

Special Rates 632-646

Station Number 632

Duty Sta	Occupation	0000-	City: NORTHPORT L State: NY										Min OPM Tab	Eff Date
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	0414	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	0414	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	0414	1/6/2019

Duty Sta	Occupation	0083-00	City: NORTHPORT L State: NY										Min OPM Tab	Eff Date
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	04	050.00	39,350	40,661	41,972	43,283	44,594	45,905	47,216	48,527	49,838	51,149	P024	1/6/2019
	05	050.00	44,025	45,492	46,959	48,426	49,893	51,360	52,827	54,294	55,761	57,228	P024	1/6/2019
	06	050.00	49,074	50,711	52,347	53,984	55,620	57,257	58,893	60,530	62,166	63,803	P024	1/6/2019
	07	050.00	54,534	56,352	58,170	59,988	61,806	63,624	65,442	67,260	69,078	70,896	P024	1/6/2019
	08	045.00	58,381	60,327	62,273	64,219	66,165	68,111	70,057	72,003	73,949	75,894	P024	1/6/2019
	09	040.00	62,259	64,334	66,409	68,484	70,559	72,633	74,708	76,783	78,858	80,933	P024	1/6/2019
	10	035.00	66,114	68,317	70,520	72,723	74,926	77,130	79,333	81,536	83,739	85,942	P024	1/6/2019

Duty Sta	Occupation	0601-13	City: NORTHPORT L State: NY										Min OPM Tab	Eff Date	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10			
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	10	P032	1/6/2019
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	09	P032	1/6/2019
	09	000.00	71,147	72,629	74,111	75,593	77,075	78,557	80,039	81,521	83,003	84,485		P032	1/6/2019
	10	000.00	75,085	76,717	78,349	79,981	81,613	83,245	84,877	86,509	88,141	89,773		P032	1/6/2019
	11	000.00	78,921	80,715	82,509	84,303	86,097	87,891	89,685	91,479	93,273	95,067		P032	1/6/2019
	12	000.00	83,840	85,990	88,140	90,290	92,440	94,590	96,740	98,890	101,040	103,190		P032	1/6/2019

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Station Number 632

Duty Sta	Occupation	0601-31		City: NORTHPORT L						State: NY					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876		V038	8/18/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456		V038	8/18/2019
	09	063.00	72,488	74,903	77,319	79,735	82,150	84,566	86,982	89,397	91,813	94,229		V038	8/18/2019
	10	058.00	77,377	79,956	82,534	85,113	87,692	90,270	92,849	95,427	98,006	100,584		V038	8/18/2019
	11	053.00	82,322	85,066	87,811	90,556	93,301	96,046	98,791	101,535	104,280	107,025		V038	8/18/2019

Duty Sta	Occupation	0603-00		City: NORTHPORT L						State: NY					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	08	000.00	58,684	59,960	61,236	62,512	63,788	65,064	66,340	67,616	68,892	70,168	10	V726	1/6/2019
	09	000.00	63,934	65,416	66,898	68,380	69,862	71,344	72,826	74,308	75,790	77,272	08	V726	1/6/2019

Duty Sta	Occupation	0620-00		City: NORTHPORT L						State: NY					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	03	075.13	40,924	42,289	43,653	45,017	46,381	47,746	49,110	50,474	51,838	53,203	09	V114	8/4/2019
	04	075.13	45,942	47,472	49,003	50,534	52,064	53,595	55,126	56,656	58,187	59,718	05	V114	8/4/2019
	05	072.67	50,679	52,367	54,056	55,745	57,433	59,122	60,811	62,500	64,188	65,877	02	V114	8/4/2019
	06	064.20	53,720	55,511	57,303	59,094	60,885	62,677	64,468	66,260	68,051	69,842	02	V114	8/4/2019
	07	060.53	58,362	60,308	62,254	64,199	66,145	68,090	70,036	71,982	73,927	75,873		V114	8/4/2019

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Station Number **632**

Duty Sta	Occupation	0621-00										City: NORTHPORT L		State: NY	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	03	042.50	33,299	34,409	35,520	36,630	37,740	38,850	39,960	41,070	42,180	43,290	D003	8/18/2019	
	04	042.50	37,382	38,627	39,873	41,118	42,364	43,609	44,855	46,100	47,346	48,591	D003	8/18/2019	
	05	042.50	41,824	43,217	44,611	46,005	47,398	48,792	50,186	51,579	52,973	54,367	D003	8/18/2019	
	06	042.50	46,620	48,175	49,730	51,284	52,839	54,394	55,948	57,503	59,058	60,612	D003	8/18/2019	

Duty Sta	Occupation	0644-00										City: NORTHPORT L		State: NY	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	VL65	4/28/2019	
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	VL65	4/28/2019	
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858	VL65	4/28/2019	
	11	055.00	83,398	86,178	88,959	91,740	94,521	97,301	100,082	102,863	105,643	108,424	VL65	4/28/2019	
	12	050.00	96,735	99,960	103,185	106,410	109,635	112,860	116,085	119,310	122,535	125,760	VL65	4/28/2019	
	13	040.00	107,362	110,940	114,519	118,097	121,675	125,254	128,832	132,411	135,989	139,567	VL65	4/28/2019	

Duty Sta	Occupation	0647-00										City: NORTHPORT L		State: NY	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	04	P220	1/6/2019
	06	000.00	51,263	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	P220	1/6/2019	
	07	000.00	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232	65,444	P220	1/6/2019	
	08	000.00	57,709	59,051	60,393	61,735	63,077	64,419	65,761	67,103	68,445	69,787	P220	1/6/2019	
	09	000.00	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	72,629	74,111	P220	1/6/2019	
	10	000.00	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981	P220	1/6/2019	
	11	000.00	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	P220	1/6/2019	

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Station Number **632**

Duty Sta	Occupation	<i>0648-00</i>		City: NORTHPORT L							State: NY			
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	060.00	46,960	48,525	50,090	51,654	53,219	54,784	56,349	57,914	59,478	61,043	P234	1/6/2019
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	P234	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	P234	1/6/2019
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746	P234	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	P234	1/6/2019
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858	P234	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922	P234	1/6/2019

Duty Sta	Occupation	<i>0649-22</i>		City: NORTHPORT L							State: NY				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	03	000.00	37,390	38,169	38,948	39,727	40,506	41,285	42,064	42,843	43,622	44,401	10	PC59	1/6/2019
	04	000.00	41,965	42,839	43,713	44,587	45,461	46,335	47,209	48,083	48,957	49,831	10	PC59	1/6/2019
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	07	PC59	1/6/2019
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	05	PC59	1/6/2019
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	03	PC59	1/6/2019
	08	000.00	63,077	64,419	65,761	67,103	68,445	69,787	71,129	72,471	73,813	75,155		PC59	1/6/2019

Duty Sta	Occupation	<i>0649-27</i>		City: NORTHPORT L							State: NY				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	10	VX03	1/6/2019
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	06	VX03	1/6/2019
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	03	VX03	1/6/2019
	08	000.00	63,077	64,419	65,761	67,103	68,445	69,787	71,129	72,471	73,813	75,155		VX03	1/6/2019

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Station Number **632**

Duty Sta	Occupation	<i>0660-00</i>		City: NORTHPORT L							State: NY			
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	09	000.00	96,341	97,823	99,305	100,787	102,269	103,751	105,233	106,715	108,197	109,679	V308	1/6/2019
	11	000.00	100,449	102,243	104,037	105,831	107,625	109,419	111,213	113,007	114,801	116,595	V308	1/6/2019
	12	000.00	105,340	107,490	109,640	111,790	113,940	116,090	118,240	120,390	122,540	124,690	V308	1/6/2019
	13	000.00	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807	130,363	132,919	V308	1/6/2019

Duty Sta	Occupation	<i>0675-11</i>		City: NORTHPORT L							State: NY			
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	VV84	1/6/2019
	06	000.00	49,081	50,172	51,263	52,354	53,445	54,536	55,627	56,718	57,809	58,900	VV84	1/6/2019
	07	000.00	52,112	53,324	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020	VV84	1/6/2019
	08	000.00	55,025	56,367	57,709	59,051	60,393	61,735	63,077	64,419	65,761	67,103	VV84	1/6/2019

Duty Sta	Occupation	<i>0679-00</i>		City: NORTHPORT L							State: NY			
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	02	000.00	31,098	31,789	32,480	33,171	33,862	34,553	35,244	35,935	36,626	37,317	PB15	1/6/2019
	03	000.00	32,716	33,495	34,274	35,053	35,832	36,611	37,390	38,169	38,948	39,727	PB15	1/6/2019
	04	000.00	34,973	35,847	36,721	37,595	38,469	39,343	40,217	41,091	41,965	42,839	PB15	1/6/2019
	05	000.00	37,174	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	PB15	1/6/2019

Duty Sta	Occupation	<i>2210-00</i>		City: NORTHPORT L							State: NY			
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	42,558	43,976	45,394	46,812	48,230	49,648	51,066	52,484	53,902	55,320	999E	1/6/2019
	07	000.00	50,898	52,595	54,292	55,989	57,686	59,382	61,079	62,776	64,473	66,170	999E	1/6/2019
	09	000.00	60,036	62,037	64,037	66,038	68,039	70,039	72,040	74,041	76,041	78,042	999E	1/6/2019

Special Rates 632-646

Station Number **635**

Duty Sta	Occupation	<i>0000-</i>		City: OKLAHOMA CI State: OK										
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	0414	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	0414	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	0414	1/6/2019

Duty Sta	Occupation	<i>0083-00</i>		City: OKLAHOMA CI State: OK										
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	042.00	37,251	38,492	39,733	40,974	42,215	43,456	44,697	45,938	47,180	48,421	PI82	1/6/2019
	05	042.00	41,677	43,066	44,455	45,843	47,232	48,621	50,010	51,398	52,787	54,176	PI82	1/6/2019
	06	042.00	46,457	48,006	49,555	51,104	52,654	54,203	55,752	57,301	58,850	60,400	PI82	1/6/2019
	07	036.00	49,444	51,092	52,741	54,389	56,037	57,686	59,334	60,982	62,631	64,279	PI82	1/6/2019
	08	031.00	52,745	54,503	56,261	58,019	59,777	61,535	63,293	65,051	66,809	68,567	PI82	1/6/2019
	09	026.00	56,033	57,901	59,768	61,635	63,503	65,370	67,237	69,105	70,972	72,839	PI82	1/6/2019

Duty Sta	Occupation	<i>0601-75</i>		City: OKLAHOMA CI State: OK										
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	12	041.20	91,060	94,096	97,131	100,167	103,203	106,239	109,275	112,310	115,346	118,382	VS21	1/6/2019
	13	041.20	108,282	111,891	115,500	119,109	122,718	126,327	129,936	133,546	137,155	140,764	VS21	1/6/2019

Duty Sta	Occupation	<i>0601-78</i>		City: OKLAHOMA CI State: OK										
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	14	041.20	127,957	132,223	136,488	140,754	145,019	149,285	153,551	157,816	162,082	166,348	VS20	1/6/2019

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Station Number 635

Duty Sta	Occupation	0603-00		City: OKLAHOMA CI							State: OK			
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	08	056.00	62,810	64,904	66,997	69,091	71,184	73,278	75,371	77,465	79,558	81,652	VZ91	1/6/2019
	09	056.00	69,375	71,687	73,999	76,311	78,622	80,934	83,246	85,558	87,870	90,182	VZ91	1/6/2019
	11	037.00	73,713	76,171	78,628	81,086	83,544	86,002	88,460	90,917	93,375	95,833	VZ91	1/6/2019
	12	030.00	83,837	86,632	89,427	92,222	95,017	97,812	100,607	103,402	106,197	108,992	VZ91	1/6/2019
	13	030.00	99,693	103,016	106,339	109,662	112,984	116,307	119,630	122,953	126,276	129,598	VZ91	1/6/2019

Duty Sta	Occupation	0603-00		City: WICHITA FALL							State: TX			
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	08	056.00	62,810	64,904	66,997	69,091	71,184	73,278	75,371	77,465	79,558	81,652	PJ41	1/6/2019
	09	056.00	69,375	71,687	73,999	76,311	78,622	80,934	83,246	85,558	87,870	90,182	PJ41	1/6/2019
	11	037.00	73,713	76,171	78,628	81,086	83,544	86,002	88,460	90,917	93,375	95,833	PJ41	1/6/2019
	12	030.00	83,837	86,632	89,427	92,222	95,017	97,812	100,607	103,402	106,197	108,992	PJ41	1/6/2019
	13	030.00	99,693	103,016	106,339	109,662	112,984	116,307	119,630	122,953	126,276	129,598	PJ41	1/6/2019

Duty Sta	Occupation	0603-00		City: SOPC/LAWTON							State: OK			
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	08	056.00	62,810	64,904	66,997	69,091	71,184	73,278	75,371	77,465	79,558	81,652	PJ32	1/6/2019
	09	056.00	69,375	71,687	73,999	76,311	78,622	80,934	83,246	85,558	87,870	90,182	PJ32	1/6/2019
	11	037.00	73,713	76,171	78,628	81,086	83,544	86,002	88,460	90,917	93,375	95,833	PJ32	1/6/2019
	12	030.00	83,837	86,632	89,427	92,222	95,017	97,812	100,607	103,402	106,197	108,992	PJ32	1/6/2019
	13	030.00	99,693	103,016	106,339	109,662	112,984	116,307	119,630	122,953	126,276	129,598	PJ32	1/6/2019

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Station Number **635**

Duty Sta	Occupation	0603-50										City:	SOPC/LAWTON	State:	OK
<i>Z</i>	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	08	056.00	62,810	64,904	66,997	69,091	71,184	73,278	75,371	77,465	79,558	81,652	VZ91	1/6/2019	
	09	056.00	69,375	71,687	73,999	76,311	78,622	80,934	83,246	85,558	87,870	90,182	VZ91	1/6/2019	
	11	037.00	73,713	76,171	78,628	81,086	83,544	86,002	88,460	90,917	93,375	95,833	VZ91	1/6/2019	
	12	030.00	83,837	86,632	89,427	92,222	95,017	97,812	100,607	103,402	106,197	108,992	VZ91	1/6/2019	
	13	030.00	99,693	103,016	106,339	109,662	112,984	116,307	119,630	122,953	126,276	129,598	VZ91	1/6/2019	

Duty Sta	Occupation	0620-00										City:	OKLAHOMA CI	State:	OK
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	03	000.00	27,263	28,042	28,821	29,600	30,379	31,158	31,937	32,716	33,495	34,274	V115	1/6/2019	

Duty Sta	Occupation	0631-00										City:	OKLAHOMA CI	State:	OK
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	V532	1/6/2019	
	09	023.00	54,699	56,522	58,345	60,168	61,991	63,814	65,636	67,459	69,282	71,105	V532	1/6/2019	
	11	023.00	66,180	68,387	70,593	72,800	75,007	77,213	79,420	81,626	83,833	86,040	V532	1/6/2019	
	12	023.00	79,323	81,967	84,612	87,256	89,901	92,545	95,190	97,834	100,479	103,123	V532	1/6/2019	

Duty Sta	Occupation	0631-00										City:	WICHITA FALL	State:	TX
<i>W</i>	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	023.00	44,718	46,209	47,699	49,190	50,681	52,172	53,662	55,153	56,644	58,135	PJ57	1/6/2019	
	09	023.00	54,699	56,522	58,345	60,168	61,991	63,814	65,636	67,459	69,282	71,105	PJ57	1/6/2019	
	11	023.00	66,180	68,387	70,593	72,800	75,007	77,213	79,420	81,626	83,833	86,040	PJ57	1/6/2019	
	12	023.00	79,323	81,967	84,612	87,256	89,901	92,545	95,190	97,834	100,479	103,123	PJ57	1/6/2019	

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Duty Sta	Occupation	0631-00		City: SOPC/LAWTON							State: OK			
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	023.00	44,718	46,209	47,699	49,190	50,681	52,172	53,662	55,153	56,644	58,135	PJ55	1/6/2019
	09	023.00	54,699	56,522	58,345	60,168	61,991	63,814	65,636	67,459	69,282	71,105	PJ55	1/6/2019
	11	023.00	66,180	68,387	70,593	72,800	75,007	77,213	79,420	81,626	83,833	86,040	PJ55	1/6/2019
	12	023.00	79,323	81,967	84,612	87,256	89,901	92,545	95,190	97,834	100,479	103,123	PJ55	1/6/2019

Duty Sta	Occupation	0633-00		City: OKLAHOMA CI							State: OK			
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	V517	1/6/2019
	09	023.00	54,699	56,522	58,345	60,168	61,991	63,814	65,636	67,459	69,282	71,105	V517	1/6/2019
	11	023.00	66,180	68,387	70,593	72,800	75,007	77,213	79,420	81,626	83,833	86,040	V517	1/6/2019
	12	023.00	79,323	81,967	84,612	87,256	89,901	92,545	95,190	97,834	100,479	103,123	V517	1/6/2019

Duty Sta	Occupation	0633-00		City: WICHITA FALL							State: TX			
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	023.00	44,718	46,209	47,699	49,190	50,681	52,172	53,662	55,153	56,644	58,135	PJ58	1/6/2019
	09	023.00	54,699	56,522	58,345	60,168	61,991	63,814	65,636	67,459	69,282	71,105	PJ58	1/6/2019
	11	023.00	66,180	68,387	70,593	72,800	75,007	77,213	79,420	81,626	83,833	86,040	PJ58	1/6/2019
	12	023.00	79,323	81,967	84,612	87,256	89,901	92,545	95,190	97,834	100,479	103,123	PJ58	1/6/2019

