLYMOUTH</b>						<b>State: MA</b>					
<b>M</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	VL54	3/31/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	VL54	3/31/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	VL54	3/31/2019
	13	069.00	129,601	133,921	138,240	142,560	146,880	151,199	155,519	159,839	164,158	166,500		VL54	3/31/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0603-55</b>		<b>City: WEST ROXBUR</b>						<b>State: MA</b>					
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	VL54	3/31/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	VL54	3/31/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	VL54	3/31/2019
	13	069.00	129,601	133,921	138,240	142,560	146,880	151,199	155,519	159,839	164,158	166,500		VL54	3/31/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0603-55</b>		<b>City: OPC/BOSTON</b>						<b>State: MA</b>					
<b>Z</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	VL54	3/31/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	VL54	3/31/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	VL54	3/31/2019
	13	069.00	129,601	133,921	138,240	142,560	146,880	151,199	155,519	159,839	164,158	166,500		VL54	3/31/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0620-00</b>		<b>City: BOSTON</b>					<b>State: MA</b>					
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	03	112.00	49,540	51,192	52,843	54,495	56,146	57,798	59,449	61,101	62,752	64,403	V097	6/23/2019
	04	101.00	52,728	54,485	56,242	57,999	59,755	61,512	63,269	65,026	66,782	68,539	V097	6/23/2019
	05	091.00	56,059	57,926	59,794	61,662	63,530	65,398	67,266	69,134	71,002	72,870	V097	6/23/2019
	06	082.00	59,543	61,529	63,514	65,500	67,486	69,471	71,457	73,442	75,428	77,414	V097	6/23/2019
	07	076.00	63,987	66,120	68,253	70,386	72,519	74,652	76,785	78,918	81,052	83,185	V097	6/23/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0620-00</b>		<b>City: OPC/LOWELL</b>					<b>State: MA</b>					
<b>2</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	03	112.00	49,540	51,192	52,843	54,495	56,146	57,798	59,449	61,101	62,752	64,403	V097	6/23/2019
	04	101.00	52,728	54,485	56,242	57,999	59,755	61,512	63,269	65,026	66,782	68,539	V097	6/23/2019
	05	091.00	56,059	57,926	59,794	61,662	63,530	65,398	67,266	69,134	71,002	72,870	V097	6/23/2019
	06	082.00	59,543	61,529	63,514	65,500	67,486	69,471	71,457	73,442	75,428	77,414	V097	6/23/2019
	07	076.00	63,987	66,120	68,253	70,386	72,519	74,652	76,785	78,918	81,052	83,185	V097	6/23/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0620-00</b>		<b>City: BROCKTON</b>					<b>State: MA</b>					
<b>A</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	03	112.00	49,540	51,192	52,843	54,495	56,146	57,798	59,449	61,101	62,752	64,403	V097	6/23/2019
	04	101.00	52,728	54,485	56,242	57,999	59,755	61,512	63,269	65,026	66,782	68,539	V097	6/23/2019
	05	091.00	56,059	57,926	59,794	61,662	63,530	65,398	67,266	69,134	71,002	72,870	V097	6/23/2019
	06	082.00	59,543	61,529	63,514	65,500	67,486	69,471	71,457	73,442	75,428	77,414	V097	6/23/2019
	07	076.00	63,987	66,120	68,253	70,386	72,519	74,652	76,785	78,918	81,052	83,185	V097	6/23/2019



# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0620-00</b>										<b>City: OPC/WORCEST</b>		<b>State: MA</b>	
<b>F</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	03	112.00	49,540	51,192	52,843	54,495	56,146	57,798	59,449	61,101	62,752	64,403	V097	6/23/2019	
	04	101.00	52,728	54,485	56,242	57,999	59,755	61,512	63,269	65,026	66,782	68,539	V097	6/23/2019	
	05	091.00	56,059	57,926	59,794	61,662	63,530	65,398	67,266	69,134	71,002	72,870	V097	6/23/2019	
	06	082.00	59,543	61,529	63,514	65,500	67,486	69,471	71,457	73,442	75,428	77,414	V097	6/23/2019	
	07	076.00	63,987	66,120	68,253	70,386	72,519	74,652	76,785	78,918	81,052	83,185	V097	6/23/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<b>0620-00</b>										<b>City: CBOC/QUINCY</b>		<b>State: MA</b>	
<b>G</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	03	112.00	49,540	51,192	52,843	54,495	56,146	57,798	59,449	61,101	62,752	64,403	V097	6/23/2019	
	04	101.00	52,728	54,485	56,242	57,999	59,755	61,512	63,269	65,026	66,782	68,539	V097	6/23/2019	
	05	091.00	56,059	57,926	59,794	61,662	63,530	65,398	67,266	69,134	71,002	72,870	V097	6/23/2019	
	06	082.00	59,543	61,529	63,514	65,500	67,486	69,471	71,457	73,442	75,428	77,414	V097	6/23/2019	
	07	076.00	63,987	66,120	68,253	70,386	72,519	74,652	76,785	78,918	81,052	83,185	V097	6/23/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<b>0620-00</b>										<b>City: CBOC/FRAMNG</b>		<b>State: MA</b>	
<b>H</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	03	112.00	49,540	51,192	52,843	54,495	56,146	57,798	59,449	61,101	62,752	64,403	V097	6/23/2019	
	04	101.00	52,728	54,485	56,242	57,999	59,755	61,512	63,269	65,026	66,782	68,539	V097	6/23/2019	
	05	091.00	56,059	57,926	59,794	61,662	63,530	65,398	67,266	69,134	71,002	72,870	V097	6/23/2019	
	06	082.00	59,543	61,529	63,514	65,500	67,486	69,471	71,457	73,442	75,428	77,414	V097	6/23/2019	
	07	076.00	63,987	66,120	68,253	70,386	72,519	74,652	76,785	78,918	81,052	83,185	V097	6/23/2019	