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Station Number **635**

Duty Sta	Occupation	0633-00										City:	SOPC/LAWTON	State:	OK
<i>Z</i>	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	023.00	44,718	46,209	47,699	49,190	50,681	52,172	53,662	55,153	56,644	58,135	PJ56	1/6/2019	
	09	023.00	54,699	56,522	58,345	60,168	61,991	63,814	65,636	67,459	69,282	71,105	PJ56	1/6/2019	
	11	023.00	66,180	68,387	70,593	72,800	75,007	77,213	79,420	81,626	83,833	86,040	PJ56	1/6/2019	
	12	023.00	79,323	81,967	84,612	87,256	89,901	92,545	95,190	97,834	100,479	103,123	PJ56	1/6/2019	

Duty Sta	Occupation	0635-00										City:	OKLAHOMA CI	State:	OK
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	04	023.00	32,267	33,342	34,417	35,492	36,567	37,642	38,717	39,792	40,867	41,942	VV08	1/6/2019	
	05	023.00	36,101	37,303	38,506	39,709	40,912	42,115	43,318	44,521	45,724	46,927	VV08	1/6/2019	
	06	023.00	40,241	41,583	42,925	44,266	45,608	46,950	48,292	49,634	50,976	52,318	VV08	1/6/2019	
	07	023.00	44,718	46,209	47,699	49,190	50,681	52,172	53,662	55,153	56,644	58,135	VV08	1/6/2019	
	08	023.00	49,523	51,174	52,825	54,475	56,126	57,777	59,427	61,078	62,729	64,379	VV08	1/6/2019	

Duty Sta	Occupation	0636-00										City:	OKLAHOMA CI	State:	OK
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	04	023.00	32,267	33,342	34,417	35,492	36,567	37,642	38,717	39,792	40,867	41,942	VV09	1/6/2019	
	05	023.00	36,101	37,303	38,506	39,709	40,912	42,115	43,318	44,521	45,724	46,927	VV09	1/6/2019	
	06	023.00	40,241	41,583	42,925	44,266	45,608	46,950	48,292	49,634	50,976	52,318	VV09	1/6/2019	
	07	023.00	44,718	46,209	47,699	49,190	50,681	52,172	53,662	55,153	56,644	58,135	VV09	1/6/2019	
	08	023.00	49,523	51,174	52,825	54,475	56,126	57,777	59,427	61,078	62,729	64,379	VV09	1/6/2019	

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Duty Sta	Occupation	0636-00		City: SOPC/LAWTON							State: OK			
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	023.00	32,267	33,342	34,417	35,492	36,567	37,642	38,717	39,792	40,867	41,942	VL30	5/12/2019
	05	023.00	36,101	37,303	38,506	39,709	40,912	42,115	43,318	44,521	45,724	46,927	VL30	5/12/2019
	06	023.00	40,241	41,583	42,925	44,266	45,608	46,950	48,292	49,634	50,976	52,318	VL30	5/12/2019
	07	023.00	44,718	46,209	47,699	49,190	50,681	52,172	53,662	55,153	56,644	58,135	VL30	5/12/2019
	08	023.00	49,523	51,174	52,825	54,475	56,126	57,777	59,427	61,078	62,729	64,379	VL30	5/12/2019

Duty Sta	Occupation	0644-00		City: OKLAHOMA CI							State: OK			
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	36,196	37,174	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	PD91	1/6/2019

Duty Sta	Occupation	0647-00		City: OKLAHOMA CI							State: OK			
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	000.00	32,351	33,225	34,099	34,973	35,847	36,721	37,595	38,469	39,343	40,217	P367	1/6/2019
	05	000.00	34,240	35,218	36,196	37,174	38,152	39,130	40,108	41,086	42,064	43,042	P367	1/6/2019

Duty Sta	Occupation	0647-17		City: OKLAHOMA CI							State: OK			
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	08	020.00	48,316	49,926	51,536	53,147	54,757	56,368	57,978	59,588	61,199	62,809	VN82	1/6/2019
	09	020.00	53,365	55,144	56,922	58,700	60,479	62,257	64,036	65,814	67,592	69,371	VN82	1/6/2019
	10	020.00	58,768	60,726	62,684	64,643	66,601	68,560	70,518	72,476	74,435	76,393	VN82	1/6/2019
	11	020.00	64,566	66,719	68,872	71,024	73,177	75,330	77,483	79,636	81,788	83,941	VN82	1/6/2019

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Duty Sta	Occupation	<i>0648-15</i>		City: OKLAHOMA CI						State: OK				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	035.00	39,623	40,943	42,263	43,583	44,904	46,224	47,544	48,865	50,185	51,505	VU39	1/6/2019
	06	035.00	44,167	45,639	47,112	48,585	50,058	51,531	53,004	54,477	55,949	57,422	VU39	1/6/2019
	07	035.00	49,081	50,717	52,353	53,989	55,625	57,262	58,898	60,534	62,170	63,806	VU39	1/6/2019
	08	035.00	54,355	56,167	57,978	59,790	61,602	63,414	65,225	67,037	68,849	70,660	VU39	1/6/2019
	09	035.00	60,036	62,037	64,037	66,038	68,039	70,039	72,040	74,041	76,041	78,042	VU39	1/6/2019
	10	035.00	66,114	68,317	70,520	72,723	74,926	77,130	79,333	81,536	83,739	85,942	VU39	1/6/2019
	11	035.00	72,637	75,059	77,481	79,902	82,324	84,746	87,168	89,590	92,012	94,434	VU39	1/6/2019

Duty Sta	Occupation	<i>0649-22</i>		City: OKLAHOMA CI						State: OK				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	06	059.40	52,149	53,888	55,627	57,366	59,106	60,845	62,584	64,323	66,062	67,801	VV36	1/6/2019
	07	059.40	57,951	59,883	61,815	63,747	65,679	67,611	69,543	71,475	73,407	75,339	VV36	1/6/2019
	08	059.40	64,179	66,318	68,458	70,597	72,736	74,875	77,014	79,153	81,292	83,432	VV36	1/6/2019
	09	059.40	70,887	73,249	75,611	77,974	80,336	82,698	85,061	87,423	89,785	92,148	VV36	1/6/2019

Duty Sta	Occupation	<i>0649-23</i>		City: OKLAHOMA CI						State: OK				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	06	059.40	52,149	53,888	55,627	57,366	59,106	60,845	62,584	64,323	66,062	67,801	VV37	1/6/2019
	07	059.40	57,951	59,883	61,815	63,747	65,679	67,611	69,543	71,475	73,407	75,339	VV37	1/6/2019
	08	059.40	64,179	66,318	68,458	70,597	72,736	74,875	77,014	79,153	81,292	83,432	VV37	1/6/2019
	09	059.40	70,887	73,249	75,611	77,974	80,336	82,698	85,061	87,423	89,785	92,148	VV37	1/6/2019

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Station Number 635

Duty Sta	Occupation	0660-00		City: OKLAHOMA CI							State: OK			
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	057.00	84,474	87,290	90,107	92,924	95,740	98,557	101,373	104,190	107,006	109,823	V309	1/6/2019
	12	057.00	101,249	104,625	108,000	111,376	114,751	118,127	121,502	124,878	128,253	131,629	V309	1/6/2019
	13	040.50	107,745	111,336	114,928	118,519	122,110	125,701	129,292	132,883	136,475	140,066	V309	1/6/2019
	14	027.00	115,089	118,925	122,762	126,599	130,435	134,272	138,109	141,945	145,782	149,619	V309	1/6/2019
	15	018.00	125,782	129,975	134,167	138,360	142,552	146,745	150,937	155,130	159,322	163,515	V309	1/6/2019

Duty Sta	Occupation	0660-00		City: WICHITA FALL							State: TX			
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	057.00	84,474	87,290	90,107	92,924	95,740	98,557	101,373	104,190	107,006	109,823	VQ52	1/6/2019
	12	057.00	101,249	104,625	108,000	111,376	114,751	118,127	121,502	124,878	128,253	131,629	VQ52	1/6/2019
	13	045.00	111,196	114,902	118,609	122,315	126,021	129,727	133,433	137,140	140,846	144,552	VQ52	1/6/2019
	14	030.07	117,871	121,800	125,730	129,659	133,588	137,518	141,447	145,377	149,306	153,235	VQ52	1/6/2019

Duty Sta	Occupation	0660-00		City: SOPC/LAWTON							State: OK			
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	057.00	84,474	87,290	90,107	92,924	95,740	98,557	101,373	104,190	107,006	109,823	VV99	1/6/2019
	12	057.00	101,249	104,625	108,000	111,376	114,751	118,127	121,502	124,878	128,253	131,629	VV99	1/6/2019
	13	040.50	107,745	111,336	114,928	118,519	122,110	125,701	129,292	132,883	136,475	140,066	VV99	1/6/2019
	14	027.00	115,089	118,925	122,762	126,599	130,435	134,272	138,109	141,945	145,782	149,619	VV99	1/6/2019

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Station Number **635**

Duty Sta	Occupation	0662-00										City: OKLAHOMA CI		State: OK	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	11	025.00	67,256	69,499	71,741	73,984	76,226	78,469	80,711	82,954	85,196	87,439	VQ88	1/6/2019	
	12	025.00	80,613	83,300	85,988	88,675	91,363	94,050	96,738	99,425	102,113	104,800	VQ88	1/6/2019	
	13	025.00	95,859	99,054	102,249	105,444	108,639	111,834	115,029	118,224	121,419	124,614	VQ88	1/6/2019	
	14	025.00	113,276	117,053	120,829	124,605	128,381	132,158	135,934	139,710	143,486	147,263	VQ88	1/6/2019	
	15	025.00	133,244	137,685	142,126	146,568	151,009	155,450	159,891	164,333	166,500	166,500	VQ88	1/6/2019	

Duty Sta	Occupation	0682-00										City: OKLAHOMA CI		State: OK	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	032.00	38,742	40,033	41,324	42,615	43,906	45,197	46,488	47,779	49,070	50,361	VS80	1/6/2019	
	06	032.00	43,185	44,625	46,065	47,505	48,946	50,386	51,826	53,266	54,706	56,146	VS80	1/6/2019	
	07	032.00	47,990	49,590	51,190	52,789	54,389	55,989	57,589	59,189	60,789	62,388	VS80	1/6/2019	
	08	032.00	53,147	54,919	56,690	58,461	60,233	62,004	63,776	65,547	67,319	69,090	VS80	1/6/2019	
	09	032.00	58,702	60,658	62,614	64,570	66,527	68,483	70,439	72,395	74,352	76,308	VS80	1/6/2019	
	10	032.00	64,644	66,799	68,953	71,107	73,261	75,416	77,570	79,724	81,878	84,033	VS80	1/6/2019	
	11	032.00	71,023	73,391	75,759	78,127	80,495	82,863	85,231	87,599	89,967	92,335	VS80	1/6/2019	

Duty Sta	Occupation	0690-02										City: OKLAHOMA CI		State: OK	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	34,240	35,218	0	0	0	0	0	0	0	0	0305	1/6/2019	

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Station Number **635**

Duty Sta	Occupation											City:	OKLAHOMA CI	State:	OK
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	999B	1/6/2019	
	07	000.00	48,353	49,965	51,577	53,189	54,801	56,413	58,025	59,637	61,249	62,861	999B	1/6/2019	
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	999B	1/6/2019	
	11	000.00	63,490	65,607	67,724	69,841	71,958	74,075	76,191	78,308	80,425	82,542	999B	1/6/2019	

Duty Sta	Occupation											City:	WASHINGTON	State:	DC
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	41,090	42,459	43,828	45,198	46,567	47,936	49,305	50,674	52,044	53,413	999C	1/6/2019	
	07	000.00	49,081	50,717	52,353	53,989	55,625	57,262	58,898	60,534	62,170	63,806	999C	1/6/2019	
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	999C	1/6/2019	
	11	000.00	64,566	66,719	68,872	71,024	73,177	75,330	77,483	79,636	81,788	83,941	999C	1/6/2019	

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Station Number 636

Duty Sta	Occupation	0000-	City: OMAHA					State: NE						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	0414	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	0414	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	0414	1/6/2019

Duty Sta	Occupation	0000-	City: DES MOINES					State: IA						
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	0414	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	0414	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	0414	1/6/2019

Duty Sta	Occupation	0000-	City: IOWA CITY					State: IA						
I	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	0414	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	0414	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	0414	1/6/2019

Duty Sta	Occupation	0000-	City: KNOXVILLE					State: IA						
K	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	0414	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	0414	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	0414	1/6/2019

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Duty Sta	Occupation	0083-00	City: OMAHA								State: NE			
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	050.00	39,350	40,661	41,972	43,283	44,594	45,905	47,216	48,527	49,838	51,149	VS91	1/6/2019
	05	050.00	44,025	45,492	46,959	48,426	49,893	51,360	52,827	54,294	55,761	57,228	VS91	1/6/2019
	06	050.00	49,074	50,711	52,347	53,984	55,620	57,257	58,893	60,530	62,166	63,803	VS91	1/6/2019
	07	045.00	52,716	54,474	56,231	57,988	59,746	61,503	63,261	65,018	66,775	68,533	VS91	1/6/2019
	08	040.00	56,368	58,247	60,126	62,005	63,883	65,762	67,641	69,520	71,399	73,277	VS91	1/6/2019
	09	035.00	60,036	62,037	64,037	66,038	68,039	70,039	72,040	74,041	76,041	78,042	VS91	1/6/2019
	10	030.00	63,665	65,787	67,908	70,030	72,151	74,273	76,395	78,516	80,638	82,759	VS91	1/6/2019

Duty Sta	Occupation	0083-00	City: LINCOLN								State: NE			
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	06	050.00	49,074	50,711	52,347	53,984	55,620	57,257	58,893	60,530	62,166	63,803	VQ57	1/6/2019
	07	045.00	52,716	54,474	56,231	57,988	59,746	61,503	63,261	65,018	66,775	68,533	VQ57	1/6/2019
	08	040.00	56,368	58,247	60,126	62,005	63,883	65,762	67,641	69,520	71,399	73,277	VQ57	1/6/2019

Duty Sta	Occupation	0083-00	City: DES MOINES								State: IA			
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	026.57	37,148	38,386	39,624	40,862	42,100	43,338	44,575	45,813	47,051	48,289	VP75	1/6/2019
	06	026.57	41,409	42,790	44,170	45,551	46,932	48,313	49,694	51,075	52,456	53,837	VP75	1/6/2019
	07	026.57	46,016	47,550	49,084	50,618	52,152	53,686	55,220	56,754	58,288	59,822	VP75	1/6/2019
	08	026.57	50,961	52,659	54,358	56,057	57,755	59,454	61,152	62,851	64,549	66,248	VP75	1/6/2019
	09	026.57	56,287	58,163	60,038	61,914	63,790	65,666	67,542	69,417	71,293	73,169	VP75	1/6/2019

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Station Number **636**

Duty Sta	Occupation	0083-00		City: GRAND ISLAND						State: NE				
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	040.00	36,726	37,950	39,173	40,397	41,621	42,844	44,068	45,291	46,515	47,739	VS90	1/6/2019
	05	040.00	41,090	42,459	43,828	45,198	46,567	47,936	49,305	50,674	52,044	53,413	VS90	1/6/2019
	06	040.00	45,802	47,330	48,857	50,385	51,912	53,439	54,967	56,494	58,022	59,549	VS90	1/6/2019
	07	035.00	49,081	50,717	52,353	53,989	55,625	57,262	58,898	60,534	62,170	63,806	VS90	1/6/2019
	08	030.00	52,342	54,087	55,831	57,576	59,320	61,065	62,810	64,554	66,299	68,043	VS90	1/6/2019
	09	025.00	55,589	57,441	59,294	61,146	62,999	64,851	66,704	68,556	70,409	72,261	VS90	1/6/2019
	10	021.00	59,257	61,232	63,207	65,181	67,156	69,131	71,106	73,080	75,055	77,030	VS90	1/6/2019

Duty Sta	Occupation	0083-00		City: IOWA CITY						State: IA				
I	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	035.00	39,623	40,943	42,263	43,583	44,904	46,224	47,544	48,865	50,185	51,505	VS89	1/6/2019
	06	034.00	43,839	45,301	46,763	48,225	49,687	51,149	52,611	54,073	55,535	56,997	VS89	1/6/2019
	07	033.00	48,353	49,965	51,577	53,189	54,801	56,413	58,025	59,637	61,249	62,861	VS89	1/6/2019
	08	032.00	53,147	54,919	56,690	58,461	60,233	62,004	63,776	65,547	67,319	69,090	VS89	1/6/2019
	09	031.00	58,257	60,198	62,140	64,081	66,023	67,964	69,906	71,847	73,788	75,730	VS89	1/6/2019

Duty Sta	Occupation	0601-00		City: OMAHA						State: NE				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	016.72	42,435	43,849	45,264	46,679	48,093	49,508	50,923	52,337	53,752	55,167	VU55	1/6/2019

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Duty Sta	Occupation	0601-13		City: OMAHA					State: NE						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	04	VW28	1/6/2019
	07	000.00	52,112	53,324	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020		VW28	1/6/2019
	09	000.00	54,845	56,327	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183		VW28	1/6/2019

Duty Sta	Occupation	0601-13		City: LINCOLN					State: NE						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	04	VW28	1/6/2019
	07	000.00	52,112	53,324	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020		VW28	1/6/2019
	09	000.00	54,845	56,327	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183		VW28	1/6/2019

Duty Sta	Occupation	0601-13		City: DES MOINES					State: IA						
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	055.83	45,736	47,260	48,784	50,308	51,832	53,356	54,880	56,404	57,928	59,452		PJ76	1/6/2019
	07	055.83	56,654	58,542	60,431	62,320	64,208	66,097	67,986	69,874	71,763	73,651		PJ76	1/6/2019
	09	055.83	69,299	71,609	73,918	76,227	78,537	80,846	83,156	85,465	87,774	90,084		PJ76	1/6/2019
	11	055.83	83,844	86,640	89,436	92,231	95,027	97,822	100,618	103,413	106,209	109,005		PJ76	1/6/2019

Duty Sta	Occupation	0601-13		City: IOWA CITY					State: IA						
I	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	05	PI89	1/6/2019
	07	000.00	53,324	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232		PI89	1/6/2019
	09	000.00	56,327	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665		PI89	1/6/2019

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Duty Sta	Occupation	0601-31		<u>City:</u> DES MOINES				<u>State:</u> IA						
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	016.72	42,435	43,849	45,264	46,679	48,093	49,508	50,923	52,337	53,752	55,167	VU55	1/6/2019

Duty Sta	Occupation	0601-31		<u>City:</u> IOWA CITY				<u>State:</u> IA						
I	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	025.00	45,445	46,960	48,475	49,990	51,505	53,020	54,535	56,050	57,565	59,080	VL66	3/17/2019
	08	024.00	49,926	51,590	53,254	54,918	56,582	58,247	59,911	61,575	63,239	64,903	VL66	3/17/2019
	09	023.30	54,833	56,660	58,487	60,315	62,142	63,969	65,797	67,624	69,451	71,278	VL66	3/17/2019
	10	022.60	60,041	62,042	64,043	66,043	68,044	70,045	72,046	74,047	76,048	78,048	VL66	3/17/2019
	11	022.10	65,696	67,886	70,077	72,267	74,458	76,648	78,839	81,029	83,220	85,410	VL66	3/17/2019

Duty Sta	Occupation	0603-00		<u>City:</u> OMAHA				<u>State:</u> NE							
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	02	PJ49	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		PJ49	1/6/2019
	12	044.00	92,866	95,962	99,058	102,154	105,250	108,346	111,442	114,538	117,634	120,730		PJ49	1/6/2019
	13	030.00	99,693	103,016	106,339	109,662	112,984	116,307	119,630	122,953	126,276	129,598		PJ49	1/6/2019

Duty Sta	Occupation	0603-00		<u>City:</u> LINCOLN				<u>State:</u> NE							
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	08	000.00	61,236	62,512	63,788	65,064	66,340	67,616	68,892	70,168	71,444	72,720	03	VZ50	1/6/2019
	09	000.00	66,701	68,183	69,665	71,147	72,629	74,111	75,593	77,075	78,557	80,039		VZ50	1/6/2019
	11	000.00	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	87,891		VZ50	1/6/2019
	12	000.00	77,390	79,540	81,690	83,840	85,990	88,140	90,290	92,440	94,590	96,740		VZ50	1/6/2019

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Station Number 636

Duty Sta	Occupation	0603-00										City:	OPC/BETTEND	State:	IA
B	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	04	VW72	1/6/2019
	11	068.00	90,392	93,406	96,420	99,434	102,448	105,462	108,476	111,490	114,504	117,518		VW72	1/6/2019
	12	049.00	96,090	99,294	102,497	105,701	108,904	112,108	115,311	118,515	121,718	124,922		VW72	1/6/2019
	13	033.00	101,994	105,393	108,793	112,192	115,592	118,991	122,391	125,790	129,190	132,589		VW72	1/6/2019

Duty Sta	Occupation	0603-00										City:	OPC/QUINCY	State:	IL
C	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	02	PJ43	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		PJ43	1/6/2019
	12	044.00	92,866	95,962	99,058	102,154	105,250	108,346	111,442	114,538	117,634	120,730		PJ43	1/6/2019
	13	030.00	99,693	103,016	106,339	109,662	112,984	116,307	119,630	122,953	126,276	129,598		PJ43	1/6/2019

Duty Sta	Occupation	0603-00										City:	DES MOINES	State:	IA
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	062.00	72,043	74,444	76,845	79,246	81,646	84,047	86,448	88,849	91,250	93,651		VZ43	1/6/2019
	11	062.00	87,164	90,070	92,977	95,883	98,789	101,696	104,602	107,508	110,414	113,321		VZ43	1/6/2019
	12	062.00	104,474	107,957	111,440	114,923	118,406	121,889	125,372	128,855	132,338	135,821		VZ43	1/6/2019
	13	045.00	111,196	114,902	118,609	122,315	126,021	129,727	133,433	137,140	140,846	144,552		VZ43	1/6/2019

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Duty Sta	Occupation	0603-00		City: OPC/DUBUQUE							State: IA				
E	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	02	PJ48	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		PJ48	1/6/2019
	12	044.00	92,866	95,962	99,058	102,154	105,250	108,346	111,442	114,538	117,634	120,730		PJ48	1/6/2019
	13	030.00	99,693	103,016	106,339	109,662	112,984	116,307	119,630	122,953	126,276	129,598		PJ48	1/6/2019

Duty Sta	Occupation	0603-00		City: OPC/GALESBU							State: IL				
F	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	02	PJ47	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		PJ47	1/6/2019
	12	044.00	92,866	95,962	99,058	102,154	105,250	108,346	111,442	114,538	117,634	120,730		PJ47	1/6/2019
	13	030.00	99,693	103,016	106,339	109,662	112,984	116,307	119,630	122,953	126,276	129,598		PJ47	1/6/2019

Duty Sta	Occupation	0603-00		City: IOWA CITY							State: IA				
I	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	05	VY22	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217		VY22	1/6/2019
	12	054.00	99,315	102,626	105,937	109,248	112,559	115,870	119,181	122,492	125,803	129,114		VY22	1/6/2019
	13	038.00	105,828	109,355	112,883	116,410	119,937	123,464	126,992	130,519	134,046	137,574		VY22	1/6/2019

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Duty Sta	Occupation	0603-00		City: KNOXVILLE						State: IA				
K	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	09	062.00	72,043	74,444	76,845	79,246	81,646	84,047	86,448	88,849	91,250	93,651	VM11	2/3/2019
	09	062.00	72,043	74,444	76,845	79,246	81,646	84,047	86,448	88,849	91,250	93,651	VZ43	1/6/2019
	11	062.00	87,164	90,070	92,977	95,883	98,789	101,696	104,602	107,508	110,414	113,321	VM11	2/3/2019
	11	062.00	87,164	90,070	92,977	95,883	98,789	101,696	104,602	107,508	110,414	113,321	VZ43	1/6/2019
	12	062.00	104,474	107,957	111,440	114,923	118,406	121,889	125,372	128,855	132,338	135,821	VM11	2/3/2019
	12	062.00	104,474	107,957	111,440	114,923	118,406	121,889	125,372	128,855	132,338	135,821	VZ43	1/6/2019
	13	045.00	111,196	114,902	118,609	122,315	126,021	129,727	133,433	137,140	140,846	144,552	VM11	2/3/2019
	13	045.00	111,196	114,902	118,609	122,315	126,021	129,727	133,433	137,140	140,846	144,552	VZ43	1/6/2019

Duty Sta	Occupation	0603-00		City: MARSHALLTO						State: IA				
P	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	09	062.00	72,043	74,444	76,845	79,246	81,646	84,047	86,448	88,849	91,250	93,651	VM11	2/3/2019
	11	062.00	87,164	90,070	92,977	95,883	98,789	101,696	104,602	107,508	110,414	113,321	VM11	2/3/2019
	12	062.00	104,474	107,957	111,440	114,923	118,406	121,889	125,372	128,855	132,338	135,821	VM11	2/3/2019
	13	045.00	111,196	114,902	118,609	122,315	126,021	129,727	133,433	137,140	140,846	144,552	VM11	2/3/2019

Duty Sta	Occupation	0603-00		City: CBOC/CEDAR R						State: IA					
R	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	04	VQ76	1/6/2019
	11	068.00	90,392	93,406	96,420	99,434	102,448	105,462	108,476	111,490	114,504	117,518		VQ76	1/6/2019
	12	049.00	96,090	99,294	102,497	105,701	108,904	112,108	115,311	118,515	121,718	124,922		VQ76	1/6/2019
	13	033.00	101,994	105,393	108,793	112,192	115,592	118,991	122,391	125,790	129,190	132,589		VQ76	1/6/2019

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Duty Sta	Occupation	0603-00										City:	CBOC/DECORA		State:	IA	
T	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date		
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	02	PJ49	1/6/2019		
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		PJ49	1/6/2019		
	12	044.00	92,866	95,962	99,058	102,154	105,250	108,346	111,442	114,538	117,634	120,730		PJ49	1/6/2019		
	13	030.00	99,693	103,016	106,339	109,662	112,984	116,307	119,630	122,953	126,276	129,598		PJ49	1/6/2019		

Duty Sta	Occupation	0603-00										City:	CBOC/OTTUM		State:	IA	
U	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date		
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	02	PJ46	1/6/2019		
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		PJ46	1/6/2019		
	12	044.00	92,866	95,962	99,058	102,154	105,250	108,346	111,442	114,538	117,634	120,730		PJ46	1/6/2019		
	13	030.00	99,693	103,016	106,339	109,662	112,984	116,307	119,630	122,953	126,276	129,598		PJ46	1/6/2019		

Duty Sta	Occupation	0603-00										City:	OPC/WATERLO		State:	IA	
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date		
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	02	PJ45	1/6/2019		
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922		PJ45	1/6/2019		
	12	044.00	92,866	95,962	99,058	102,154	105,250	108,346	111,442	114,538	117,634	120,730		PJ45	1/6/2019		
	13	030.00	99,693	103,016	106,339	109,662	112,984	116,307	119,630	122,953	126,276	129,598		PJ45	1/6/2019		

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Duty Sta	Occupation	0603-00		City: CBOC/STERLIN							State: IL				
X	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	04	PJ44	1/6/2019
	11	068.00	90,392	93,406	96,420	99,434	102,448	105,462	108,476	111,490	114,504	117,518		PJ44	1/6/2019
	12	049.00	96,090	99,294	102,497	105,701	108,904	112,108	115,311	118,515	121,718	124,922		PJ44	1/6/2019
	13	033.00	101,994	105,393	108,793	112,192	115,592	118,991	122,391	125,790	129,190	132,589		PJ44	1/6/2019

Duty Sta	Occupation	0603-56		City: DES MOINES							State: IA				
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	067.16	74,338	76,815	79,292	81,770	84,247	86,724	89,202	91,679	94,156	96,634		VQ79	1/6/2019
	11	067.16	89,940	92,939	95,938	98,937	101,936	104,935	107,934	110,932	113,931	116,930		VQ79	1/6/2019
	12	067.16	107,801	111,395	114,989	118,583	122,177	125,771	129,365	132,959	136,553	140,147		VQ79	1/6/2019
	13	049.01	114,271	118,080	121,889	125,697	129,506	133,315	137,123	140,932	144,741	148,550		VQ79	1/6/2019

Duty Sta	Occupation	0603-58		City: DES MOINES							State: IA				
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	067.16	74,338	76,815	79,292	81,770	84,247	86,724	89,202	91,679	94,156	96,634		VQ77	1/6/2019
	11	067.16	89,940	92,939	95,938	98,937	101,936	104,935	107,934	110,932	113,931	116,930		VQ77	1/6/2019
	12	067.16	107,801	111,395	114,989	118,583	122,177	125,771	129,365	132,959	136,553	140,147		VQ77	1/6/2019
	13	049.01	114,271	118,080	121,889	125,697	129,506	133,315	137,123	140,932	144,741	148,550		VQ77	1/6/2019

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Duty Sta	Occupation	0620-00		City: OMAHA				State: NE				Min OPM Tab	Eff Date	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	03	047.66	34,505	35,655	36,806	37,956	39,106	40,257	41,407	42,557	43,707	44,858	V441	1/6/2019
	04	040.75	36,923	38,153	39,383	40,613	41,844	43,074	44,304	45,534	46,764	47,994	V441	1/6/2019
	05	033.91	39,303	40,612	41,922	43,232	44,541	45,851	47,160	48,470	49,780	51,089	V441	1/6/2019
	06	027.35	41,664	43,053	44,443	45,832	47,221	48,611	50,000	51,390	52,779	54,168	V441	1/6/2019
	07	023.61	44,940	46,438	47,936	49,434	50,932	52,430	53,929	55,427	56,925	58,423	V441	1/6/2019

Duty Sta	Occupation	0620-00		City: LINCOLN				State: NE				Min OPM Tab	Eff Date	
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	03	047.66	34,505	35,655	36,806	37,956	39,106	40,257	41,407	42,557	43,707	44,858	VQ20	1/6/2019
	03	047.66	34,505	35,655	36,806	37,956	39,106	40,257	41,407	42,557	43,707	44,858	V441	1/6/2019
	04	040.75	36,923	38,153	39,383	40,613	41,844	43,074	44,304	45,534	46,764	47,994	VQ20	1/6/2019
	04	040.75	36,923	38,153	39,383	40,613	41,844	43,074	44,304	45,534	46,764	47,994	V441	1/6/2019
	05	033.91	39,303	40,612	41,922	43,232	44,541	45,851	47,160	48,470	49,780	51,089	VQ20	1/6/2019
	05	033.91	39,303	40,612	41,922	43,232	44,541	45,851	47,160	48,470	49,780	51,089	V441	1/6/2019
	06	027.35	41,664	43,053	44,443	45,832	47,221	48,611	50,000	51,390	52,779	54,168	V441	1/6/2019
	06	027.35	41,664	43,053	44,443	45,832	47,221	48,611	50,000	51,390	52,779	54,168	06 VQ20	1/6/2019
	07	023.61	44,940	46,438	47,936	49,434	50,932	52,430	53,929	55,427	56,925	58,423	V441	1/6/2019
	07	023.61	44,940	46,438	47,936	49,434	50,932	52,430	53,929	55,427	56,925	58,423	VQ20	1/6/2019

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Duty Sta	Occupation	0620-00										City: OPC/BETTEND		State: IA	
B	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	03	000.00	30,379	31,158	31,937	32,716	33,495	34,274	35,053	35,832	36,611	37,390	VX56	1/6/2019	
	04	000.00	32,351	33,225	34,099	34,973	35,847	36,721	37,595	38,469	39,343	40,217	VX56	1/6/2019	
	05	000.00	34,240	35,218	36,196	37,174	38,152	39,130	40,108	41,086	42,064	43,042	VX56	1/6/2019	

Duty Sta	Occupation	0620-00										City: CARROLL		State: IA	
CB	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	03	053.98	35,982	37,182	38,381	39,581	40,780	41,980	43,179	44,379	45,578	46,778	VT99	1/6/2019	
	04	045.40	38,143	39,414	40,684	41,955	43,226	44,497	45,768	47,038	48,309	49,580	VT99	1/6/2019	
	05	037.76	40,433	41,780	43,127	44,474	45,822	47,169	48,516	49,864	51,211	52,558	VT99	1/6/2019	
	06	031.00	42,858	44,287	45,716	47,146	48,575	50,004	51,433	52,862	54,292	55,721	VT99	1/6/2019	

Duty Sta	Occupation	0620-00										City: DES MOINES		State: IA	
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	03	063.35	38,172	39,444	40,717	41,989	43,262	44,534	45,807	47,079	48,352	49,624	VA79	1/6/2019	
	04	054.25	40,464	41,813	43,161	44,509	45,857	47,205	48,553	49,901	51,250	52,598	VA79	1/6/2019	
	05	046.15	42,895	44,324	45,754	47,183	48,612	50,042	51,471	52,900	54,330	55,759	VA79	1/6/2019	
	06	038.99	45,472	46,988	48,505	50,021	51,537	53,054	54,570	56,087	57,603	59,119	VA79	1/6/2019	
	07	032.58	48,201	49,808	51,415	53,021	54,628	56,235	57,842	59,449	61,056	62,663	VA79	1/6/2019	

Duty Sta	Occupation	0620-00										City: OPC/GALESBU		State: IL	
F	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	03	000.00	28,042	28,821	29,600	30,379	31,158	31,937	32,716	33,495	34,274	35,053	VX48	1/6/2019	
	04	000.00	30,603	31,477	32,351	33,225	34,099	34,973	35,847	36,721	37,595	38,469	VX48	1/6/2019	
	05	000.00	33,262	34,240	35,218	36,196	37,174	38,152	39,130	40,108	41,086	42,064	VX48	1/6/2019	