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0620-00</b>		<b>City: PLYMOUTH</b>					<b>State: MA</b>					
<b>M</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	03	112.00	49,540	51,192	52,843	54,495	56,146	57,798	59,449	61,101	62,752	64,403	V097	6/23/2019
	04	101.00	52,728	54,485	56,242	57,999	59,755	61,512	63,269	65,026	66,782	68,539	V097	6/23/2019
	05	091.00	56,059	57,926	59,794	61,662	63,530	65,398	67,266	69,134	71,002	72,870	V097	6/23/2019
	06	082.00	59,543	61,529	63,514	65,500	67,486	69,471	71,457	73,442	75,428	77,414	V097	6/23/2019
	07	076.00	63,987	66,120	68,253	70,386	72,519	74,652	76,785	78,918	81,052	83,185	V097	6/23/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0620-00</b>		<b>City: WEST ROXBUR</b>					<b>State: MA</b>					
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	03	112.00	49,540	51,192	52,843	54,495	56,146	57,798	59,449	61,101	62,752	64,403	V097	6/23/2019
	04	101.00	52,728	54,485	56,242	57,999	59,755	61,512	63,269	65,026	66,782	68,539	V097	6/23/2019
	05	091.00	56,059	57,926	59,794	61,662	63,530	65,398	67,266	69,134	71,002	72,870	V097	6/23/2019
	06	082.00	59,543	61,529	63,514	65,500	67,486	69,471	71,457	73,442	75,428	77,414	V097	6/23/2019
	07	076.00	63,987	66,120	68,253	70,386	72,519	74,652	76,785	78,918	81,052	83,185	V097	6/23/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0620-00</b>		<b>City: OPC/BOSTON</b>					<b>State: MA</b>					
<b>Z</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	03	112.00	49,540	51,192	52,843	54,495	56,146	57,798	59,449	61,101	62,752	64,403	V097	6/23/2019
	04	101.00	52,728	54,485	56,242	57,999	59,755	61,512	63,269	65,026	66,782	68,539	V097	6/23/2019
	05	091.00	56,059	57,926	59,794	61,662	63,530	65,398	67,266	69,134	71,002	72,870	V097	6/23/2019
	06	082.00	59,543	61,529	63,514	65,500	67,486	69,471	71,457	73,442	75,428	77,414	V097	6/23/2019
	07	076.00	63,987	66,120	68,253	70,386	72,519	74,652	76,785	78,918	81,052	83,185	V097	6/23/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0622-04</b>		<b>City: BOSTON</b>				<b>State: MA</b>						
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
03	069.00	39,492	40,808	42,125	43,441	44,758	46,074	47,391	48,707	50,024	51,341	VL48	3/31/2019	
04	060.00	41,973	43,371	44,770	46,168	47,566	48,965	50,363	51,762	53,160	54,558	VL48	3/31/2019	
05	055.00	45,493	47,008	48,524	50,040	51,556	53,072	54,588	56,104	57,620	59,136	VL48	3/31/2019	
06	055.00	50,710	52,401	54,092	55,783	57,474	59,165	60,856	62,547	64,238	65,929	VL48	3/31/2019	
07	055.00	56,352	58,230	60,109	61,988	63,866	65,745	67,623	69,502	71,381	73,259	VL48	3/31/2019	
08	052.00	61,200	63,240	65,279	67,319	69,359	71,399	73,439	75,479	77,518	79,558	VL48	3/31/2019	
09	048.00	65,817	68,010	70,204	72,397	74,591	76,784	78,977	81,171	83,364	85,557	VL48	3/31/2019	
10	045.00	71,011	73,377	75,744	78,110	80,476	82,843	85,209	87,576	89,942	92,308	VL48	3/31/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<b>0622-04</b>		<b>City: BROCKTON</b>				<b>State: MA</b>						
<b>A</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
03	069.00	39,492	40,808	42,125	43,441	44,758	46,074	47,391	48,707	50,024	51,341	VL48	3/31/2019	
04	060.00	41,973	43,371	44,770	46,168	47,566	48,965	50,363	51,762	53,160	54,558	VL48	3/31/2019	
05	055.00	45,493	47,008	48,524	50,040	51,556	53,072	54,588	56,104	57,620	59,136	VL48	3/31/2019	
06	055.00	50,710	52,401	54,092	55,783	57,474	59,165	60,856	62,547	64,238	65,929	VL48	3/31/2019	
07	055.00	56,352	58,230	60,109	61,988	63,866	65,745	67,623	69,502	71,381	73,259	VL48	3/31/2019	
08	052.00	61,200	63,240	65,279	67,319	69,359	71,399	73,439	75,479	77,518	79,558	VL48	3/31/2019	
09	048.00	65,817	68,010	70,204	72,397	74,591	76,784	78,977	81,171	83,364	85,557	VL48	3/31/2019	
10	045.00	71,011	73,377	75,744	78,110	80,476	82,843	85,209	87,576	89,942	92,308	VL48	3/31/2019	

# Special Rates 523-525

**Station Number** 523

Duty Sta	Occupation	0622-04		<u>City:</u> WEST ROXBUR				<u>State:</u> MA						
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	069.00	39,492	40,808	42,125	43,441	44,758	46,074	47,391	48,707	50,024	51,341	VL48	3/31/2019
	04	060.00	41,973	43,371	44,770	46,168	47,566	48,965	50,363	51,762	53,160	54,558	VL48	3/31/2019
	05	055.00	45,493	47,008	48,524	50,040	51,556	53,072	54,588	56,104	57,620	59,136	VL48	3/31/2019
	06	055.00	50,710	52,401	54,092	55,783	57,474	59,165	60,856	62,547	64,238	65,929	VL48	3/31/2019
	07	055.00	56,352	58,230	60,109	61,988	63,866	65,745	67,623	69,502	71,381	73,259	VL48	3/31/2019
	08	052.00	61,200	63,240	65,279	67,319	69,359	71,399	73,439	75,479	77,518	79,558	VL48	3/31/2019
	09	048.00	65,817	68,010	70,204	72,397	74,591	76,784	78,977	81,171	83,364	85,557	VL48	3/31/2019
	10	045.00	71,011	73,377	75,744	78,110	80,476	82,843	85,209	87,576	89,942	92,308	VL48	3/31/2019

Duty Sta	Occupation	0631-00		<u>City:</u> BOSTON				<u>State:</u> MA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	03 VX21	1/6/2019
	09	000.00	63,737	65,219	66,701	68,183	69,665	71,147	72,629	74,111	75,593	77,075	VX21	1/6/2019
	10	000.00	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981	81,613	VX21	1/6/2019
	11	000.00	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	87,891	VX21	1/6/2019

Duty Sta	Occupation	0631-00		<u>City:</u> BROCKTON				<u>State:</u> MA						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	03 VX21	1/6/2019
	09	000.00	63,737	65,219	66,701	68,183	69,665	71,147	72,629	74,111	75,593	77,075	VX21	1/6/2019
	10	000.00	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981	81,613	VX21	1/6/2019
	11	000.00	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	87,891	VX21	1/6/2019

## Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0631-00</b>		<b>City: WEST ROXBUR</b>							<b>State: MA</b>				
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	03	VX21	1/6/2019
	09	000.00	63,737	65,219	66,701	68,183	69,665	71,147	72,629	74,111	75,593	77,075		VX21	1/6/2019
	10	000.00	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981	81,613		VX21	1/6/2019
	11	000.00	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	87,891		VX21	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0633-00</b>		<b>City: BOSTON</b>							<b>State: MA</b>				
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	07	000.00	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	70,292		VX20	1/6/2019
	09	000.00	62,255	63,737	65,219	66,701	68,183	69,665	71,147	72,629	74,111	75,593		VX20	1/6/2019
	10	000.00	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981		VX20	1/6/2019
	11	000.00	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097		VX20	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0633-00</b>		<b>City: OPC/LOWELL</b>							<b>State: MA</b>				
<b>2</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	07	000.00	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	70,292		VX20	1/6/2019
	09	000.00	62,255	63,737	65,219	66,701	68,183	69,665	71,147	72,629	74,111	75,593		VX20	1/6/2019
	10	000.00	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981		VX20	1/6/2019
	11	000.00	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097		VX20	1/6/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0633-00</b>		<b>City: BROCKTON</b>						<b>State: MA</b>				
<b>A</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	07	000.00	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	70,292	VX20	1/6/2019
	09	000.00	62,255	63,737	65,219	66,701	68,183	69,665	71,147	72,629	74,111	75,593	VX20	1/6/2019
	10	000.00	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981	VX20	1/6/2019
	11	000.00	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	VX20	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0633-00</b>		<b>City: OPC/WORCEST</b>						<b>State: MA</b>				
<b>F</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	07	000.00	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	70,292	VX20	1/6/2019
	09	000.00	62,255	63,737	65,219	66,701	68,183	69,665	71,147	72,629	74,111	75,593	VX20	1/6/2019
	10	000.00	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981	VX20	1/6/2019
	11	000.00	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	VX20	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0633-00</b>		<b>City: WEST ROXBUR</b>						<b>State: MA</b>				
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	07	000.00	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	70,292	VX20	1/6/2019
	09	000.00	62,255	63,737	65,219	66,701	68,183	69,665	71,147	72,629	74,111	75,593	VX20	1/6/2019
	10	000.00	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981	VX20	1/6/2019
	11	000.00	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	VX20	1/6/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0640-00</b>		<b>City: BOSTON</b>					<b>State: MA</b>						
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	05	038.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	D046	10/13/2019	
	06	038.00	45,148	46,654	48,159	49,665	51,170	52,676	54,182	55,687	57,193	58,698	D046	10/13/2019	
	07	038.00	50,171	51,844	53,516	55,189	56,862	58,534	60,207	61,879	63,552	65,224	D046	10/13/2019	
	08	038.00	55,563	57,415	59,267	61,119	62,971	64,823	66,675	68,527	70,379	72,231	D046	10/13/2019	
	09	038.00	61,370	63,415	65,460	67,505	69,551	71,596	73,641	75,686	77,731	79,776	D046	10/13/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<b>0640-00</b>		<b>City: OPC/LOWELL</b>					<b>State: MA</b>						
<sup>2</sup>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	05	038.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	D046	10/13/2019	
	06	038.00	45,148	46,654	48,159	49,665	51,170	52,676	54,182	55,687	57,193	58,698	D046	10/13/2019	
	07	038.00	50,171	51,844	53,516	55,189	56,862	58,534	60,207	61,879	63,552	65,224	D046	10/13/2019	
	08	038.00	55,563	57,415	59,267	61,119	62,971	64,823	66,675	68,527	70,379	72,231	D046	10/13/2019	
	09	038.00	61,370	63,415	65,460	67,505	69,551	71,596	73,641	75,686	77,731	79,776	D046	10/13/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<b>0640-00</b>		<b>City: BROCKTON</b>					<b>State: MA</b>						
<sup>A</sup>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	05	038.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	D046	10/13/2019	
	06	038.00	45,148	46,654	48,159	49,665	51,170	52,676	54,182	55,687	57,193	58,698	D046	10/13/2019	
	07	038.00	50,171	51,844	53,516	55,189	56,862	58,534	60,207	61,879	63,552	65,224	D046	10/13/2019	
	08	038.00	55,563	57,415	59,267	61,119	62,971	64,823	66,675	68,527	70,379	72,231	D046	10/13/2019	
	09	038.00	61,370	63,415	65,460	67,505	69,551	71,596	73,641	75,686	77,731	79,776	D046	10/13/2019	

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0640-00</b>										<b>City: CBOC/QUINCY</b>		<b>State: MA</b>	
<b>G</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	05	038.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	D046	10/13/2019	
	06	038.00	45,148	46,654	48,159	49,665	51,170	52,676	54,182	55,687	57,193	58,698	D046	10/13/2019	
	07	038.00	50,171	51,844	53,516	55,189	56,862	58,534	60,207	61,879	63,552	65,224	D046	10/13/2019	
	08	038.00	55,563	57,415	59,267	61,119	62,971	64,823	66,675	68,527	70,379	72,231	D046	10/13/2019	
	09	038.00	61,370	63,415	65,460	67,505	69,551	71,596	73,641	75,686	77,731	79,776	D046	10/13/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<b>0640-00</b>										<b>City: CBOC/FRAMNG</b>		<b>State: MA</b>	
<b>H</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	05	038.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	D046	10/13/2019	
	06	038.00	45,148	46,654	48,159	49,665	51,170	52,676	54,182	55,687	57,193	58,698	D046	10/13/2019	
	07	038.00	50,171	51,844	53,516	55,189	56,862	58,534	60,207	61,879	63,552	65,224	D046	10/13/2019	
	08	038.00	55,563	57,415	59,267	61,119	62,971	64,823	66,675	68,527	70,379	72,231	D046	10/13/2019	
	09	038.00	61,370	63,415	65,460	67,505	69,551	71,596	73,641	75,686	77,731	79,776	D046	10/13/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<b>0640-00</b>										<b>City: PLYMOUTH</b>		<b>State: MA</b>	
<b>M</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	05	038.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	D046	10/13/2019	
	06	038.00	45,148	46,654	48,159	49,665	51,170	52,676	54,182	55,687	57,193	58,698	D046	10/13/2019	
	07	038.00	50,171	51,844	53,516	55,189	56,862	58,534	60,207	61,879	63,552	65,224	D046	10/13/2019	
	08	038.00	55,563	57,415	59,267	61,119	62,971	64,823	66,675	68,527	70,379	72,231	D046	10/13/2019	
	09	038.00	61,370	63,415	65,460	67,505	69,551	71,596	73,641	75,686	77,731	79,776	D046	10/13/2019	



# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0640-00</b>		<b>City: WEST ROXBUR</b>					<b>State: MA</b>					
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	05	038.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	D046	10/13/2019
	06	038.00	45,148	46,654	48,159	49,665	51,170	52,676	54,182	55,687	57,193	58,698	D046	10/13/2019
	07	038.00	50,171	51,844	53,516	55,189	56,862	58,534	60,207	61,879	63,552	65,224	D046	10/13/2019
	08	038.00	55,563	57,415	59,267	61,119	62,971	64,823	66,675	68,527	70,379	72,231	D046	10/13/2019
	09	038.00	61,370	63,415	65,460	67,505	69,551	71,596	73,641	75,686	77,731	79,776	D046	10/13/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0640-00</b>		<b>City: OPC/BOSTON</b>					<b>State: MA</b>					
<b>Z</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	05	038.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	D046	10/13/2019
	06	038.00	45,148	46,654	48,159	49,665	51,170	52,676	54,182	55,687	57,193	58,698	D046	10/13/2019
	07	038.00	50,171	51,844	53,516	55,189	56,862	58,534	60,207	61,879	63,552	65,224	D046	10/13/2019
	08	038.00	55,563	57,415	59,267	61,119	62,971	64,823	66,675	68,527	70,379	72,231	D046	10/13/2019
	09	038.00	61,370	63,415	65,460	67,505	69,551	71,596	73,641	75,686	77,731	79,776	D046	10/13/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0640-16</b>		<b>City: BOSTON</b>					<b>State: MA</b>					
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	06	047.00	48,093	49,696	51,300	52,904	54,508	56,111	57,715	59,319	60,923	62,526	VS53	1/6/2019
	07	047.00	53,443	55,225	57,007	58,788	60,570	62,352	64,133	65,915	67,696	69,478	VS53	1/6/2019
	08	047.00	59,187	61,159	63,132	65,105	67,078	69,050	71,023	72,996	74,969	76,941	VS53	1/6/2019
	09	047.00	65,372	67,551	69,729	71,908	74,087	76,265	78,444	80,622	82,801	84,979	VS53	1/6/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0640-16</b>		<b>City: BROCKTON</b>						<b>State: MA</b>				
A	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	06	047.00	48,093	49,696	51,300	52,904	54,508	56,111	57,715	59,319	60,923	62,526	VS53	1/6/2019
	07	047.00	53,443	55,225	57,007	58,788	60,570	62,352	64,133	65,915	67,696	69,478	VS53	1/6/2019
	08	047.00	59,187	61,159	63,132	65,105	67,078	69,050	71,023	72,996	74,969	76,941	VS53	1/6/2019
	09	047.00	65,372	67,551	69,729	71,908	74,087	76,265	78,444	80,622	82,801	84,979	VS53	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0640-16</b>		<b>City: WEST ROXBUR</b>						<b>State: MA</b>				
W	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	06	047.00	48,093	49,696	51,300	52,904	54,508	56,111	57,715	59,319	60,923	62,526	VS53	1/6/2019
	07	047.00	53,443	55,225	57,007	58,788	60,570	62,352	64,133	65,915	67,696	69,478	VS53	1/6/2019
	08	047.00	59,187	61,159	63,132	65,105	67,078	69,050	71,023	72,996	74,969	76,941	VS53	1/6/2019
	09	047.00	65,372	67,551	69,729	71,908	74,087	76,265	78,444	80,622	82,801	84,979	VS53	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0640-75</b>		<b>City: BOSTON</b>						<b>State: MA</b>				
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	05	051.00	44,319	45,795	47,272	48,749	50,226	51,702	53,179	54,656	56,133	57,610	PI99	1/6/2019
	06	044.00	47,111	48,682	50,253	51,824	53,395	54,966	56,537	58,108	59,679	61,250	PI99	1/6/2019
	07	040.00	50,898	52,595	54,292	55,989	57,686	59,382	61,079	62,776	64,473	66,170	PI99	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0640-75</b>		<b>City: OPC/LOWELL</b>						<b>State: MA</b>				
2	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	05	051.00	44,319	45,795	47,272	48,749	50,226	51,702	53,179	54,656	56,133	57,610	PI99	1/6/2019
	06	044.00	47,111	48,682	50,253	51,824	53,395	54,966	56,537	58,108	59,679	61,250	PI99	1/6/2019
	07	040.00	50,898	52,595	54,292	55,989	57,686	59,382	61,079	62,776	64,473	66,170	PI99	1/6/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<i>0640-75</i>		<b>City: BROCKTON</b>					<b>State: MA</b>					
<b>A</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	05	051.00	44,319	45,795	47,272	48,749	50,226	51,702	53,179	54,656	56,133	57,610	PI99	1/6/2019
	06	044.00	47,111	48,682	50,253	51,824	53,395	54,966	56,537	58,108	59,679	61,250	PI99	1/6/2019
	07	040.00	50,898	52,595	54,292	55,989	57,686	59,382	61,079	62,776	64,473	66,170	PI99	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>0640-75</i>		<b>City: OPC/WORCEST</b>					<b>State: MA</b>					
<b>F</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	05	051.00	44,319	45,795	47,272	48,749	50,226	51,702	53,179	54,656	56,133	57,610	PI99	1/6/2019
	06	044.00	47,111	48,682	50,253	51,824	53,395	54,966	56,537	58,108	59,679	61,250	PI99	1/6/2019
	07	040.00	50,898	52,595	54,292	55,989	57,686	59,382	61,079	62,776	64,473	66,170	PI99	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>0640-75</i>		<b>City: WEST ROXBUR</b>					<b>State: MA</b>					
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	05	051.00	44,319	45,795	47,272	48,749	50,226	51,702	53,179	54,656	56,133	57,610	PI99	1/6/2019
	06	044.00	47,111	48,682	50,253	51,824	53,395	54,966	56,537	58,108	59,679	61,250	PI99	1/6/2019
	07	040.00	50,898	52,595	54,292	55,989	57,686	59,382	61,079	62,776	64,473	66,170	PI99	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>0640-75</i>		<b>City: OPC/BOSTON</b>					<b>State: MA</b>					
<b>Z</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	05	051.00	44,319	45,795	47,272	48,749	50,226	51,702	53,179	54,656	56,133	57,610	PI99	1/6/2019
	06	044.00	47,111	48,682	50,253	51,824	53,395	54,966	56,537	58,108	59,679	61,250	PI99	1/6/2019
	07	040.00	50,898	52,595	54,292	55,989	57,686	59,382	61,079	62,776	64,473	66,170	PI99	1/6/2019

# Special Rates 523-525

**Station Number**      **523**

<b>Duty Sta</b>	<b>Occupation</b>	<i>0642-00</i>		<b>City: BOSTON</b>					<b>State: MA</b>						
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	10	P866	1/6/2019
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	06	P866	1/6/2019
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	03	P866	1/6/2019
	08	000.00	63,077	64,419	65,761	67,103	68,445	69,787	71,129	72,471	73,813	75,155		P866	1/6/2019
	09	000.00	66,701	68,183	69,665	71,147	72,629	74,111	75,593	77,075	78,557	80,039		P866	1/6/2019
	10	000.00	70,189	71,821	73,453	75,085	76,717	78,349	79,981	81,613	83,245	84,877		P866	1/6/2019
	11	000.00	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	87,891	89,685		P866	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>0642-03</i>		<b>City: WEST ROXBUR</b>					<b>State: MA</b>						
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	10	P866	1/6/2019
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	06	P866	1/6/2019
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	03	P866	1/6/2019
	08	000.00	63,077	64,419	65,761	67,103	68,445	69,787	71,129	72,471	73,813	75,155		P866	1/6/2019
	09	000.00	66,701	68,183	69,665	71,147	72,629	74,111	75,593	77,075	78,557	80,039		P866	1/6/2019
	10	000.00	70,189	71,821	73,453	75,085	76,717	78,349	79,981	81,613	83,245	84,877		P866	1/6/2019
	11	000.00	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	87,891	89,685		P866	1/6/2019

## Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<i>0644-00</i>		<b>City: BOSTON</b>					<b>State: MA</b>						
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	P574	1/6/2019	
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	P574	1/6/2019	
	10	055.00	75,908	78,438	80,967	83,497	86,027	88,556	91,086	93,615	96,145	98,675	P574	1/6/2019	
	11	050.00	80,708	83,399	86,090	88,781	91,472	94,163	96,854	99,545	102,236	104,927	P574	1/6/2019	
	12	034.00	86,417	89,298	92,179	95,060	97,941	100,822	103,703	106,584	109,465	112,346	P574	1/6/2019	
	13	027.00	97,392	100,639	103,885	107,131	110,377	113,623	116,869	120,115	123,361	126,608	P574	1/6/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<i>0644-00</i>		<b>City: OPC/LOWELL</b>					<b>State: MA</b>						
<b>2</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	P574	1/6/2019	
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	P574	1/6/2019	
	10	055.00	75,908	78,438	80,967	83,497	86,027	88,556	91,086	93,615	96,145	98,675	P574	1/6/2019	
	11	050.00	80,708	83,399	86,090	88,781	91,472	94,163	96,854	99,545	102,236	104,927	P574	1/6/2019	
	12	034.00	86,417	89,298	92,179	95,060	97,941	100,822	103,703	106,584	109,465	112,346	P574	1/6/2019	
	13	027.00	97,392	100,639	103,885	107,131	110,377	113,623	116,869	120,115	123,361	126,608	P574	1/6/2019	

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0644-00</b>		<b>City: BROCKTON</b>					<b>State: MA</b>						
<b>A</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	P574	1/6/2019	
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	P574	1/6/2019	
	10	055.00	75,908	78,438	80,967	83,497	86,027	88,556	91,086	93,615	96,145	98,675	P574	1/6/2019	
	11	050.00	80,708	83,399	86,090	88,781	91,472	94,163	96,854	99,545	102,236	104,927	P574	1/6/2019	
	12	034.00	86,417	89,298	92,179	95,060	97,941	100,822	103,703	106,584	109,465	112,346	P574	1/6/2019	
	13	027.00	97,392	100,639	103,885	107,131	110,377	113,623	116,869	120,115	123,361	126,608	P574	1/6/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<b>0644-00</b>		<b>City: OPC/WORCEST</b>					<b>State: MA</b>						
<b>F</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	P574	1/6/2019	
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	P574	1/6/2019	
	10	055.00	75,908	78,438	80,967	83,497	86,027	88,556	91,086	93,615	96,145	98,675	P574	1/6/2019	
	11	050.00	80,708	83,399	86,090	88,781	91,472	94,163	96,854	99,545	102,236	104,927	P574	1/6/2019	
	12	034.00	86,417	89,298	92,179	95,060	97,941	100,822	103,703	106,584	109,465	112,346	P574	1/6/2019	
	13	027.00	97,392	100,639	103,885	107,131	110,377	113,623	116,869	120,115	123,361	126,608	P574	1/6/2019	

## Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<i>0644-00</i>		<b>City: WEST ROXBUR</b>							<b>State: MA</b>			
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	P574	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	P574	1/6/2019
	10	055.00	75,908	78,438	80,967	83,497	86,027	88,556	91,086	93,615	96,145	98,675	P574	1/6/2019
	11	050.00	80,708	83,399	86,090	88,781	91,472	94,163	96,854	99,545	102,236	104,927	P574	1/6/2019
	12	034.00	86,417	89,298	92,179	95,060	97,941	100,822	103,703	106,584	109,465	112,346	P574	1/6/2019
	13	027.00	97,392	100,639	103,885	107,131	110,377	113,623	116,869	120,115	123,361	126,608	P574	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>0644-00</i>		<b>City: OPC/BOSTON</b>							<b>State: MA</b>			
<b>Z</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	P574	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	P574	1/6/2019
	10	055.00	75,908	78,438	80,967	83,497	86,027	88,556	91,086	93,615	96,145	98,675	P574	1/6/2019
	11	050.00	80,708	83,399	86,090	88,781	91,472	94,163	96,854	99,545	102,236	104,927	P574	1/6/2019
	12	034.00	86,417	89,298	92,179	95,060	97,941	100,822	103,703	106,584	109,465	112,346	P574	1/6/2019
	13	027.00	97,392	100,639	103,885	107,131	110,377	113,623	116,869	120,115	123,361	126,608	P574	1/6/2019

# Special Rates 523-525

**Station Number** 523

Duty Sta	Occupation	0646-00		City: BOSTON					State: MA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	03	000.00	37,390	38,169	38,948	39,727	40,506	41,285	42,064	42,843	43,622	44,401	04	P880	1/6/2019
	04	000.00	41,965	42,839	43,713	44,587	45,461	46,335	47,209	48,083	48,957	49,831		P880	1/6/2019
	05	000.00	44,020	44,998	45,976	46,954	47,932	48,910	49,888	50,866	51,844	52,822		P880	1/6/2019
	06	000.00	46,899	47,990	49,081	50,172	51,263	52,354	53,445	54,536	55,627	56,718		P880	1/6/2019
	07	000.00	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	59,384	60,596		P880	1/6/2019
	08	000.00	52,341	53,683	55,025	56,367	57,709	59,051	60,393	61,735	63,077	64,419		P880	1/6/2019
	09	000.00	56,327	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665		P880	1/6/2019
	10	000.00	60,397	62,029	63,661	65,293	66,925	68,557	70,189	71,821	73,453	75,085		P880	1/6/2019

Duty Sta	Occupation	0646-02		City: WEST ROXBUR					State: MA						
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	03	000.00	37,390	38,169	38,948	39,727	40,506	41,285	42,064	42,843	43,622	44,401	04	P880	1/6/2019
	04	000.00	41,965	42,839	43,713	44,587	45,461	46,335	47,209	48,083	48,957	49,831		P880	1/6/2019
	05	000.00	44,020	44,998	45,976	46,954	47,932	48,910	49,888	50,866	51,844	52,822		P880	1/6/2019
	06	000.00	46,899	47,990	49,081	50,172	51,263	52,354	53,445	54,536	55,627	56,718		P880	1/6/2019
	07	000.00	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	59,384	60,596		P880	1/6/2019
	08	000.00	52,341	53,683	55,025	56,367	57,709	59,051	60,393	61,735	63,077	64,419		P880	1/6/2019
	09	000.00	56,327	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665		P880	1/6/2019
	10	000.00	60,397	62,029	63,661	65,293	66,925	68,557	70,189	71,821	73,453	75,085		P880	1/6/2019



# Special Rates 523-525

**Station Number** 523

<b>Duty Sta</b>	<b>Occupation</b>	<i>0647-00</i>		<b>City: BOSTON</b>					<b>State: MA</b>						
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	VW66	8/4/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	09	VW66	8/4/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	08	VW66	8/4/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	07	VW66	8/4/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	06	VW66	8/4/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	05	VW66	8/4/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	04	VW66	8/4/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		VW66	8/4/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>0647-00</i>		<b>City: OPC/LOWELL</b>					<b>State: MA</b>						
<b>2</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	VW66	8/4/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	09	VW66	8/4/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	08	VW66	8/4/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	07	VW66	8/4/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	06	VW66	8/4/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	05	VW66	8/4/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	04	VW66	8/4/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		VW66	8/4/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0647-00</b>		<b>City: BROCKTON</b>						<b>State: MA</b>					
<b>A</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	VW66	8/4/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	09	VW66	8/4/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	08	VW66	8/4/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	07	VW66	8/4/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	06	VW66	8/4/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	05	VW66	8/4/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	04	VW66	8/4/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		VW66	8/4/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0647-00</b>		<b>City: OPC/WORCEST</b>						<b>State: MA</b>					
<b>F</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	VW66	8/4/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	09	VW66	8/4/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	08	VW66	8/4/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	07	VW66	8/4/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	06	VW66	8/4/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	05	VW66	8/4/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	04	VW66	8/4/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		VW66	8/4/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0647-00</b>										<b>City:</b>	<b>WEST ROXBUR</b>	<b>State:</b>	<b>MA</b>
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	VW66	8/4/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	09	VW66	8/4/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	08	VW66	8/4/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	07	VW66	8/4/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	06	VW66	8/4/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	05	VW66	8/4/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	04	VW66	8/4/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		VW66	8/4/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0648-00</b>										<b>City:</b>	<b>BOSTON</b>	<b>State:</b>	<b>MA</b>
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	07	P230	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	06	P230	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	06	P230	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	04	P230	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	03	P230	1/6/2019
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858	02	P230	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		P230	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144		P230	1/6/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<i>0648-00</i>		<b>City: OPC/LOWELL</b>						<b>State: MA</b>					
<i>2</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	07	P230	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	06	P230	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	06	P230	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	04	P230	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	03	P230	1/6/2019
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858	02	P230	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		P230	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144		P230	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>0648-00</i>		<b>City: BROCKTON</b>						<b>State: MA</b>					
<i>A</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	07	P230	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	06	P230	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	06	P230	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	04	P230	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	03	P230	1/6/2019
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858	02	P230	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		P230	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144		P230	1/6/2019

# Special Rates 523-525

**Station Number** 523

Duty Sta	Occupation	0648-00		City: OPC/WORCEST								State: MA			
F	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	07	P230	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	06	P230	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	06	P230	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	04	P230	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	03	P230	1/6/2019
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858	02	P230	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		P230	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144		P230	1/6/2019