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Duty Sta	Occupation	0620-00		City: GRAND ISLAND					State: NE					
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	047.66	34,505	35,655	36,806	37,956	39,106	40,257	41,407	42,557	43,707	44,858	VQ19	1/6/2019
	03	047.66	34,505	35,655	36,806	37,956	39,106	40,257	41,407	42,557	43,707	44,858	V441	1/6/2019
	04	040.75	36,923	38,153	39,383	40,613	41,844	43,074	44,304	45,534	46,764	47,994	V441	1/6/2019
	04	040.75	36,923	38,153	39,383	40,613	41,844	43,074	44,304	45,534	46,764	47,994	VQ19	1/6/2019
	05	033.91	39,303	40,612	41,922	43,232	44,541	45,851	47,160	48,470	49,780	51,089	VQ19	1/6/2019
	05	033.91	39,303	40,612	41,922	43,232	44,541	45,851	47,160	48,470	49,780	51,089	V441	1/6/2019
	06	027.35	41,664	43,053	44,443	45,832	47,221	48,611	50,000	51,390	52,779	54,168	VQ19	1/6/2019
	06	027.35	41,664	43,053	44,443	45,832	47,221	48,611	50,000	51,390	52,779	54,168	V441	1/6/2019
	07	023.61	44,940	46,438	47,936	49,434	50,932	52,430	53,929	55,427	56,925	58,423	VQ19	1/6/2019
	07	023.61	44,940	46,438	47,936	49,434	50,932	52,430	53,929	55,427	56,925	58,423	V441	1/6/2019

Duty Sta	Occupation	0620-00		City: HOLDREGE					State: NE					
HN	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	047.66	34,505	35,655	36,806	37,956	39,106	40,257	41,407	42,557	43,707	44,858	VQ18	1/6/2019
	03	047.66	34,505	35,655	36,806	37,956	39,106	40,257	41,407	42,557	43,707	44,858	V441	1/6/2019
	04	040.75	36,923	38,153	39,383	40,613	41,844	43,074	44,304	45,534	46,764	47,994	VQ18	1/6/2019
	04	040.75	36,923	38,153	39,383	40,613	41,844	43,074	44,304	45,534	46,764	47,994	V441	1/6/2019
	05	033.91	39,303	40,612	41,922	43,232	44,541	45,851	47,160	48,470	49,780	51,089	VQ18	1/6/2019
	05	033.91	39,303	40,612	41,922	43,232	44,541	45,851	47,160	48,470	49,780	51,089	V441	1/6/2019
	06	027.35	41,664	43,053	44,443	45,832	47,221	48,611	50,000	51,390	52,779	54,168	VQ18	1/6/2019
	06	027.35	41,664	43,053	44,443	45,832	47,221	48,611	50,000	51,390	52,779	54,168	V441	1/6/2019
	07	023.61	44,940	46,438	47,936	49,434	50,932	52,430	53,929	55,427	56,925	58,423	VQ18	1/6/2019
	07	023.61	44,940	46,438	47,936	49,434	50,932	52,430	53,929	55,427	56,925	58,423	V441	1/6/2019

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Duty Sta	Occupation	0620-00		City: IOWA CITY					State: IA					
I	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	000.00	30,379	31,158	31,937	32,716	33,495	34,274	35,053	35,832	36,611	37,390	VX56	1/6/2019
	04	000.00	32,351	33,225	34,099	34,973	35,847	36,721	37,595	38,469	39,343	40,217	VX56	1/6/2019
	05	000.00	34,240	35,218	36,196	37,174	38,152	39,130	40,108	41,086	42,064	43,042	VX56	1/6/2019

Duty Sta	Occupation	0620-00		City: FT DODGE					State: IA					
J	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	041.00	32,949	34,047	35,146	36,244	37,342	38,441	39,539	40,638	41,736	42,834	VU54	1/6/2019
	04	034.41	35,260	36,435	37,609	38,784	39,959	41,133	42,308	43,483	44,658	45,832	VU54	1/6/2019
	05	027.35	37,377	38,623	39,868	41,114	42,359	43,605	44,850	46,096	47,341	48,587	VU54	1/6/2019
	06	023.46	40,391	41,738	43,085	44,432	45,779	47,126	48,473	49,820	51,167	52,514	VU54	1/6/2019

Duty Sta	Occupation	0620-00		City: KNOXVILLE					State: IA					
K	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	053.98	35,982	37,182	38,381	39,581	40,780	41,980	43,179	44,379	45,578	46,778	VT97	1/6/2019
	04	045.40	38,143	39,414	40,684	41,955	43,226	44,497	45,768	47,038	48,309	49,580	VT97	1/6/2019
	05	037.76	40,433	41,780	43,127	44,474	45,822	47,169	48,516	49,864	51,211	52,558	VT97	1/6/2019
	06	031.00	42,858	44,287	45,716	47,146	48,575	50,004	51,433	52,862	54,292	55,721	VT97	1/6/2019

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Duty Sta	Occupation	0620-00		City: BELLEVUE				State: NE						
L	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	047.66	34,505	35,655	36,806	37,956	39,106	40,257	41,407	42,557	43,707	44,858	V441	1/6/2019
	04	040.75	36,923	38,153	39,383	40,613	41,844	43,074	44,304	45,534	46,764	47,994	V441	1/6/2019
	05	033.91	39,303	40,612	41,922	43,232	44,541	45,851	47,160	48,470	49,780	51,089	V441	1/6/2019
	06	027.35	41,664	43,053	44,443	45,832	47,221	48,611	50,000	51,390	52,779	54,168	V441	1/6/2019
	07	023.61	44,940	46,438	47,936	49,434	50,932	52,430	53,929	55,427	56,925	58,423	V441	1/6/2019

Duty Sta	Occupation	0620-00		City: MASON CITY				State: IA						
M	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	041.00	32,949	34,047	35,146	36,244	37,342	38,441	39,539	40,638	41,736	42,834	VU54	1/6/2019
	04	034.41	35,260	36,435	37,609	38,784	39,959	41,133	42,308	43,483	44,658	45,832	VU54	1/6/2019
	05	027.35	37,377	38,623	39,868	41,114	42,359	43,605	44,850	46,096	47,341	48,587	VU54	1/6/2019
	06	023.46	40,391	41,738	43,085	44,432	45,779	47,126	48,473	49,820	51,167	52,514	VU54	1/6/2019

Duty Sta	Occupation	0620-00		City: NORFOLK				State: NE						
N	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	019.00	27,808	28,735	29,662	30,589	31,516	32,443	33,370	34,297	35,224	36,151	VQ24	1/6/2019
	04	019.00	31,217	32,257	33,297	34,337	35,378	36,418	37,458	38,498	39,538	40,578	VQ24	1/6/2019
	05	019.00	34,927	36,090	37,254	38,418	39,582	40,746	41,909	43,073	44,237	45,401	VQ24	1/6/2019
	06	019.00	38,932	40,230	41,529	42,827	44,125	45,423	46,722	48,020	49,318	50,617	VQ24	1/6/2019
	07	019.00	43,264	44,706	46,148	47,590	49,033	50,475	51,917	53,360	54,802	56,244	VQ24	1/6/2019

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Duty Sta	Occupation	0620-00		City: MARSHALLTO							State: IA			
P	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	053.98	35,982	37,182	38,381	39,581	40,780	41,980	43,179	44,379	45,578	46,778	VT97	1/6/2019
	04	045.40	38,143	39,414	40,684	41,955	43,226	44,497	45,768	47,038	48,309	49,580	VT97	1/6/2019
	05	037.76	40,433	41,780	43,127	44,474	45,822	47,169	48,516	49,864	51,211	52,558	VT97	1/6/2019
	06	031.00	42,858	44,287	45,716	47,146	48,575	50,004	51,433	52,862	54,292	55,721	VT97	1/6/2019

Duty Sta	Occupation	0620-00		City: SHENANDOAH							State: IA			
S	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	047.66	34,505	35,655	36,806	37,956	39,106	40,257	41,407	42,557	43,707	44,858	V441	1/6/2019
	04	040.75	36,923	38,153	39,383	40,613	41,844	43,074	44,304	45,534	46,764	47,994	V441	1/6/2019
	05	033.91	39,303	40,612	41,922	43,232	44,541	45,851	47,160	48,470	49,780	51,089	V441	1/6/2019
	06	027.35	41,664	43,053	44,443	45,832	47,221	48,611	50,000	51,390	52,779	54,168	V441	1/6/2019
	07	023.61	44,940	46,438	47,936	49,434	50,932	52,430	53,929	55,427	56,925	58,423	V441	1/6/2019

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Duty Sta	Occupation	0620-00		City: OPC/NO PLATT					State: NE					
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	047.66	34,505	35,655	36,806	37,956	39,106	40,257	41,407	42,557	43,707	44,858	VQ17	1/6/2019
	03	047.66	34,505	35,655	36,806	37,956	39,106	40,257	41,407	42,557	43,707	44,858	V441	1/6/2019
	04	040.75	36,923	38,153	39,383	40,613	41,844	43,074	44,304	45,534	46,764	47,994	VQ17	1/6/2019
	04	040.75	36,923	38,153	39,383	40,613	41,844	43,074	44,304	45,534	46,764	47,994	V441	1/6/2019
	05	033.91	39,303	40,612	41,922	43,232	44,541	45,851	47,160	48,470	49,780	51,089	V441	1/6/2019
	05	033.91	39,303	40,612	41,922	43,232	44,541	45,851	47,160	48,470	49,780	51,089	VQ17	1/6/2019
	06	027.35	41,664	43,053	44,443	45,832	47,221	48,611	50,000	51,390	52,779	54,168	V441	1/6/2019
	06	027.35	41,664	43,053	44,443	45,832	47,221	48,611	50,000	51,390	52,779	54,168	VQ17	1/6/2019
	07	023.61	44,940	46,438	47,936	49,434	50,932	52,430	53,929	55,427	56,925	58,423	VQ17	1/6/2019
	07	023.61	44,940	46,438	47,936	49,434	50,932	52,430	53,929	55,427	56,925	58,423	V441	1/6/2019

Duty Sta	Occupation	0631-00		City: DES MOINES					State: IA					
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	043.49	52,167	53,906	55,645	57,385	59,124	60,863	62,602	64,341	66,080	67,819	VA98	1/6/2019
	09	026.00	56,033	57,901	59,768	61,635	63,503	65,370	67,237	69,105	70,972	72,839	VA98	1/6/2019
	11	019.00	64,028	66,163	68,298	70,433	72,567	74,702	76,837	78,972	81,107	83,242	VA98	1/6/2019

Duty Sta	Occupation	0631-00		City: FT DODGE					State: IA					
J	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	043.49	52,167	53,906	55,645	57,385	59,124	60,863	62,602	64,341	66,080	67,819	VP28	1/6/2019
	09	026.00	56,033	57,901	59,768	61,635	63,503	65,370	67,237	69,105	70,972	72,839	VP28	1/6/2019
	11	019.00	64,028	66,163	68,298	70,433	72,567	74,702	76,837	78,972	81,107	83,242	VP28	1/6/2019

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Duty Sta	Occupation	0631-00										City: KNOXVILLE		State: IA	
K	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	043.49	52,167	53,906	55,645	57,385	59,124	60,863	62,602	64,341	66,080	67,819	VA98	1/6/2019	
	09	026.00	56,033	57,901	59,768	61,635	63,503	65,370	67,237	69,105	70,972	72,839	VA98	1/6/2019	
	11	019.00	64,028	66,163	68,298	70,433	72,567	74,702	76,837	78,972	81,107	83,242	VA98	1/6/2019	

Duty Sta	Occupation	0631-00										City: MASON CITY		State: IA	
M	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	043.49	52,167	53,906	55,645	57,385	59,124	60,863	62,602	64,341	66,080	67,819	VP28	1/6/2019	
	09	026.00	56,033	57,901	59,768	61,635	63,503	65,370	67,237	69,105	70,972	72,839	VP28	1/6/2019	
	11	019.00	64,028	66,163	68,298	70,433	72,567	74,702	76,837	78,972	81,107	83,242	VP28	1/6/2019	

Duty Sta	Occupation	0633-00										City: OMAHA		State: NE	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	V165	1/6/2019	
	09	000.00	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	72,629	74,111	V165	1/6/2019	
	10	000.00	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981	V165	1/6/2019	
	11	000.00	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	V165	1/6/2019	
	12	000.00	75,240	77,390	79,540	81,690	83,840	85,990	88,140	90,290	92,440	94,590	V165	1/6/2019	

Duty Sta	Occupation	0633-00										City: LINCOLN		State: NE	
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	000.00	63,020	64,232	65,444	66,656	67,868	69,080	70,292	71,504	72,716	73,928	VZ76	1/6/2019	
	09	000.00	65,219	66,701	68,183	69,665	71,147	72,629	74,111	75,593	77,075	78,557	VZ76	1/6/2019	
	11	000.00	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	87,891	89,685	VZ76	1/6/2019	
	12	000.00	77,390	79,540	81,690	83,840	85,990	88,140	90,290	92,440	94,590	96,740	VZ76	1/6/2019	

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Duty Sta	Occupation	0633-00		City: DES MOINES				State: IA						
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	064.48	59,798	61,792	63,785	65,779	67,772	69,766	71,759	73,753	75,746	77,740	VA97	1/6/2019
	09	043.50	63,816	65,943	68,069	70,196	72,323	74,449	76,576	78,703	80,829	82,956	VA97	1/6/2019
	11	036.50	73,444	75,893	78,341	80,790	83,239	85,688	88,137	90,585	93,034	95,483	VA97	1/6/2019
	12	022.51	79,007	81,641	84,275	86,909	89,543	92,177	94,810	97,444	100,078	102,712	VA97	1/6/2019

Duty Sta	Occupation	0633-00		City: GRAND ISLAND				State: NE						
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	VC74	1/6/2019
	09	000.00	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	72,629	74,111	VC74	1/6/2019
	10	000.00	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981	VC74	1/6/2019
	11	000.00	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	VC74	1/6/2019
	12	000.00	75,240	77,390	79,540	81,690	83,840	85,990	88,140	90,290	92,440	94,590	VC74	1/6/2019

Duty Sta	Occupation	0633-00		City: IOWA CITY				State: IA						
I	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	034.00	72,099	74,503	76,907	79,311	81,715	84,119	86,522	88,926	91,330	93,734	VR67	1/6/2019
	11	046.00	78,555	81,175	83,794	86,413	89,032	91,652	94,271	96,890	99,509	102,128	VY29	1/6/2019
	12	046.00	94,155	97,294	100,433	103,572	106,711	109,850	112,989	116,128	119,267	122,406	VY29	1/6/2019
	12	030.00	83,837	86,632	89,427	92,222	95,017	97,812	100,607	103,402	106,197	108,992	VR67	1/6/2019
	13	017.00	89,724	92,714	95,705	98,695	101,686	104,676	107,667	110,657	113,648	116,638	VR67	1/6/2019

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Duty Sta	Occupation	0633-00		City: FT DODGE						State: IA				
J	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	031.93	70,985	73,352	75,719	78,085	80,452	82,819	85,186	87,553	89,920	92,286	VN32	1/6/2019
	12	016.68	75,247	77,756	80,264	82,773	85,281	87,790	90,299	92,807	95,316	97,825	VN32	1/6/2019

Duty Sta	Occupation	0633-00		City: KNOXVILLE						State: IA				
K	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	064.48	59,798	61,792	63,785	65,779	67,772	69,766	71,759	73,753	75,746	77,740	VA97	1/6/2019
	09	043.50	63,816	65,943	68,069	70,196	72,323	74,449	76,576	78,703	80,829	82,956	VA97	1/6/2019
	11	036.50	73,444	75,893	78,341	80,790	83,239	85,688	88,137	90,585	93,034	95,483	VA97	1/6/2019
	12	022.51	79,007	81,641	84,275	86,909	89,543	92,177	94,810	97,444	100,078	102,712	VA97	1/6/2019

Duty Sta	Occupation	0633-00		City: MASON CITY						State: IA				
M	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	031.93	70,985	73,352	75,719	78,085	80,452	82,819	85,186	87,553	89,920	92,286	VN32	1/6/2019
	12	016.68	75,247	77,756	80,264	82,773	85,281	87,790	90,299	92,807	95,316	97,825	VN32	1/6/2019

Duty Sta	Occupation	0633-00		City: CBOC/CEDAR R						State: IA				
R	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232	65,444	VS09	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	VS09	1/6/2019
	10	000.00	62,029	63,661	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	VS09	1/6/2019
	11	000.00	66,363	68,157	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509	VS09	1/6/2019

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Duty Sta	Occupation	0633-00										City: CBOC/DECORA		State: IA	
T	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	030.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	VR59	1/6/2019	
	11	030.00	69,947	72,279	74,611	76,943	79,275	81,608	83,940	86,272	88,604	90,936	VR59	1/6/2019	

Duty Sta	Occupation	0633-00										City: CBOC/OTTUM		State: IA	
U	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	000.00	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232	65,444	VS08	1/6/2019	
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	VS08	1/6/2019	
	10	000.00	62,029	63,661	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	VS08	1/6/2019	
	11	000.00	66,363	68,157	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509	VS08	1/6/2019	

Duty Sta	Occupation	0633-00										City: OPC/WATERLO		State: IA	
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	030.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	VS10	1/6/2019	
	11	030.00	69,947	72,279	74,611	76,943	79,275	81,608	83,940	86,272	88,604	90,936	VS10	1/6/2019	

Duty Sta	Occupation	0633-00										City: CBOC/STERLIN		State: IL	
X	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	034.00	59,591	61,577	63,563	65,549	67,535	69,521	71,506	73,492	75,478	77,464	PJ86	1/6/2019	
	11	034.00	72,099	74,503	76,907	79,311	81,715	84,119	86,522	88,926	91,330	93,734	PJ86	1/6/2019	

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Duty Sta	Occupation	0636-16		City: DES MOINES				State: IA						
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	037.85	36,162	37,367	38,572	39,777	40,981	42,186	43,391	44,596	45,801	47,005	PJ78	1/20/2019
	05	037.85	40,459	41,807	43,155	44,503	45,852	47,200	48,548	49,896	51,244	52,593	PJ78	1/20/2019
	06	037.85	45,099	46,603	48,107	49,611	51,115	52,619	54,123	55,627	57,131	58,634	PJ78	1/20/2019
	07	037.85	50,117	51,787	53,458	55,129	56,800	58,470	60,141	61,812	63,483	65,153	PJ78	1/20/2019
	08	032.67	53,417	55,197	56,978	58,758	60,539	62,319	64,100	65,880	67,660	69,441	PJ78	1/20/2019

Duty Sta	Occupation	0640-22		City: DES MOINES				State: IA						
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	052.00	35,519	36,703	37,888	39,072	40,256	41,440	42,624	43,808	44,992	46,176	VP74	1/6/2019
	04	052.00	39,874	41,203	42,531	43,860	45,188	46,517	47,845	49,174	50,502	51,830	VP74	1/6/2019
	05	052.00	44,612	46,099	47,585	49,072	50,558	52,045	53,531	55,018	56,504	57,991	VP74	1/6/2019
	06	052.00	49,728	51,387	53,045	54,703	56,362	58,020	59,678	61,337	62,995	64,653	VP74	1/6/2019
	07	052.00	55,261	57,103	58,946	60,788	62,630	64,472	66,315	68,157	69,999	71,841	VP74	1/6/2019

Duty Sta	Occupation	0644-00		City: OMAHA				State: NE						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	37,402	38,380	39,358	40,336	41,314	42,292	43,270	44,248	45,226	46,204	PB52	1/6/2019

Duty Sta	Occupation	0644-00		City: IOWA CITY				State: IA						
I	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	47,932	PH83	1/6/2019
	07	000.00	41,204	42,416	43,628	44,840	46,052	47,264	48,476	49,688	50,900	52,112	PH83	1/6/2019

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Duty Sta	Occupation	0646-00		City: DES MOINES					State: IA					
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	023.77	36,326	37,537	38,747	39,958	41,168	42,379	43,589	44,800	46,010	47,221	VK74	6/9/2019
	06	023.77	40,493	41,843	43,193	44,544	45,894	47,244	48,595	49,945	51,295	52,646	VK74	6/9/2019
	07	023.77	44,998	46,498	47,998	49,498	50,998	52,498	53,998	55,498	56,999	58,499	VK74	6/9/2019

Duty Sta	Occupation	0647-00		City: OMAHA					State: NE					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	42,064	43,042	44,020	44,998	45,976	46,954	47,932	48,910	49,888	50,866	VW23	1/6/2019
	06	000.00	44,717	45,808	46,899	47,990	49,081	50,172	51,263	52,354	53,445	54,536	VW23	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	VW23	1/6/2019
	08	000.00	50,999	52,341	53,683	55,025	56,367	57,709	59,051	60,393	61,735	63,077	VW23	1/6/2019
	09	000.00	54,845	56,327	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	VW23	1/6/2019

Duty Sta	Occupation	0647-00		City: OPC/BETTEND					State: IA					
B	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	47,932	P961	1/6/2019
	06	000.00	41,444	42,535	43,626	44,717	45,808	46,899	47,990	49,081	50,172	51,263	P961	1/6/2019
	07	000.00	43,628	44,840	46,052	47,264	48,476	49,688	50,900	52,112	53,324	54,536	P961	1/6/2019
	08	000.00	46,973	48,315	49,657	50,999	52,341	53,683	55,025	56,367	57,709	59,051	P961	1/6/2019

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Duty Sta	Occupation	0647-00		City: IOWA CITY				State: IA						
I	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	47,932	P961	1/6/2019
	06	000.00	41,444	42,535	43,626	44,717	45,808	46,899	47,990	49,081	50,172	51,263	P961	1/6/2019
	07	000.00	43,628	44,840	46,052	47,264	48,476	49,688	50,900	52,112	53,324	54,536	P961	1/6/2019
	08	000.00	46,973	48,315	49,657	50,999	52,341	53,683	55,025	56,367	57,709	59,051	P961	1/6/2019

Duty Sta	Occupation	0647-16		City: DES MOINES				State: IA						
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	028.87	37,823	39,084	40,344	41,604	42,865	44,125	45,385	46,646	47,906	49,166	VK73	5/26/2019
	06	028.87	42,161	43,567	44,973	46,379	47,785	49,191	50,597	52,003	53,409	54,815	VK73	5/26/2019
	07	028.87	46,852	48,414	49,976	51,538	53,100	54,661	56,223	57,785	59,347	60,909	VK73	5/26/2019
	08	028.87	51,887	53,616	55,346	57,075	58,805	60,534	62,264	63,993	65,722	67,452	VK73	5/26/2019
	09	028.87	57,310	59,220	61,129	63,039	64,949	66,859	68,769	70,679	72,589	74,498	VK73	5/26/2019
	10	028.87	63,112	65,215	67,318	69,421	71,524	73,627	75,730	77,834	79,937	82,040	VK73	5/26/2019
	11	028.87	69,339	71,650	73,962	76,274	78,586	80,898	83,210	85,522	87,834	90,146	VK73	5/26/2019

Duty Sta	Occupation	0647-17		City: OMAHA				State: NE						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	45,976	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	VW06	1/6/2019
	06	000.00	47,990	49,081	50,172	51,263	52,354	53,445	54,536	55,627	56,718	57,809	VW06	1/6/2019
	07	000.00	50,900	52,112	53,324	54,536	55,748	56,960	58,172	59,384	60,596	61,808	VW06	1/6/2019
	08	000.00	53,683	55,025	56,367	57,709	59,051	60,393	61,735	63,077	64,419	65,761	VW06	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	VW06	1/6/2019

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Duty Sta	Occupation	0647-17		City: DES MOINES				State: IA						
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	09	028.87	57,310	59,220	61,129	63,039	64,949	66,859	68,769	70,679	72,589	74,498	VQ78	1/6/2019
	10	028.87	63,112	65,215	67,318	69,421	71,524	73,627	75,730	77,834	79,937	82,040	VQ78	1/6/2019
	11	028.87	69,339	71,650	73,962	76,274	78,586	80,898	83,210	85,522	87,834	90,146	VQ78	1/6/2019

Duty Sta	Occupation	0649-17		City: IOWA CITY				State: IA						
I	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	033.00	39,036	40,336	41,637	42,938	44,238	45,539	46,840	48,141	49,441	50,742	VV22	1/6/2019
	06	033.00	43,512	44,963	46,414	47,865	49,316	50,767	52,218	53,669	55,121	56,572	VV22	1/6/2019
	07	030.00	47,263	48,838	50,414	51,990	53,565	55,141	56,716	58,292	59,868	61,443	VV22	1/6/2019
	08	028.00	51,537	53,254	54,972	56,690	58,408	60,125	61,843	63,561	65,279	66,996	VV22	1/6/2019
	09	026.00	56,033	57,901	59,768	61,635	63,503	65,370	67,237	69,105	70,972	72,839	VV22	1/6/2019
	10	024.00	60,727	62,750	64,774	66,798	68,821	70,845	72,869	74,892	76,916	78,940	VV22	1/6/2019

Duty Sta	Occupation	0649-22		City: OMAHA				State: NE						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	VW44	1/6/2019
	06	000.00	49,081	50,172	51,263	52,354	53,445	54,536	55,627	56,718	57,809	58,900	VW44	1/6/2019
	07	000.00	52,112	53,324	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020	VW44	1/6/2019
	08	000.00	55,025	56,367	57,709	59,051	60,393	61,735	63,077	64,419	65,761	67,103	VW44	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	VW44	1/6/2019

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Duty Sta	Occupation	0649-22		City: LINCOLN					State: NE						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	VW44	1/6/2019	
	06	000.00	49,081	50,172	51,263	52,354	53,445	54,536	55,627	56,718	57,809	58,900	VW44	1/6/2019	
	07	000.00	52,112	53,324	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020	VW44	1/6/2019	
	08	000.00	55,025	56,367	57,709	59,051	60,393	61,735	63,077	64,419	65,761	67,103	VW44	1/6/2019	
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	VW44	1/6/2019	

Duty Sta	Occupation	0649-22		City: DES MOINES					State: IA						
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	06	061.68	52,895	54,659	56,423	58,187	59,951	61,715	63,479	65,243	67,007	68,771	PG61	5/12/2019	
	07	054.23	56,072	57,941	59,810	61,680	63,549	65,418	67,287	69,157	71,026	72,895	PG61	5/12/2019	
	08	047.63	59,440	61,421	63,403	65,384	67,365	69,346	71,327	73,309	75,290	77,271	PG61	5/12/2019	
	09	041.69	63,011	65,111	67,211	69,310	71,410	73,510	75,610	77,710	79,810	81,910	PG61	5/12/2019	

Duty Sta	Occupation	0649-22		City: IOWA CITY					State: IA						
I	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	053.74	45,123	46,626	48,130	49,633	51,137	52,641	54,144	55,648	57,151	58,655	PH55	1/6/2019	
	06	053.74	50,298	51,975	53,652	55,329	57,007	58,684	60,361	62,039	63,716	65,393	PH55	1/6/2019	
	07	053.74	55,894	57,757	59,620	61,484	63,347	65,210	67,074	68,937	70,800	72,664	PH55	1/6/2019	
	08	053.74	61,900	63,964	66,027	68,090	70,153	72,216	74,279	76,343	78,406	80,469	PH55	1/6/2019	
	09	053.74	68,370	70,648	72,927	75,205	77,483	79,762	82,040	84,319	86,597	88,876	PH55	1/6/2019	

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Duty Sta	Occupation	0649-22		City: KNOXVILLE					State: IA					
K	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	06	061.68	52,895	54,659	56,423	58,187	59,951	61,715	63,479	65,243	67,007	68,771	PG61	5/12/2019
	07	054.23	56,072	57,941	59,810	61,680	63,549	65,418	67,287	69,157	71,026	72,895	PG61	5/12/2019
	08	047.63	59,440	61,421	63,403	65,384	67,365	69,346	71,327	73,309	75,290	77,271	PG61	5/12/2019
	09	041.69	63,011	65,111	67,211	69,310	71,410	73,510	75,610	77,710	79,810	81,910	PG61	5/12/2019

Duty Sta	Occupation	0649-23		City: OMAHA					State: NE					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	06	000.00	51,263	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	PI98	1/6/2019
	07	000.00	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232	65,444	PI98	1/6/2019
	08	000.00	57,709	59,051	60,393	61,735	63,077	64,419	65,761	67,103	68,445	69,787	PI98	1/6/2019
	09	000.00	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	72,629	74,111	PI98	1/6/2019
	10	000.00	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981	PI98	1/6/2019

Duty Sta	Occupation	0649-23		City: IOWA CITY					State: IA					
I	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	06	060.00	52,346	54,091	55,837	57,582	59,328	61,074	62,819	64,565	66,310	68,056	VX16	1/6/2019
	07	060.00	58,170	60,109	62,048	63,987	65,926	67,866	69,805	71,744	73,683	75,622	VX16	1/6/2019
	08	055.00	62,408	64,488	66,568	68,648	70,728	72,808	74,888	76,968	79,048	81,129	VX16	1/6/2019
	09	054.00	68,485	70,768	73,050	75,332	77,614	79,897	82,179	84,461	86,744	89,026	VX16	1/6/2019

Duty Sta	Occupation	0649-27		City: OMAHA					State: NE					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	PE21	1/6/2019
	08	000.00	50,999	52,341	53,683	55,025	56,367	57,709	59,051	60,393	61,735	63,077	PE21	1/6/2019

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Station Number 636

Duty Sta	Occupation											City:	IOWA CITY	State:	IA
I		0649-33													
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	033.00	39,036	40,336	41,637	42,938	44,238	45,539	46,840	48,141	49,441	50,742	VQ26	1/6/2019	
	06	033.00	43,512	44,963	46,414	47,865	49,316	50,767	52,218	53,669	55,121	56,572	VQ26	1/6/2019	
	07	030.00	47,263	48,838	50,414	51,990	53,565	55,141	56,716	58,292	59,868	61,443	VQ26	1/6/2019	
	08	028.00	51,537	53,254	54,972	56,690	58,408	60,125	61,843	63,561	65,279	66,996	VQ26	1/6/2019	

Duty Sta	Occupation											City:	OMAHA	State:	NE
		0660-00													
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	000.00	93,377	94,859	96,341	97,823	99,305	100,787	102,269	103,751	105,233	106,715	V513	1/6/2019	
	11	000.00	96,861	98,655	100,449	102,243	104,037	105,831	107,625	109,419	111,213	113,007	V513	1/6/2019	
	12	000.00	101,040	103,190	105,340	107,490	109,640	111,790	113,940	116,090	118,240	120,390	V513	1/6/2019	
	13	000.00	107,359	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807	130,363	V513	1/6/2019	
	14	000.00	114,789	117,810	120,831	123,852	126,873	129,894	132,915	135,936	138,957	141,978	V513	1/6/2019	

Duty Sta	Occupation											City:	OPC/BETTEND	State:	IA
B		0660-00													
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	VY35	1/6/2019	
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922	VY35	1/6/2019	
	12	046.00	94,155	97,294	100,433	103,572	106,711	109,850	112,989	116,128	119,267	122,406	VY35	1/6/2019	
	13	033.00	101,994	105,393	108,793	112,192	115,592	118,991	122,391	125,790	129,190	132,589	VY35	1/6/2019	
	14	022.00	110,558	114,243	117,929	121,614	125,300	128,986	132,671	136,357	140,043	143,728	VY35	1/6/2019	

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Duty Sta	Occupation	0660-00		City: OPC/QUINCY						State: IL				
C	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	053.00	82,322	85,066	87,811	90,556	93,301	96,046	98,791	101,535	104,280	107,025	VU24	1/6/2019
	12	040.00	90,286	93,296	96,306	99,316	102,326	105,336	108,346	111,356	114,366	117,376	VU24	1/6/2019
	13	029.00	98,926	102,223	105,521	108,818	112,115	115,412	118,710	122,007	125,304	128,601	VU24	1/6/2019

Duty Sta	Occupation	0660-00		City: DES MOINES						State: IA				
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	081.89	97,866	101,129	104,392	107,655	110,918	114,181	117,445	120,708	123,971	127,234	VZ48	1/6/2019
	12	060.86	103,739	107,197	110,656	114,114	117,573	121,031	124,490	127,948	131,407	134,865	VZ48	1/6/2019
	13	043.40	109,969	113,634	117,300	120,965	124,630	128,296	131,961	135,626	139,292	142,957	VZ48	1/6/2019
	14	028.64	116,575	120,461	124,347	128,233	132,120	136,006	139,892	143,778	147,665	151,551	VZ48	1/6/2019
	15	015.93	123,576	127,695	131,814	135,933	140,052	144,171	148,290	152,409	156,528	160,647	VZ48	1/6/2019

Duty Sta	Occupation	0660-00		City: OPC/DUBUQUE						State: IA				
E	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	055.00	83,398	86,178	88,959	91,740	94,521	97,301	100,082	102,863	105,643	108,424	VU25	1/6/2019
	12	042.00	91,576	94,629	97,682	100,735	103,788	106,841	109,894	112,947	116,000	119,053	VU25	1/6/2019
	13	030.00	99,693	103,016	106,339	109,662	112,984	116,307	119,630	122,953	126,276	129,598	VU25	1/6/2019

Duty Sta	Occupation	0660-00		City: OPC/GALESBU						State: IL				
F	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	055.00	83,398	86,178	88,959	91,740	94,521	97,301	100,082	102,863	105,643	108,424	VU22	1/6/2019
	12	041.00	90,931	93,962	96,994	100,025	103,057	106,088	109,120	112,151	115,183	118,214	VU22	1/6/2019
	13	030.00	99,693	103,016	106,339	109,662	112,984	116,307	119,630	122,953	126,276	129,598	VU22	1/6/2019

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Duty Sta	Occupation	0660-00		City: IOWA CITY					State: IA						
I	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	000.00	87,449	88,931	90,413	91,895	93,377	94,859	96,341	97,823	99,305	100,787	YW78	1/6/2019	
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922	YW78	9/29/2019	
	12	048.50	95,768	98,960	102,153	105,346	108,539	111,731	114,924	118,117	121,310	124,502	YW78	9/29/2019	
	13	033.00	101,994	105,393	108,793	112,192	115,592	118,991	122,391	125,790	129,190	132,589	YW78	9/29/2019	
	14	033.20	120,707	124,731	128,755	132,779	136,803	140,827	144,851	148,875	152,899	156,923	YW78	9/29/2019	
	15	027.00	135,376	139,888	144,400	148,913	153,425	157,937	162,450	166,500	166,500	166,500	YW78	9/29/2019	