Duty Sta	Occupation	0648-00		City: WEST ROXBUR								State: MA			
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	07	P230	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	06	P230	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	06	P230	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	04	P230	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	03	P230	1/6/2019
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858	02	P230	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		P230	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144		P230	1/6/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<i>0648-00</i>		<b>City: OPC/BOSTON</b>					<b>State: MA</b>						
<i>Z</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	07	P230	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	06	P230	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	06	P230	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	04	P230	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	03	P230	1/6/2019
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858	02	P230	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		P230	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144		P230	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>0649-17</i>		<b>City: BOSTON</b>					<b>State: MA</b>						
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	09	VV38	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	08	VV38	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	07	VV38	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	06	VV38	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	05	VV38	1/6/2019
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858	04	VV38	1/6/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-17</b>		<b>City: OPC/LOWELL</b>							<b>State: MA</b>				
<i>2</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	09	VV38	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	08	VV38	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	07	VV38	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	06	VV38	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	05	VV38	1/6/2019
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858	04	VV38	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-17</b>		<b>City: BROCKTON</b>							<b>State: MA</b>				
<i>A</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	09	VV38	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	08	VV38	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	07	VV38	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	06	VV38	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	05	VV38	1/6/2019
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858	04	VV38	1/6/2019

## Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<i>0649-17</i>		<b>City: OPC/WORCEST</b>							<b>State: MA</b>				
F	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	09	VV38	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	08	VV38	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	07	VV38	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	06	VV38	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	05	VV38	1/6/2019
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858	04	VV38	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>0649-17</i>		<b>City: WEST ROXBUR</b>							<b>State: MA</b>				
W	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	09	VV38	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	08	VV38	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	07	VV38	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	06	VV38	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	05	VV38	1/6/2019
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858	04	VV38	1/6/2019



# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-17</b>		<b>City: OPC/BOSTON</b>					<b>State: MA</b>						
<i>Z</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	09	VV38	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	08	VV38	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	07	VV38	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	06	VV38	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	05	VV38	1/6/2019
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858	04	VV38	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-18</b>		<b>City: BOSTON</b>					<b>State: MA</b>						
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	VV45	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	09	VV45	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	08	VV45	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-18</b>		<b>City: OPC/LOWELL</b>					<b>State: MA</b>						
<i>2</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	VV45	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	09	VV45	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	08	VV45	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-18</b>		<b>City: BROCKTON</b>					<b>State: MA</b>						
<i>A</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	VV45	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	09	VV45	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	08	VV45	1/6/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-18</b>										<b>City: OPC/WORCEST</b>		<b>State: MA</b>	
F	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	VV45	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	09	VV45	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	08	VV45	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-18</b>										<b>City: WEST ROXBUR</b>		<b>State: MA</b>	
W	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	VV45	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	09	VV45	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	08	VV45	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-18</b>										<b>City: OPC/BOSTON</b>		<b>State: MA</b>	
Z	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	VV45	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	09	VV45	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	08	VV45	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-22</b>										<b>City: BOSTON</b>		<b>State: MA</b>	
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	068.00	49,308	50,951	52,594	54,237	55,880	57,523	59,166	60,809	62,452	64,095		VT68	9/15/2019
	06	068.00	54,963	56,796	58,629	60,462	62,294	64,127	65,960	67,793	69,626	71,459		VT68	9/15/2019
	07	068.00	61,078	63,114	65,150	67,187	69,223	71,259	73,295	75,331	77,367	79,404		VT68	9/15/2019
	08	068.00	67,642	69,896	72,151	74,406	76,660	78,915	81,169	83,424	85,678	87,933		VT68	9/15/2019
	09	068.00	74,711	77,201	79,691	82,181	84,670	87,160	89,650	92,140	94,629	97,119		VT68	9/15/2019
	10	068.00	82,275	85,016	87,758	90,500	93,242	95,983	98,725	101,467	104,209	106,950		VT68	9/15/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-22</b>										<b>City:</b>	<b>WEST ROXBUR</b>	<b>State:</b>	<b>MA</b>
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	05	068.00	49,308	50,951	52,594	54,237	55,880	57,523	59,166	60,809	62,452	64,095	VT68	9/15/2019	
	06	068.00	54,963	56,796	58,629	60,462	62,294	64,127	65,960	67,793	69,626	71,459	VT68	9/15/2019	
	07	068.00	61,078	63,114	65,150	67,187	69,223	71,259	73,295	75,331	77,367	79,404	VT68	9/15/2019	
	08	068.00	67,642	69,896	72,151	74,406	76,660	78,915	81,169	83,424	85,678	87,933	VT68	9/15/2019	
	09	068.00	74,711	77,201	79,691	82,181	84,670	87,160	89,650	92,140	94,629	97,119	VT68	9/15/2019	
	10	068.00	82,275	85,016	87,758	90,500	93,242	95,983	98,725	101,467	104,209	106,950	VT68	9/15/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-23</b>										<b>City:</b>	<b>BOSTON</b>	<b>State:</b>	<b>MA</b>
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	10	VW71	1/6/2019
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	07	VW71	1/6/2019
	08	000.00	64,419	65,761	67,103	68,445	69,787	71,129	72,471	73,813	75,155	76,497	04	VW71	1/6/2019
	09	000.00	71,147	72,629	74,111	75,593	77,075	78,557	80,039	81,521	83,003	84,485		VW71	1/6/2019
	10	000.00	75,085	76,717	78,349	79,981	81,613	83,245	84,877	86,509	88,141	89,773		VW71	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-23</b>										<b>City:</b>	<b>WEST ROXBUR</b>	<b>State:</b>	<b>MA</b>
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	10	VW71	1/6/2019
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	07	VW71	1/6/2019
	08	000.00	64,419	65,761	67,103	68,445	69,787	71,129	72,471	73,813	75,155	76,497	04	VW71	1/6/2019
	09	000.00	71,147	72,629	74,111	75,593	77,075	78,557	80,039	81,521	83,003	84,485		VW71	1/6/2019
	10	000.00	75,085	76,717	78,349	79,981	81,613	83,245	84,877	86,509	88,141	89,773		VW71	1/6/2019

## Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<i>0649-27</i>		<b>City: BOSTON</b>					<b>State: MA</b>						
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VV44	5/12/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	09	VV44	5/12/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	08	VV44	5/12/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746		VV44	5/12/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VV44	5/12/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587		VV44	5/12/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>0649-27</i>		<b>City: OPC/LOWELL</b>					<b>State: MA</b>						
<b>2</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VV44	5/12/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	09	VV44	5/12/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	08	VV44	5/12/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746		VV44	5/12/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VV44	5/12/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587		VV44	5/12/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-27</b>		<b>City: BROCKTON</b>						<b>State: MA</b>					
<b>A</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VV44	5/12/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	09	VV44	5/12/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	08	VV44	5/12/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746		VV44	5/12/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VV44	5/12/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587		VV44	5/12/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-27</b>		<b>City: WEST ROXBUR</b>						<b>State: MA</b>					
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VV44	5/12/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	09	VV44	5/12/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	08	VV44	5/12/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746		VV44	5/12/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VV44	5/12/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587		VV44	5/12/2019

## Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-27</b>		<b>City: OPC/BOSTON</b>						<b>State: MA</b>					
<i>Z</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VV44	5/12/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	09	VV44	5/12/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	08	VV44	5/12/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746		VV44	5/12/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VV44	5/12/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587		VV44	5/12/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0649-35</b>		<b>City: BOSTON</b>						<b>State: MA</b>					
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	04	048.00	38,825	40,118	41,412	42,705	43,999	45,292	46,586	47,879	49,173	50,467		VQ11	1/6/2019
	05	048.00	43,438	44,885	46,333	47,780	49,228	50,675	52,123	53,570	55,018	56,465		VQ11	1/6/2019
	06	048.00	48,420	50,034	51,649	53,264	54,878	56,493	58,108	59,722	61,337	62,952		VQ11	1/6/2019
	07	048.00	53,807	55,601	57,394	59,188	60,982	62,776	64,569	66,363	68,157	69,951		VQ11	1/6/2019
	08	048.00	59,589	61,575	63,562	65,548	67,534	69,520	71,506	73,492	75,479	77,465		VQ11	1/6/2019
	09	048.00	65,817	68,010	70,204	72,397	74,591	76,784	78,977	81,171	83,364	85,557		VQ11	1/6/2019
	10	048.00	72,480	74,895	77,311	79,726	82,141	84,557	86,972	89,388	91,803	94,218		VQ11	1/6/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<i>0660-00</i>		<b>City: BOSTON</b>					<b>State: MA</b>						
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	11	092.00	103,306	106,750	110,195	113,639	117,084	120,528	123,972	127,417	130,861	134,306	V267	1/6/2019	
	12	070.00	109,633	113,288	116,943	120,598	124,253	127,908	131,563	135,218	138,873	142,528	V267	1/6/2019	
	13	052.00	116,564	120,449	124,334	128,220	132,105	135,990	139,875	143,760	147,645	151,530	V267	1/6/2019	
	14	037.00	124,151	128,290	132,428	136,567	140,706	144,845	148,983	153,122	157,261	161,400	V267	1/6/2019	
	15	030.00	138,574	143,192	147,811	152,430	157,049	161,668	166,287	166,500	166,500	166,500	V267	1/6/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<i>0660-00</i>		<b>City: OPC/LOWELL</b>					<b>State: MA</b>						
<sup>2</sup>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	11	092.00	103,306	106,750	110,195	113,639	117,084	120,528	123,972	127,417	130,861	134,306	V267	1/6/2019	
	12	070.00	109,633	113,288	116,943	120,598	124,253	127,908	131,563	135,218	138,873	142,528	V267	1/6/2019	
	13	052.00	116,564	120,449	124,334	128,220	132,105	135,990	139,875	143,760	147,645	151,530	V267	1/6/2019	
	14	037.00	124,151	128,290	132,428	136,567	140,706	144,845	148,983	153,122	157,261	161,400	V267	1/6/2019	
	15	030.00	138,574	143,192	147,811	152,430	157,049	161,668	166,287	166,500	166,500	166,500	V267	1/6/2019	

<b>Duty Sta</b>	<b>Occupation</b>	<i>0660-00</i>		<b>City: BROCKTON</b>					<b>State: MA</b>						
<sup>A</sup>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	11	092.00	103,306	106,750	110,195	113,639	117,084	120,528	123,972	127,417	130,861	134,306	V267	1/6/2019	
	12	070.00	109,633	113,288	116,943	120,598	124,253	127,908	131,563	135,218	138,873	142,528	V267	1/6/2019	
	13	052.00	116,564	120,449	124,334	128,220	132,105	135,990	139,875	143,760	147,645	151,530	V267	1/6/2019	
	14	037.00	124,151	128,290	132,428	136,567	140,706	144,845	148,983	153,122	157,261	161,400	V267	1/6/2019	
	15	030.00	138,574	143,192	147,811	152,430	157,049	161,668	166,287	166,500	166,500	166,500	V267	1/6/2019	

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<i>0660-00</i>		<b>City: OPC/WORCEST</b>							<b>State: MA</b>			
F	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	11	092.00	103,306	106,750	110,195	113,639	117,084	120,528	123,972	127,417	130,861	134,306	V267	1/6/2019
	12	070.00	109,633	113,288	116,943	120,598	124,253	127,908	131,563	135,218	138,873	142,528	V267	1/6/2019
	13	052.00	116,564	120,449	124,334	128,220	132,105	135,990	139,875	143,760	147,645	151,530	V267	1/6/2019
	14	037.00	124,151	128,290	132,428	136,567	140,706	144,845	148,983	153,122	157,261	161,400	V267	1/6/2019
	15	030.00	138,574	143,192	147,811	152,430	157,049	161,668	166,287	166,500	166,500	166,500	V267	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>0660-00</i>		<b>City: TOGUS</b>							<b>State: ME</b>			
L	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	09	000.00	99,305	100,787	102,269	103,751	105,233	106,715	108,197	109,679	111,161	112,643	VD60	1/6/2019
	11	000.00	104,037	105,831	107,625	109,419	111,213	113,007	114,801	116,595	118,389	120,183	VD60	1/6/2019
	12	000.00	109,640	111,790	113,940	116,090	118,240	120,390	122,540	124,690	126,840	128,990	VD60	1/6/2019
	13	000.00	115,027	117,583	120,139	122,695	125,251	127,807	130,363	132,919	135,475	138,031	VD60	1/6/2019
	14	000.00	120,831	123,852	126,873	129,894	132,915	135,936	138,957	141,978	144,999	148,020	VD60	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>0660-00</i>		<b>City: NORTHAMPTO</b>							<b>State: MA</b>			
N	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	09	000.00	91,895	93,377	94,859	96,341	97,823	99,305	100,787	102,269	103,751	105,233	V601	1/6/2019
	11	000.00	95,067	96,861	98,655	100,449	102,243	104,037	105,831	107,625	109,419	111,213	V601	1/6/2019
	12	000.00	98,890	101,040	103,190	105,340	107,490	109,640	111,790	113,940	116,090	118,240	V601	1/6/2019
	13	000.00	104,803	107,359	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807	V601	1/6/2019



# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0660-00</b>		<b>City: PROVIDENCE</b>					<b>State: RI</b>					
<b>P</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	09	000.00	84,485	85,967	87,449	88,931	90,413	91,895	93,377	94,859	96,341	97,823	V448	1/6/2019
	11	000.00	96,861	98,655	100,449	102,243	104,037	105,831	107,625	109,419	111,213	113,007	V448	1/6/2019
	12	000.00	101,040	103,190	105,340	107,490	109,640	111,790	113,940	116,090	118,240	120,390	V448	1/6/2019
	13	000.00	107,359	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807	130,363	V448	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0660-00</b>		<b>City: WEST ROXBUR</b>					<b>State: MA</b>					
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	11	092.00	103,306	106,750	110,195	113,639	117,084	120,528	123,972	127,417	130,861	134,306	V267	1/6/2019
	12	070.00	109,633	113,288	116,943	120,598	124,253	127,908	131,563	135,218	138,873	142,528	V267	1/6/2019
	13	052.00	116,564	120,449	124,334	128,220	132,105	135,990	139,875	143,760	147,645	151,530	V267	1/6/2019
	14	037.00	124,151	128,290	132,428	136,567	140,706	144,845	148,983	153,122	157,261	161,400	V267	1/6/2019
	15	030.00	138,574	143,192	147,811	152,430	157,049	161,668	166,287	166,500	166,500	166,500	V267	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0660-00</b>		<b>City: OPC/BOSTON</b>					<b>State: MA</b>					
<b>Z</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	11	092.00	103,306	106,750	110,195	113,639	117,084	120,528	123,972	127,417	130,861	134,306	V267	1/6/2019
	12	070.00	109,633	113,288	116,943	120,598	124,253	127,908	131,563	135,218	138,873	142,528	V267	1/6/2019
	13	052.00	116,564	120,449	124,334	128,220	132,105	135,990	139,875	143,760	147,645	151,530	V267	1/6/2019
	14	037.00	124,151	128,290	132,428	136,567	140,706	144,845	148,983	153,122	157,261	161,400	V267	1/6/2019
	15	030.00	138,574	143,192	147,811	152,430	157,049	161,668	166,287	166,500	166,500	166,500	V267	1/6/2019