Duty Sta	Occupation	0660-00		City: KNOXVILLE					State: IA						
K	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	11	081.89	97,866	101,129	104,392	107,655	110,918	114,181	117,445	120,708	123,971	127,234	VZ48	1/6/2019	
	12	060.86	103,739	107,197	110,656	114,114	117,573	121,031	124,490	127,948	131,407	134,865	VZ48	1/6/2019	
	13	043.40	109,969	113,634	117,300	120,965	124,630	128,296	131,961	135,626	139,292	142,957	VZ48	1/6/2019	
	14	028.64	116,575	120,461	124,347	128,233	132,120	136,006	139,892	143,778	147,665	151,551	VZ48	1/6/2019	
	15	015.93	123,576	127,695	131,814	135,933	140,052	144,171	148,290	152,409	156,528	160,647	VZ48	1/6/2019	

Duty Sta	Occupation	0660-00		City: NORFOLK					State: NE						
N	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	11	078.00	95,773	98,966	102,160	105,353	108,546	111,740	114,933	118,126	121,319	124,513	VQ16	1/6/2019	
	12	058.00	101,894	105,291	108,688	112,085	115,482	118,879	122,276	125,673	129,070	132,467	VQ16	1/6/2019	
	13	041.00	108,129	111,733	115,337	118,941	122,545	126,148	129,752	133,356	136,960	140,564	VQ16	1/6/2019	

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Station Number **636**

Duty Sta	Occupation	0660-00										City: CBOC/DECORA		State: IA	
T	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	11	050.00	80,708	83,399	86,090	88,781	91,472	94,163	96,854	99,545	102,236	104,927	VU19	1/6/2019	
	12	040.00	90,286	93,296	96,306	99,316	102,326	105,336	108,346	111,356	114,366	117,376	VU19	1/6/2019	
	13	029.00	98,926	102,223	105,521	108,818	112,115	115,412	118,710	122,007	125,304	128,601	VU19	1/6/2019	

Duty Sta	Occupation	0660-00										City: CBOC/OTTUM		State: IA	
U	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	11	053.00	82,322	85,066	87,811	90,556	93,301	96,046	98,791	101,535	104,280	107,025	VU21	1/6/2019	
	12	041.00	90,931	93,962	96,994	100,025	103,057	106,088	109,120	112,151	115,183	118,214	VU21	1/6/2019	
	13	029.00	98,926	102,223	105,521	108,818	112,115	115,412	118,710	122,007	125,304	128,601	VU21	1/6/2019	

Duty Sta	Occupation	0660-00										City: OPC/WATERLO		State: IA	
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	11	052.00	81,784	84,510	87,237	89,964	92,691	95,418	98,145	100,872	103,599	106,326	VU20	1/6/2019	
	12	040.00	90,286	93,296	96,306	99,316	102,326	105,336	108,346	111,356	114,366	117,376	VU20	1/6/2019	
	13	029.00	98,926	102,223	105,521	108,818	112,115	115,412	118,710	122,007	125,304	128,601	VU20	1/6/2019	

Duty Sta	Occupation	0660-00										City: CBOC/STERLIN		State: IL	
X	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	11	055.00	83,398	86,178	88,959	91,740	94,521	97,301	100,082	102,863	105,643	108,424	VU23	1/6/2019	
	12	041.00	90,931	93,962	96,994	100,025	103,057	106,088	109,120	112,151	115,183	118,214	VU23	1/6/2019	
	13	030.00	99,693	103,016	106,339	109,662	112,984	116,307	119,630	122,953	126,276	129,598	VU23	1/6/2019	

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Duty Sta	Occupation	0660-00		City: OPC/NO PLATT							State: NE			
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	078.00	95,773	98,966	102,160	105,353	108,546	111,740	114,933	118,126	121,319	124,513	VU48	1/6/2019
	12	058.00	101,894	105,291	108,688	112,085	115,482	118,879	122,276	125,673	129,070	132,467	VU48	1/6/2019
	13	041.00	108,129	111,733	115,337	118,941	122,545	126,148	129,752	133,356	136,960	140,564	VU48	1/6/2019

Duty Sta	Occupation	0660-08		City: GRAND ISLAND							State: NE			
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	09	000.00	93,377	94,859	96,341	97,823	99,305	100,787	102,269	103,751	105,233	106,715	V513	1/6/2019
	11	000.00	96,861	98,655	100,449	102,243	104,037	105,831	107,625	109,419	111,213	113,007	V513	1/6/2019
	12	000.00	101,040	103,190	105,340	107,490	109,640	111,790	113,940	116,090	118,240	120,390	V513	1/6/2019
	13	000.00	107,359	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807	130,363	V513	1/6/2019
	14	000.00	114,789	117,810	120,831	123,852	126,873	129,894	132,915	135,936	138,957	141,978	V513	1/6/2019

Duty Sta	Occupation	0660-09		City: LINCOLN							State: NE			
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	09	000.00	93,377	94,859	96,341	97,823	99,305	100,787	102,269	103,751	105,233	106,715	V513	1/6/2019
	11	000.00	96,861	98,655	100,449	102,243	104,037	105,831	107,625	109,419	111,213	113,007	V513	1/6/2019
	12	000.00	101,040	103,190	105,340	107,490	109,640	111,790	113,940	116,090	118,240	120,390	V513	1/6/2019
	13	000.00	107,359	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807	130,363	V513	1/6/2019
	14	000.00	114,789	117,810	120,831	123,852	126,873	129,894	132,915	135,936	138,957	141,978	V513	1/6/2019

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Station Number 636

Duty Sta	Occupation	0668-00		City: DES MOINES					State: IA					
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	025.00	67,256	69,499	71,741	73,984	76,226	78,469	80,711	82,954	85,196	87,439	VQ07	1/6/2019
	12	025.00	80,613	83,300	85,988	88,675	91,363	94,050	96,738	99,425	102,113	104,800	VQ07	1/6/2019
	13	025.00	95,859	99,054	102,249	105,444	108,639	111,834	115,029	118,224	121,419	124,614	VQ07	1/6/2019
	14	025.00	113,276	117,053	120,829	124,605	128,381	132,158	135,934	139,710	143,486	147,263	VQ07	1/6/2019
	15	025.00	133,244	137,685	142,126	146,568	151,009	155,450	159,891	164,333	166,500	166,500	VQ07	1/6/2019

Duty Sta	Occupation	0669-00		City: DES MOINES					State: IA					
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	025.86	36,940	38,171	39,402	40,633	41,864	43,094	44,325	45,556	46,787	48,018	PJ77	1/20/2019
	07	025.86	45,758	47,283	48,809	50,334	51,859	53,385	54,910	56,436	57,961	59,486	PJ77	1/20/2019
	09	025.86	55,971	57,836	59,702	61,567	63,432	65,297	67,163	69,028	70,893	72,758	PJ77	1/20/2019
	11	025.86	67,719	69,977	72,235	74,493	76,751	79,009	81,267	83,524	85,782	88,040	PJ77	1/20/2019
	12	025.86	81,167	83,873	86,579	89,285	91,991	94,697	97,403	100,109	102,815	105,521	PJ77	1/20/2019

Duty Sta	Occupation	0681-00		City: IOWA CITY					State: IA					
I	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	000.00	28,821	29,600	30,379	31,158	31,937	32,716	33,495	34,274	35,053	35,832	PH03	1/6/2019
	04	000.00	30,603	31,477	32,351	33,225	34,099	34,973	35,847	36,721	37,595	38,469	PH03	1/6/2019
	05	000.00	33,262	34,240	35,218	36,196	37,174	38,152	39,130	40,108	41,086	42,064	PH03	1/6/2019

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Duty Sta	Occupation	0682-00		City: OMAHA					State: NE						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	062.00	47,547	49,131	50,716	52,300	53,884	55,469	57,053	58,638	60,222	61,806	VP52	1/6/2019	
	06	056.00	51,037	52,739	54,441	56,143	57,845	59,547	61,249	62,951	64,653	66,355	VP52	1/6/2019	
	07	051.00	54,898	56,728	58,558	60,388	62,218	64,048	65,878	67,708	69,539	71,369	VP52	1/6/2019	
	08	046.00	58,784	60,743	62,703	64,662	66,621	68,581	70,540	72,499	74,459	76,418	VP52	1/6/2019	
	09	042.00	63,149	65,253	67,358	69,462	71,567	73,671	75,775	77,880	79,984	82,089	VP52	1/6/2019	

Duty Sta	Occupation	0682-00		City: LINCOLN					State: NE						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	062.00	47,547	49,131	50,716	52,300	53,884	55,469	57,053	58,638	60,222	61,806	VP53	1/6/2019	
	06	056.00	51,037	52,739	54,441	56,143	57,845	59,547	61,249	62,951	64,653	66,355	VP53	1/6/2019	
	07	051.00	54,898	56,728	58,558	60,388	62,218	64,048	65,878	67,708	69,539	71,369	VP53	1/6/2019	
	08	046.00	58,784	60,743	62,703	64,662	66,621	68,581	70,540	72,499	74,459	76,418	VP53	1/6/2019	
	09	042.00	63,149	65,253	67,358	69,462	71,567	73,671	75,775	77,880	79,984	82,089	VP53	1/6/2019	

Duty Sta	Occupation	0682-00		City: DES MOINES					State: IA						
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	PH36	4/28/2019	
	08	000.00	61,735	63,077	64,419	65,761	67,103	68,445	69,787	71,129	72,471	73,813	PH36	4/28/2019	
	09	000.00	65,219	66,701	68,183	69,665	71,147	72,629	74,111	75,593	77,075	78,557	PH36	4/28/2019	
	10	000.00	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981	81,613	83,245	PH36	4/28/2019	

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Station Number 636

Duty Sta	Occupation	0682-00		City: GRAND ISLAND				State: NE						
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	062.00	47,547	49,131	50,716	52,300	53,884	55,469	57,053	58,638	60,222	61,806	VP54	1/6/2019
	06	056.00	51,037	52,739	54,441	56,143	57,845	59,547	61,249	62,951	64,653	66,355	VP54	1/6/2019
	07	051.00	54,898	56,728	58,558	60,388	62,218	64,048	65,878	67,708	69,539	71,369	VP54	1/6/2019
	08	046.00	58,784	60,743	62,703	64,662	66,621	68,581	70,540	72,499	74,459	76,418	VP54	1/6/2019
	09	042.00	63,149	65,253	67,358	69,462	71,567	73,671	75,775	77,880	79,984	82,089	VP54	1/6/2019

Duty Sta	Occupation	0682-00		City: KNOXVILLE				State: IA						
K	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	PH36	4/28/2019
	08	000.00	61,735	63,077	64,419	65,761	67,103	68,445	69,787	71,129	72,471	73,813	PH36	4/28/2019
	09	000.00	65,219	66,701	68,183	69,665	71,147	72,629	74,111	75,593	77,075	78,557	PH36	4/28/2019
	10	000.00	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981	81,613	83,245	PH36	4/28/2019

Duty Sta	Occupation	0690-02		City: OMAHA				State: NE						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	34,240	35,218	0	0	0	0	0	0	0	0	0305	1/6/2019

Duty Sta	Occupation	2210-00		City: OMAHA				State: NE						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	999B	1/6/2019
	07	000.00	48,353	49,965	51,577	53,189	54,801	56,413	58,025	59,637	61,249	62,861	999B	1/6/2019
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	999B	1/6/2019
	11	000.00	63,490	65,607	67,724	69,841	71,958	74,075	76,191	78,308	80,425	82,542	999B	1/6/2019

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Station Number 636

Duty Sta	Occupation	2210-00		City: LINCOLN					State: NE					
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	999B	1/6/2019
	07	000.00	48,353	49,965	51,577	53,189	54,801	56,413	58,025	59,637	61,249	62,861	999B	1/6/2019
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	999B	1/6/2019
	11	000.00	63,490	65,607	67,724	69,841	71,958	74,075	76,191	78,308	80,425	82,542	999B	1/6/2019

Duty Sta	Occupation	2210-00		City: DES MOINES					State: IA					
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	999B	1/6/2019
	07	000.00	48,353	49,965	51,577	53,189	54,801	56,413	58,025	59,637	61,249	62,861	999B	1/6/2019
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	999B	1/6/2019
	11	000.00	63,490	65,607	67,724	69,841	71,958	74,075	76,191	78,308	80,425	82,542	999B	1/6/2019

Duty Sta	Occupation	2210-00		City: GRAND ISLAND					State: NE					
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	999B	1/6/2019
	07	000.00	48,353	49,965	51,577	53,189	54,801	56,413	58,025	59,637	61,249	62,861	999B	1/6/2019
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	999B	1/6/2019
	11	000.00	63,490	65,607	67,724	69,841	71,958	74,075	76,191	78,308	80,425	82,542	999B	1/6/2019

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Station Number **636**

Duty Sta	Occupation											City:	IOWA CITY	State:	IA	
I			2210-00													
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date		
	05	000.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	999B	1/6/2019		
	07	000.00	48,353	49,965	51,577	53,189	54,801	56,413	58,025	59,637	61,249	62,861	999B	1/6/2019		
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	999B	1/6/2019		
	11	000.00	63,490	65,607	67,724	69,841	71,958	74,075	76,191	78,308	80,425	82,542	999B	1/6/2019		

Duty Sta	Occupation											City:	KNOXVILLE	State:	IA	
K			2210-00													
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date		
	05	000.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	999B	1/6/2019		
	07	000.00	48,353	49,965	51,577	53,189	54,801	56,413	58,025	59,637	61,249	62,861	999B	1/6/2019		
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	999B	1/6/2019		
	11	000.00	63,490	65,607	67,724	69,841	71,958	74,075	76,191	78,308	80,425	82,542	999B	1/6/2019		

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Station Number 637

Duty Sta	Occupation	0000-	City: ASHEVILLE										State: NC	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	0414	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	0414	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	0414	1/6/2019

Duty Sta	Occupation	0603-00	City: ASHEVILLE										State: NC	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	037.00	73,713	76,171	78,628	81,086	83,544	86,002	88,460	90,917	93,375	95,833	VY48	8/4/2019
	12	035.00	87,062	89,964	92,867	95,769	98,672	101,574	104,477	107,379	110,282	113,184	VY48	8/4/2019
	13	035.00	103,527	106,978	110,429	113,879	117,330	120,780	124,231	127,682	131,132	134,583	VY48	8/4/2019

Duty Sta	Occupation	0603-55	City: ASHEVILLE										State: NC	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	063.00	87,702	90,626	93,551	96,475	99,399	102,323	105,247	108,172	111,096	114,020	VQ04	1/6/2019
	12	063.00	105,119	108,623	112,128	115,632	119,137	122,641	126,146	129,650	133,155	136,659	VQ04	1/6/2019
	13	063.00	125,000	129,166	133,332	137,499	141,665	145,831	149,997	154,164	158,330	162,496	VQ04	1/6/2019

Duty Sta	Occupation	0620-00	City: ASHEVILLE										State: NC	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	067.00	39,025	40,325	41,626	42,927	44,228	45,529	46,830	48,131	49,432	50,733	VA24	1/6/2019
	04	058.00	41,448	42,829	44,210	45,591	46,972	48,353	49,734	51,115	52,496	53,876	VA24	1/6/2019
	05	050.00	44,025	45,492	46,959	48,426	49,893	51,360	52,827	54,294	55,761	57,228	VA24	1/6/2019
	06	043.00	46,784	48,344	49,904	51,464	53,024	54,585	56,145	57,705	59,265	60,825	VA24	1/6/2019
	07	037.00	49,808	51,468	53,129	54,789	56,449	58,110	59,770	61,431	63,091	64,752	VA24	1/6/2019

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Station Number **637**

Duty Sta	Occupation	0620-00		City: FRANKLIN					State: NC					
F	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	067.00	39,025	40,325	41,626	42,927	44,228	45,529	46,830	48,131	49,432	50,733	D004	8/18/2019
	04	058.00	41,448	42,829	44,210	45,591	46,972	48,353	49,734	51,115	52,496	53,876	D004	8/18/2019
	05	050.00	44,025	45,492	46,959	48,426	49,893	51,360	52,827	54,294	55,761	57,228	D004	8/18/2019
	06	043.00	46,784	48,344	49,904	51,464	53,024	54,585	56,145	57,705	59,265	60,825	D004	8/18/2019
	07	037.00	49,808	51,468	53,129	54,789	56,449	58,110	59,770	61,431	63,091	64,752	D004	8/18/2019

Duty Sta	Occupation	0620-00		City: CBOC/HICKOR					State: NC					
GC	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	067.00	39,025	40,325	41,626	42,927	44,228	45,529	46,830	48,131	49,432	50,733	VN30	1/6/2019
	04	058.00	41,448	42,829	44,210	45,591	46,972	48,353	49,734	51,115	52,496	53,876	VN30	1/6/2019
	05	050.00	44,025	45,492	46,959	48,426	49,893	51,360	52,827	54,294	55,761	57,228	VN30	1/6/2019
	06	043.00	46,784	48,344	49,904	51,464	53,024	54,585	56,145	57,705	59,265	60,825	VN30	1/6/2019
	07	037.00	49,808	51,468	53,129	54,789	56,449	58,110	59,770	61,431	63,091	64,752	VN30	1/6/2019

Duty Sta	Occupation	0631-00		City: ASHEVILLE					State: NC					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	48,705	49,917	51,129	52,341	53,553	54,765	55,977	57,189	58,401	59,613	VZ01	1/6/2019
	09	000.00	51,458	52,940	54,422	55,904	57,386	58,868	60,350	61,832	63,314	64,796	VZ01	1/6/2019

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Station Number **637**

Duty Sta	Occupation	0633-00		City: ASHEVILLE						State: NC				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	54,339	55,551	56,763	57,975	59,187	60,399	61,611	62,823	64,035	65,247	V780	1/6/2019
	09	000.00	56,800	58,282	59,764	61,246	62,728	64,210	65,692	67,174	68,656	70,138	V780	1/6/2019
	10	000.00	61,020	62,652	64,284	65,916	67,548	69,180	70,812	72,444	74,076	75,708	V780	1/6/2019
	11	000.00	65,358	67,152	68,946	70,740	72,534	74,328	76,122	77,916	79,710	81,504	V780	1/6/2019

Duty Sta	Occupation	0649-15		City: ASHEVILLE						State: NC				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	06	063.00	53,327	55,105	56,884	58,662	60,440	62,219	63,997	65,775	67,554	69,332	VP09	1/6/2019
	07	056.00	56,715	58,606	60,497	62,388	64,278	66,169	68,060	69,950	71,841	73,732	VP09	1/6/2019
	08	050.00	60,395	62,408	64,421	66,434	68,447	70,460	72,473	74,486	76,499	78,512	VP09	1/6/2019
	09	044.00	64,038	66,172	68,306	70,440	72,575	74,709	76,843	78,977	81,111	83,245	VP09	1/6/2019

Duty Sta	Occupation	0649-18		City: ASHEVILLE						State: NC				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	VQ51	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	VQ51	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	VQ51	1/6/2019

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Station Number **637**

Duty Sta	Occupation	<i>0660-00</i>		City: ASHEVILLE						State: NC				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	000.00	107,625	109,419	111,213	113,007	114,801	116,595	118,389	120,183	121,977	123,771	V310	1/6/2019
	12	000.00	111,790	113,940	116,090	118,240	120,390	122,540	124,690	126,840	128,990	131,140	V310	1/6/2019
	13	000.00	117,583	120,139	122,695	125,251	127,807	130,363	132,919	135,475	138,031	140,587	V310	1/6/2019
	14	000.00	123,852	126,873	129,894	132,915	135,936	138,957	141,978	144,999	148,020	151,041	V310	1/6/2019
	15	000.00	138,572	142,125	145,678	149,231	152,784	156,337	159,890	163,443	166,500	166,500	V310	1/6/2019

Duty Sta	Occupation	<i>0660-00</i>		City: CBOC/HICKOR						State: NC				
GC	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	09	000.00	103,751	105,233	106,715	108,197	109,679	111,161	112,643	114,125	115,607	117,089	V317	1/6/2019
	10	000.00	107,725	109,357	110,989	112,621	114,253	115,885	117,517	119,149	120,781	122,413	V317	1/6/2019
	11	000.00	111,213	113,007	114,801	116,595	118,389	120,183	121,977	123,771	125,565	127,359	V317	1/6/2019
	12	000.00	116,090	118,240	120,390	122,540	124,690	126,840	128,990	131,140	133,290	135,440	V317	1/6/2019
	13	000.00	122,695	125,251	127,807	130,363	132,919	135,475	138,031	140,587	143,143	145,699	V317	1/6/2019
	14	000.00	129,894	132,915	135,936	138,957	141,978	144,999	148,020	151,041	154,062	157,083	V317	1/6/2019
	15	000.00	138,572	142,125	145,678	149,231	152,784	156,337	159,890	163,443	166,500	166,500	V317	1/6/2019

Duty Sta	Occupation	<i>0690-02</i>		City: ASHEVILLE						State: NC				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	34,240	35,218	0	0	0	0	0	0	0	0	0305	1/6/2019

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Station Number **637**

Duty Sta	Occupation	<i>2210-00</i>		City: ASHEVILLE				State: NC						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	999B	1/6/2019
	07	000.00	48,353	49,965	51,577	53,189	54,801	56,413	58,025	59,637	61,249	62,861	999B	1/6/2019
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	999B	1/6/2019
	11	000.00	63,490	65,607	67,724	69,841	71,958	74,075	76,191	78,308	80,425	82,542	999B	1/6/2019

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Station Number 640

Duty Sta	Occupation	0083-00		City: PALO ALTO						State: CA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	10	PH72	3/31/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	PH72	3/31/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	10	PH72	3/31/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	10	PH72	3/31/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	10	PH72	3/31/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	PH72	3/31/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	10	PH72	3/31/2019

Duty Sta	Occupation	0083-05		City: MENLO PARK						State: CA					
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	10	PH72	3/31/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	PH72	3/31/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	10	PH72	3/31/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	10	PH72	3/31/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	10	PH72	3/31/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	PH72	3/31/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	10	PH72	3/31/2019

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Station Number 640

Duty Sta	Occupation	0601-13		City: PALO ALTO						State: CA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	PD85	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	10	PD85	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	10	PD85	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	06	PD85	1/6/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	PD85	1/6/2019

Duty Sta	Occupation	0601-31		City: PALO ALTO						State: CA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	03	V036	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456		V036	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697		V036	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587		V036	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217		V036	1/6/2019

Duty Sta	Occupation	0601-31		City: LIVERMORE						State: CA					
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	03	V036	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456		V036	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697		V036	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587		V036	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217		V036	1/6/2019

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Station Number 640

Duty Sta	Occupation	0603-00		City: PALO ALTO					State: CA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	10	VS81	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922	06	VS81	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144	02	VS81	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VS81	1/6/2019

Duty Sta	Occupation	0603-00		City: LIVERMORE					State: CA						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	10	VS82	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922	06	VS82	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144	02	VS82	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VS82	1/6/2019

Duty Sta	Occupation	0603-00		City: STOCKTON					State: CA						
F	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	10	VS83	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922	06	VS83	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144	02	VS83	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VS83	1/6/2019

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Station Number 640

Duty Sta	Occupation	0603-00		City: MODESTO				State: CA							
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	10	VS84	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922	06	VS84	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144	02	VS84	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VS84	1/6/2019

Duty Sta	Occupation	0603-00		City: CBOC/SONORA				State: CA							
J	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	10	VS84	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922	06	VS84	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144	02	VS84	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VS84	1/6/2019

Duty Sta	Occupation	0620-00		City: PALO ALTO				State: CA							
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	03	067.00	39,025	40,325	41,626	42,927	44,228	45,529	46,830	48,131	49,432	50,733		VT21	1/6/2019
	04	067.00	43,809	45,269	46,728	48,188	49,647	51,107	52,567	54,026	55,486	56,945		VT21	1/6/2019
	05	067.00	49,015	50,648	52,281	53,914	55,548	57,181	58,814	60,447	62,081	63,714		VT21	1/6/2019
	06	061.00	52,673	54,429	56,186	57,942	59,699	61,455	63,212	64,968	66,725	68,481		VT21	1/6/2019
	07	059.00	57,806	59,733	61,660	63,587	65,514	67,441	69,369	71,296	73,223	75,150		VT21	1/6/2019

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Station Number 640

Duty Sta	Occupation	0620-00		City: LIVERMORE				State: CA						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	067.00	39,025	40,325	41,626	42,927	44,228	45,529	46,830	48,131	49,432	50,733	VT23	1/6/2019
	04	067.00	43,809	45,269	46,728	48,188	49,647	51,107	52,567	54,026	55,486	56,945	VT23	1/6/2019
	05	067.00	49,015	50,648	52,281	53,914	55,548	57,181	58,814	60,447	62,081	63,714	VT23	1/6/2019
	06	061.00	52,673	54,429	56,186	57,942	59,699	61,455	63,212	64,968	66,725	68,481	VT23	1/6/2019
	07	059.00	57,806	59,733	61,660	63,587	65,514	67,441	69,369	71,296	73,223	75,150	VT23	1/6/2019

Duty Sta	Occupation	0620-00		City: SAN JOSE				State: CA						
B	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	067.00	39,025	40,325	41,626	42,927	44,228	45,529	46,830	48,131	49,432	50,733	VT21	1/6/2019
	04	067.00	43,809	45,269	46,728	48,188	49,647	51,107	52,567	54,026	55,486	56,945	VT21	1/6/2019
	05	067.00	49,015	50,648	52,281	53,914	55,548	57,181	58,814	60,447	62,081	63,714	VT21	1/6/2019
	06	061.00	52,673	54,429	56,186	57,942	59,699	61,455	63,212	64,968	66,725	68,481	VT21	1/6/2019
	07	059.00	57,806	59,733	61,660	63,587	65,514	67,441	69,369	71,296	73,223	75,150	VT21	1/6/2019

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Station Number 640

Duty Sta	Occupation	0620-00		City: MONTEREY				State: CA						
C	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	067.00	39,025	40,325	41,626	42,927	44,228	45,529	46,830	48,131	49,432	50,733	VY75	1/6/2019
	04	067.00	43,809	45,269	46,728	48,188	49,647	51,107	52,567	54,026	55,486	56,945	VY75	1/6/2019
	05	067.00	49,015	50,648	52,281	53,914	55,548	57,181	58,814	60,447	62,081	63,714	VY75	1/6/2019
	06	061.00	52,673	54,429	56,186	57,942	59,699	61,455	63,212	64,968	66,725	68,481	VY75	1/6/2019
	09	000.00	85,967	87,449	88,931	90,413	91,895	93,377	94,859	96,341	97,823	99,305	VX75	1/6/2019
	10	000.00	89,773	91,405	93,037	94,669	96,301	97,933	99,565	101,197	102,829	104,461	VX75	1/6/2019
	11	000.00	93,273	95,067	96,861	98,655	100,449	102,243	104,037	105,831	107,625	109,419	VX75	1/6/2019
	12	000.00	98,890	101,040	103,190	105,340	107,490	109,640	111,790	113,940	116,090	118,240	VX75	1/6/2019
	13	000.00	104,803	107,359	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807	VX75	1/6/2019
	14	000.00	111,768	114,789	117,810	120,831	123,852	126,873	129,894	132,915	135,936	138,957	VX75	1/6/2019

Duty Sta	Occupation	0620-00		City: FREMONT				State: CA						
FA	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	067.00	39,025	40,325	41,626	42,927	44,228	45,529	46,830	48,131	49,432	50,733	VT23	1/6/2019
	04	067.00	43,809	45,269	46,728	48,188	49,647	51,107	52,567	54,026	55,486	56,945	VT23	1/6/2019
	05	067.00	49,015	50,648	52,281	53,914	55,548	57,181	58,814	60,447	62,081	63,714	VT23	1/6/2019
	06	061.00	52,673	54,429	56,186	57,942	59,699	61,455	63,212	64,968	66,725	68,481	VT23	1/6/2019
	07	059.00	57,806	59,733	61,660	63,587	65,514	67,441	69,369	71,296	73,223	75,150	VT23	1/6/2019

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Duty Sta	Occupation	0620-00		City: MODESTO				State: CA						
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	067.00	39,025	40,325	41,626	42,927	44,228	45,529	46,830	48,131	49,432	50,733	VT22	1/6/2019
	04	067.00	43,809	45,269	46,728	48,188	49,647	51,107	52,567	54,026	55,486	56,945	VT22	1/6/2019
	05	067.00	49,015	50,648	52,281	53,914	55,548	57,181	58,814	60,447	62,081	63,714	VT22	1/6/2019
	06	061.00	52,673	54,429	56,186	57,942	59,699	61,455	63,212	64,968	66,725	68,481	VT22	1/6/2019
	07	059.00	57,806	59,733	61,660	63,587	65,514	67,441	69,369	71,296	73,223	75,150	VT22	1/6/2019

Duty Sta	Occupation	0620-00		City: CBOC/SONORA				State: CA						
J	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	067.00	39,025	40,325	41,626	42,927	44,228	45,529	46,830	48,131	49,432	50,733	VT22	1/6/2019
	04	067.00	43,809	45,269	46,728	48,188	49,647	51,107	52,567	54,026	55,486	56,945	VT22	1/6/2019
	05	067.00	49,015	50,648	52,281	53,914	55,548	57,181	58,814	60,447	62,081	63,714	VT22	1/6/2019
	06	061.00	52,673	54,429	56,186	57,942	59,699	61,455	63,212	64,968	66,725	68,481	VT22	1/6/2019
	07	059.00	57,806	59,733	61,660	63,587	65,514	67,441	69,369	71,296	73,223	75,150	VT22	1/6/2019

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Station Number 640

Duty Sta	Occupation	0620-00		City: MENLO PARK					State: CA					
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	067.00	39,025	40,325	41,626	42,927	44,228	45,529	46,830	48,131	49,432	50,733	VT23	1/6/2019
	03	069.25	39,550	40,869	42,187	43,506	44,824	46,143	47,461	48,780	50,098	51,416	V833	1/6/2019
	04	067.00	43,809	45,269	46,728	48,188	49,647	51,107	52,567	54,026	55,486	56,945	VT23	1/6/2019
	04	069.25	44,399	45,879	47,358	48,837	50,316	51,796	53,275	54,754	56,233	57,713	V833	1/6/2019
	05	069.25	49,675	51,330	52,985	54,641	56,296	57,951	59,606	61,262	62,917	64,572	V833	1/6/2019
	05	067.00	49,015	50,648	52,281	53,914	55,548	57,181	58,814	60,447	62,081	63,714	VT23	1/6/2019
	06	069.25	55,372	57,218	59,065	60,911	62,758	64,604	66,451	68,297	70,144	71,990	V833	1/6/2019
	06	061.00	52,673	54,429	56,186	57,942	59,699	61,455	63,212	64,968	66,725	68,481	VT23	1/6/2019
	07	061.75	58,806	60,766	62,727	64,687	66,647	68,608	70,568	72,529	74,489	76,450	V833	1/6/2019
	07	059.00	57,806	59,733	61,660	63,587	65,514	67,441	69,369	71,296	73,223	75,150	VT23	1/6/2019

Duty Sta	Occupation	0620-02		City: STOCKTON					State: CA					
F	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	067.00	39,025	40,325	41,626	42,927	44,228	45,529	46,830	48,131	49,432	50,733	VX37	1/6/2019
	04	067.00	43,809	45,269	46,728	48,188	49,647	51,107	52,567	54,026	55,486	56,945	VX37	1/6/2019
	05	067.00	49,015	50,648	52,281	53,914	55,548	57,181	58,814	60,447	62,081	63,714	VX37	1/6/2019
	06	061.00	52,673	54,429	56,186	57,942	59,699	61,455	63,212	64,968	66,725	68,481	VX37	1/6/2019
	07	059.00	57,806	59,733	61,660	63,587	65,514	67,441	69,369	71,296	73,223	75,150	VX37	1/6/2019

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Station Number 640

Duty Sta	Occupation	0621-00		City: PALO ALTO					State: CA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	044.00	33,650	34,772	35,893	37,015	38,137	39,259	40,380	41,502	42,624	43,746	VS86	1/6/2019
	04	044.00	37,776	39,034	40,293	41,551	42,810	44,068	45,327	46,585	47,844	49,103	VS86	1/6/2019
	05	044.00	42,264	43,672	45,081	46,489	47,897	49,306	50,714	52,122	53,531	54,939	VS86	1/6/2019

Duty Sta	Occupation	0621-00		City: LIVERMORE					State: CA					
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	044.00	33,650	34,772	35,893	37,015	38,137	39,259	40,380	41,502	42,624	43,746	VS87	1/6/2019
	04	044.00	37,776	39,034	40,293	41,551	42,810	44,068	45,327	46,585	47,844	49,103	VS87	1/6/2019
	05	044.00	42,264	43,672	45,081	46,489	47,897	49,306	50,714	52,122	53,531	54,939	VS87	1/6/2019

Duty Sta	Occupation	0621-00		City: SAN JOSE					State: CA					
B	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	044.00	33,650	34,772	35,893	37,015	38,137	39,259	40,380	41,502	42,624	43,746	VS86	1/6/2019
	04	044.00	37,776	39,034	40,293	41,551	42,810	44,068	45,327	46,585	47,844	49,103	VS86	1/6/2019
	05	044.00	42,264	43,672	45,081	46,489	47,897	49,306	50,714	52,122	53,531	54,939	VS86	1/6/2019

Duty Sta	Occupation	0621-00		City: FREMONT					State: CA					
FA	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	044.00	33,650	34,772	35,893	37,015	38,137	39,259	40,380	41,502	42,624	43,746	VS87	1/6/2019
	04	044.00	37,776	39,034	40,293	41,551	42,810	44,068	45,327	46,585	47,844	49,103	VS87	1/6/2019
	05	044.00	42,264	43,672	45,081	46,489	47,897	49,306	50,714	52,122	53,531	54,939	VS87	1/6/2019

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Duty Sta	Occupation	0621-00		City: MENLO PARK					State: CA					
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	044.00	33,650	34,772	35,893	37,015	38,137	39,259	40,380	41,502	42,624	43,746	VS87	1/6/2019
	04	044.00	37,776	39,034	40,293	41,551	42,810	44,068	45,327	46,585	47,844	49,103	VS87	1/6/2019
	05	044.00	42,264	43,672	45,081	46,489	47,897	49,306	50,714	52,122	53,531	54,939	VS87	1/6/2019