# Special Rates 523-525

**Station Number** 523

Duty Sta	Occupation	0661-06		City: BOSTON				State: MA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	D002	8/4/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	D002	8/4/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	D002	8/4/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	D002	8/4/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	D002	8/4/2019

Duty Sta	Occupation	0661-06		City: OPC/LOWELL				State: MA						
<sup>2</sup>	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	D002	8/4/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	D002	8/4/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	D002	8/4/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	D002	8/4/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	D002	8/4/2019

Duty Sta	Occupation	0661-06		City: BROCKTON				State: MA						
<sup>A</sup>	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	D002	8/4/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	D002	8/4/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	D002	8/4/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	D002	8/4/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	D002	8/4/2019

# Special Rates 523-525

**Station Number**            **523**

Duty Sta	Occupation	0661-06		City: CBOC/QUINCY						State: MA				
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	D002	8/4/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	D002	8/4/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	D002	8/4/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	D002	8/4/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	D002	8/4/2019

Duty Sta	Occupation	0661-06		City: CBOC/FRAMNG						State: MA				
H	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	D002	8/4/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	D002	8/4/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	D002	8/4/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	D002	8/4/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	D002	8/4/2019

Duty Sta	Occupation	0661-06		City: PLYMOUTH						State: MA				
M	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	D002	8/4/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	D002	8/4/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	D002	8/4/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	D002	8/4/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	D002	8/4/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0661-06</b>		<b>City: WEST ROXBUR</b>							<b>State: MA</b>			
<b>W</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	D002	8/4/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	D002	8/4/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	D002	8/4/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	D002	8/4/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	D002	8/4/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0661-06</b>		<b>City: OPC/BOSTON</b>							<b>State: MA</b>			
<b>Z</b>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	D002	8/4/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	D002	8/4/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	D002	8/4/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	D002	8/4/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	D002	8/4/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0675-07</b>		<b>City: BOSTON</b>							<b>State: MA</b>				
	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min OPM Tab</b>	<b>Eff Date</b>	
	04	060.00	41,973	43,371	44,770	46,168	47,566	48,965	50,363	51,762	53,160	54,558	06	PJ80	1/6/2019
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	05	PJ80	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	04	PJ80	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	03	PJ80	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	02	PJ80	1/6/2019

# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<b>0675-07</b>		<b>City: OPC/LOWELL</b>						<b>State: MA</b>					
<i>2</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	04	060.00	41,973	43,371	44,770	46,168	47,566	48,965	50,363	51,762	53,160	54,558	06	PJ80	1/6/2019
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	05	PJ80	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	04	PJ80	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	03	PJ80	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	02	PJ80	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0675-07</b>		<b>City: BROCKTON</b>						<b>State: MA</b>					
<i>A</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	04	060.00	41,973	43,371	44,770	46,168	47,566	48,965	50,363	51,762	53,160	54,558	06	PJ80	1/6/2019
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	05	PJ80	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	04	PJ80	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	03	PJ80	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	02	PJ80	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<b>0675-07</b>		<b>City: PLYMOUTH</b>						<b>State: MA</b>					
<i>M</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	04	060.00	41,973	43,371	44,770	46,168	47,566	48,965	50,363	51,762	53,160	54,558	06	PJ80	1/6/2019
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	05	PJ80	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	04	PJ80	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	03	PJ80	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	02	PJ80	1/6/2019

# Special Rates 523-525

**Station Number** 523

Duty Sta	Occupation	0675-07		City: WEST ROXBUR				State: MA							
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	04	060.00	41,973	43,371	44,770	46,168	47,566	48,965	50,363	51,762	53,160	54,558	06	PJ80	1/6/2019
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	05	PJ80	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	04	PJ80	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	03	PJ80	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	02	PJ80	1/6/2019

Duty Sta	Occupation	0675-07		City: OPC/BOSTON				State: MA							
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	04	060.00	41,973	43,371	44,770	46,168	47,566	48,965	50,363	51,762	53,160	54,558	06	PJ80	1/6/2019
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	05	PJ80	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	04	PJ80	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	03	PJ80	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	02	PJ80	1/6/2019

Duty Sta	Occupation	1306-00		City: BOSTON				State: MA							
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VU94	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	05	VU94	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VU94	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		VU94	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144		VU94	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VU94	1/6/2019

## Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<i>1306-00</i>		<b>City: OPC/LOWELL</b>							<b>State: MA</b>				
<i>2</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VU94	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	05	VU94	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VU94	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		VU94	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144		VU94	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VU94	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>1306-00</i>		<b>City: BROCKTON</b>							<b>State: MA</b>				
<i>A</i>	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VU94	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	05	VU94	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VU94	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		VU94	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144		VU94	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VU94	1/6/2019

## Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<i>1306-00</i>		<b>City: OPC/WORCEST</b>							<b>State: MA</b>				
F	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VU94	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	05	VU94	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VU94	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		VU94	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144		VU94	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VU94	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>1306-00</i>		<b>City: CBOC/QUINCY</b>							<b>State: MA</b>				
G	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VU94	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	05	VU94	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VU94	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		VU94	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144		VU94	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VU94	1/6/2019



# Special Rates 523-525

**Station Number**            **523**

<b>Duty Sta</b>	<b>Occupation</b>	<i>1306-00</i>		<b>City: CBOC/FRAMNG</b>							<b>State: MA</b>				
H	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VU94	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	05	VU94	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VU94	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		VU94	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144		VU94	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VU94	1/6/2019

<b>Duty Sta</b>	<b>Occupation</b>	<i>1306-00</i>		<b>City: WEST ROXBUR</b>							<b>State: MA</b>				
W	<b>Grade</b>	<b>Suppl Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Min</b>	<b>OPM Tab</b>	<b>Eff Date</b>
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VU94	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	05	VU94	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VU94	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		VU94	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144		VU94	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VU94	1/6/2019

# Special Rates 523-525

**Station Number** 523

Duty Sta	Occupation	1306-00		City: OPC/BOSTON					State: MA						
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	10	VU94	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	05	VU94	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VU94	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		VU94	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144		VU94	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VU94	1/6/2019

Duty Sta	Occupation	2210-00		City: BOSTON					State: MA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	41,971	43,369	44,768	46,166	47,565	48,963	50,362	51,760	53,159	54,557	999D	1/6/2019
	07	000.00	50,171	51,844	53,516	55,189	56,862	58,534	60,207	61,879	63,552	65,224	999D	1/6/2019
	09	000.00	59,146	61,117	63,089	65,060	67,031	69,002	70,973	72,944	74,915	76,886	999D	1/6/2019

Duty Sta	Occupation	2210-00		City: BROCKTON					State: MA					
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	41,971	43,369	44,768	46,166	47,565	48,963	50,362	51,760	53,159	54,557	999D	1/6/2019
	07	000.00	50,171	51,844	53,516	55,189	56,862	58,534	60,207	61,879	63,552	65,224	999D	1/6/2019
	09	000.00	59,146	61,117	63,089	65,060	67,031	69,002	70,973	72,944	74,915	76,886	999D	1/6/2019

Duty Sta	Occupation	2210-00		City: WEST ROXBUR					State: MA					
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	41,971	43,369	44,768	46,166	47,565	48,963	50,362	51,760	53,159	54,557	999D	1/6/2019
	07	000.00	50,171	51,844	53,516	55,189	56,862	58,534	60,207	61,879	63,552	65,224	999D	1/6/2019
	09	000.00	59,146	61,117	63,089	65,060	67,031	69,002	70,973	72,944	74,915	76,886	999D	1/6/2019