Duty Sta	Occupation	0622-04		City: PALO ALTO					State: CA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	061.40	42,340	43,751	45,161	46,572	47,983	49,393	50,804	52,215	53,625	55,036	D035	9/29/2019
	05	061.40	47,371	48,949	50,528	52,106	53,685	55,263	56,842	58,420	59,999	61,577	D035	9/29/2019
	06	061.40	52,804	54,564	56,325	58,086	59,847	61,608	63,369	65,130	66,891	68,651	D035	9/29/2019
	07	061.40	58,679	60,635	62,591	64,547	66,503	68,459	70,416	72,372	74,328	76,284	D035	9/29/2019
	08	061.40	64,984	67,150	69,316	71,482	73,648	75,814	77,980	80,146	82,312	84,478	D035	9/29/2019
	09	061.40	71,776	74,168	76,560	78,952	81,344	83,736	86,128	88,520	90,912	93,304	D035	9/29/2019
	10	061.40	79,042	81,676	84,311	86,945	89,579	92,213	94,847	97,481	100,115	102,749	D035	9/29/2019

Duty Sta	Occupation	0631-00		City: PALO ALTO					State: CA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	10	VW45	1/6/2019
	09	000.00	71,147	72,629	74,111	75,593	77,075	78,557	80,039	81,521	83,003	84,485	06	VW45	1/6/2019
	10	000.00	78,349	79,981	81,613	83,245	84,877	86,509	88,141	89,773	91,405	93,037	03	VW45	1/6/2019
	11	000.00	86,097	87,891	89,685	91,479	93,273	95,067	96,861	98,655	100,449	102,243		VW45	1/6/2019
	12	000.00	90,290	92,440	94,590	96,740	98,890	101,040	103,190	105,340	107,490	109,640		VW45	1/6/2019

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Duty Sta	Occupation	0631-00		City: LIVERMORE				State: CA							
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	10	VW45	1/6/2019
	09	000.00	71,147	72,629	74,111	75,593	77,075	78,557	80,039	81,521	83,003	84,485	06	VW45	1/6/2019
	10	000.00	78,349	79,981	81,613	83,245	84,877	86,509	88,141	89,773	91,405	93,037	03	VW45	1/6/2019
	11	000.00	86,097	87,891	89,685	91,479	93,273	95,067	96,861	98,655	100,449	102,243		VW45	1/6/2019
	12	000.00	90,290	92,440	94,590	96,740	98,890	101,040	103,190	105,340	107,490	109,640		VW45	1/6/2019

Duty Sta	Occupation	0631-00		City: SAN JOSE				State: CA							
B	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	10	VW45	1/6/2019
	09	000.00	71,147	72,629	74,111	75,593	77,075	78,557	80,039	81,521	83,003	84,485	06	VW45	1/6/2019
	10	000.00	78,349	79,981	81,613	83,245	84,877	86,509	88,141	89,773	91,405	93,037	03	VW45	1/6/2019
	11	000.00	86,097	87,891	89,685	91,479	93,273	95,067	96,861	98,655	100,449	102,243		VW45	1/6/2019
	12	000.00	90,290	92,440	94,590	96,740	98,890	101,040	103,190	105,340	107,490	109,640		VW45	1/6/2019

Duty Sta	Occupation	0631-00		City: MODESTO				State: CA							
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	07	VW46	1/6/2019
	09	000.00	68,183	69,665	71,147	72,629	74,111	75,593	77,075	78,557	80,039	81,521		VW46	1/6/2019
	10	000.00	71,821	73,453	75,085	76,717	78,349	79,981	81,613	83,245	84,877	86,509		VW46	1/6/2019
	11	000.00	75,333	77,127	78,921	80,715	82,509	84,303	86,097	87,891	89,685	91,479		VW46	1/6/2019
	12	000.00	79,540	81,690	83,840	85,990	88,140	90,290	92,440	94,590	96,740	98,890		VW46	1/6/2019

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Station Number 640

Duty Sta	Occupation	0631-00		City: MENLO PARK							State: CA				
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	10	VW45	1/6/2019
	09	000.00	71,147	72,629	74,111	75,593	77,075	78,557	80,039	81,521	83,003	84,485	06	VW45	1/6/2019
	10	000.00	78,349	79,981	81,613	83,245	84,877	86,509	88,141	89,773	91,405	93,037	03	VW45	1/6/2019
	11	000.00	86,097	87,891	89,685	91,479	93,273	95,067	96,861	98,655	100,449	102,243		VW45	1/6/2019
	12	000.00	90,290	92,440	94,590	96,740	98,890	101,040	103,190	105,340	107,490	109,640		VW45	1/6/2019

Duty Sta	Occupation	0633-00		City: MONTEREY							State: CA				
C	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	000.00	67,868	69,080	70,292	71,504	72,716	73,928	75,140	76,352	77,564	78,776		VY24	1/6/2019
	09	000.00	71,147	72,629	74,111	75,593	77,075	78,557	80,039	81,521	83,003	84,485		VY24	1/6/2019
	10	000.00	75,085	76,717	78,349	79,981	81,613	83,245	84,877	86,509	88,141	89,773		VY24	1/6/2019
	11	000.00	78,921	80,715	82,509	84,303	86,097	87,891	89,685	91,479	93,273	95,067		VY24	1/6/2019

Duty Sta	Occupation	0633-02		City: PALO ALTO							State: CA				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	000.00	69,080	70,292	71,504	72,716	73,928	75,140	76,352	77,564	78,776	79,988		V167	1/6/2019
	09	000.00	84,485	85,967	87,449	88,931	90,413	91,895	93,377	94,859	96,341	97,823		V167	1/6/2019
	10	000.00	89,773	91,405	93,037	94,669	96,301	97,933	99,565	101,197	102,829	104,461		V167	1/6/2019
	11	000.00	93,273	95,067	96,861	98,655	100,449	102,243	104,037	105,831	107,625	109,419		V167	1/6/2019
	12	000.00	98,890	101,040	103,190	105,340	107,490	109,640	111,790	113,940	116,090	118,240		V167	1/6/2019
	13	000.00	104,803	107,359	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807		V167	1/6/2019

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Duty Sta	Occupation	0633-02		City: LIVERMORE				State: CA						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	69,080	70,292	71,504	72,716	73,928	75,140	76,352	77,564	78,776	79,988	V167	1/6/2019
	09	000.00	84,485	85,967	87,449	88,931	90,413	91,895	93,377	94,859	96,341	97,823	V167	1/6/2019
	10	000.00	89,773	91,405	93,037	94,669	96,301	97,933	99,565	101,197	102,829	104,461	V167	1/6/2019
	11	000.00	93,273	95,067	96,861	98,655	100,449	102,243	104,037	105,831	107,625	109,419	V167	1/6/2019
	12	000.00	98,890	101,040	103,190	105,340	107,490	109,640	111,790	113,940	116,090	118,240	V167	1/6/2019
	13	000.00	104,803	107,359	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807	V167	1/6/2019

Duty Sta	Occupation	0633-02		City: SAN JOSE				State: CA						
B	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	69,080	70,292	71,504	72,716	73,928	75,140	76,352	77,564	78,776	79,988	V167	1/6/2019
	09	000.00	84,485	85,967	87,449	88,931	90,413	91,895	93,377	94,859	96,341	97,823	V167	1/6/2019
	10	000.00	89,773	91,405	93,037	94,669	96,301	97,933	99,565	101,197	102,829	104,461	V167	1/6/2019
	11	000.00	93,273	95,067	96,861	98,655	100,449	102,243	104,037	105,831	107,625	109,419	V167	1/6/2019
	12	000.00	98,890	101,040	103,190	105,340	107,490	109,640	111,790	113,940	116,090	118,240	V167	1/6/2019
	13	000.00	104,803	107,359	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807	V167	1/6/2019

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Station Number 640

Duty Sta	Occupation	0633-02		City: MONTEREY				State: CA						
C	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	69,080	70,292	71,504	72,716	73,928	75,140	76,352	77,564	78,776	79,988	V167	1/6/2019
	09	000.00	84,485	85,967	87,449	88,931	90,413	91,895	93,377	94,859	96,341	97,823	V167	1/6/2019
	10	000.00	89,773	91,405	93,037	94,669	96,301	97,933	99,565	101,197	102,829	104,461	V167	1/6/2019
	11	000.00	93,273	95,067	96,861	98,655	100,449	102,243	104,037	105,831	107,625	109,419	V167	1/6/2019
	12	000.00	98,890	101,040	103,190	105,340	107,490	109,640	111,790	113,940	116,090	118,240	V167	1/6/2019
	13	000.00	104,803	107,359	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807	V167	1/6/2019

Duty Sta	Occupation	0633-02		City: STOCKTON				State: CA						
F	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	69,080	70,292	71,504	72,716	73,928	75,140	76,352	77,564	78,776	79,988	V167	1/6/2019
	09	000.00	84,485	85,967	87,449	88,931	90,413	91,895	93,377	94,859	96,341	97,823	V167	1/6/2019
	10	000.00	89,773	91,405	93,037	94,669	96,301	97,933	99,565	101,197	102,829	104,461	V167	1/6/2019
	11	000.00	93,273	95,067	96,861	98,655	100,449	102,243	104,037	105,831	107,625	109,419	V167	1/6/2019
	12	000.00	98,890	101,040	103,190	105,340	107,490	109,640	111,790	113,940	116,090	118,240	V167	1/6/2019
	13	000.00	104,803	107,359	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807	V167	1/6/2019

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Duty Sta	Occupation	0633-02		City: MENLO PARK					State: CA					
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	69,080	70,292	71,504	72,716	73,928	75,140	76,352	77,564	78,776	79,988	V167	1/6/2019
	09	000.00	84,485	85,967	87,449	88,931	90,413	91,895	93,377	94,859	96,341	97,823	V167	1/6/2019
	10	000.00	89,773	91,405	93,037	94,669	96,301	97,933	99,565	101,197	102,829	104,461	V167	1/6/2019
	11	000.00	93,273	95,067	96,861	98,655	100,449	102,243	104,037	105,831	107,625	109,419	V167	1/6/2019
	12	000.00	98,890	101,040	103,190	105,340	107,490	109,640	111,790	113,940	116,090	118,240	V167	1/6/2019
	13	000.00	104,803	107,359	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807	V167	1/6/2019

Duty Sta	Occupation	0638-00		City: PALO ALTO					State: CA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	45,127	46,105	47,083	48,061	49,039	50,017	50,995	51,973	52,951	53,929	04 PA26	1/6/2019
	06	000.00	50,300	51,391	52,482	53,573	54,664	55,755	56,846	57,937	59,028	60,119	PA26	1/6/2019
	07	000.00	52,411	53,623	54,835	56,047	57,259	58,471	59,683	60,895	62,107	63,319	PA26	1/6/2019

Duty Sta	Occupation	0638-00		City: LIVERMORE					State: CA					
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	45,127	46,105	47,083	48,061	49,039	50,017	50,995	51,973	52,951	53,929	04 PA26	1/6/2019
	06	000.00	50,300	51,391	52,482	53,573	54,664	55,755	56,846	57,937	59,028	60,119	PA26	1/6/2019
	07	000.00	52,411	53,623	54,835	56,047	57,259	58,471	59,683	60,895	62,107	63,319	PA26	1/6/2019

Duty Sta	Occupation	0638-01		City: MENLO PARK					State: CA					
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	45,127	46,105	47,083	48,061	49,039	50,017	50,995	51,973	52,951	53,929	04 PA26	1/6/2019
	06	000.00	50,300	51,391	52,482	53,573	54,664	55,755	56,846	57,937	59,028	60,119	PA26	1/6/2019
	07	000.00	52,411	53,623	54,835	56,047	57,259	58,471	59,683	60,895	62,107	63,319	PA26	1/6/2019

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Station Number 640

Duty Sta	Occupation	0640-75		City: PALO ALTO					State: CA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	08	V352	1/6/2019
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	05	V352	1/6/2019
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	02	V352	1/6/2019
	08	000.00	63,077	64,419	65,761	67,103	68,445	69,787	71,129	72,471	73,813	75,155		V352	1/6/2019
	09	000.00	66,701	68,183	69,665	71,147	72,629	74,111	75,593	77,075	78,557	80,039		V352	1/6/2019
	10	000.00	70,189	71,821	73,453	75,085	76,717	78,349	79,981	81,613	83,245	84,877		V352	1/6/2019
	11	000.00	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	87,891	89,685		V352	1/6/2019

Duty Sta	Occupation	0640-75		City: LIVERMORE					State: CA						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	08	V352	1/6/2019
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	05	V352	1/6/2019
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	02	V352	1/6/2019
	08	000.00	63,077	64,419	65,761	67,103	68,445	69,787	71,129	72,471	73,813	75,155		V352	1/6/2019
	09	000.00	66,701	68,183	69,665	71,147	72,629	74,111	75,593	77,075	78,557	80,039		V352	1/6/2019
	10	000.00	70,189	71,821	73,453	75,085	76,717	78,349	79,981	81,613	83,245	84,877		V352	1/6/2019
	11	000.00	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097	87,891	89,685		V352	1/6/2019

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Station Number 640

Duty Sta	Occupation	0644-00		City: PALO ALTO						State: CA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	10	PH57	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	05	PH57	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	04	PH57	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	03	PH57	1/6/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		PH57	1/6/2019
	13	069.00	129,601	133,921	138,240	142,560	146,880	151,199	155,519	159,839	164,158	166,500		PH57	1/6/2019

Duty Sta	Occupation	0644-00		City: LIVERMORE						State: CA					
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	08	VR91	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	10	PH57	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	05	PH57	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	04	VR91	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	04	PH57	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	03	VR91	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	02	VR91	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	03	PH57	1/6/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		VR91	1/6/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		PH57	1/6/2019
	13	069.00	129,601	133,921	138,240	142,560	146,880	151,199	155,519	159,839	164,158	166,500		VR91	1/6/2019
	13	069.00	129,601	133,921	138,240	142,560	146,880	151,199	155,519	159,839	164,158	166,500		PH57	1/6/2019

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Station Number 640

Duty Sta	Occupation	0644-00		City: SAN JOSE				State: CA							
B	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	10	PH57	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	05	PH57	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	04	PH57	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	03	PH57	1/6/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		PH57	1/6/2019
	13	069.00	129,601	133,921	138,240	142,560	146,880	151,199	155,519	159,839	164,158	166,500		PH57	1/6/2019

Duty Sta	Occupation	0644-00		City: MONTEREY				State: CA							
C	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	10	PH57	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	05	VR90	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	05	PH57	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697		VR90	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	04	PH57	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587		VR90	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217		VR90	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	03	PH57	1/6/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		PH57	1/6/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		VR90	1/6/2019
	13	069.00	129,601	133,921	138,240	142,560	146,880	151,199	155,519	159,839	164,158	166,500		PH57	1/6/2019
	13	069.00	129,601	133,921	138,240	142,560	146,880	151,199	155,519	159,839	164,158	166,500		VR90	1/6/2019

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Station Number **640**

Duty Sta	Occupation	0644-00										City:	MENLO PARK	State:	CA
<i>Z</i>	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	10	PH57	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	05	PH57	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	04	PH57	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	03	PH57	1/6/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		PH57	1/6/2019
	13	069.00	129,601	133,921	138,240	142,560	146,880	151,199	155,519	159,839	164,158	166,500		PH57	1/6/2019

Duty Sta	Occupation	0647-00										City:	PALO ALTO	State:	CA
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	VR98	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	10	VR98	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	09	VR98	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	08	VR98	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	07	VR98	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	06	VR98	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	05	VR98	1/6/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	VR98	1/6/2019

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Duty Sta	Occupation	0647-00		City: LIVERMORE				State: CA							
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	VR97	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	10	VR97	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	09	VR97	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	08	VR97	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	07	VR97	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	06	VR97	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	05	VR97	1/6/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	VR97	1/6/2019

Duty Sta	Occupation	0647-00		City: SAN JOSE				State: CA							
B	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	VR98	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	10	VR98	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	09	VR98	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	08	VR98	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	07	VR98	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	06	VR98	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	05	VR98	1/6/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690	02	VR98	1/6/2019

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Station Number 640

Duty Sta	Occupation	0647-00		City: MONTEREY				State: CA							
C	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	VR96	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	09	VR96	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	08	VR96	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	07	VR96	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	06	VR96	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	05	VR96	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	04	VR96	1/6/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		VR96	1/6/2019

Duty Sta	Occupation	0647-00		City: DURHAM				State: NC							
DN	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	02	P478	1/6/2019
	06	000.00	50,172	51,263	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991		P478	1/6/2019
	07	000.00	53,324	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232		P478	1/6/2019
	08	000.00	56,367	57,709	59,051	60,393	61,735	63,077	64,419	65,761	67,103	68,445		P478	1/6/2019
	09	000.00	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	72,629		P478	1/6/2019
	10	000.00	63,661	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349		P478	1/6/2019
	11	000.00	68,157	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303		P478	1/6/2019

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Station Number 640

Duty Sta	Occupation	0647-00		City: STOCKTON				State: CA							
F	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	VR95	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	09	VR95	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	08	VR95	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	07	VR95	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	06	VR95	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	05	VR95	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	04	VR95	1/6/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		VR95	1/6/2019

Duty Sta	Occupation	0647-00		City: MODESTO				State: CA							
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	VR94	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	09	VR94	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	08	VR94	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	07	VR94	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	06	VR94	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	05	VR94	1/6/2019
	11	069.00	90,930	93,962	96,994	100,026	103,058	106,090	109,122	112,153	115,185	118,217	04	VR94	1/6/2019
	12	069.00	108,988	112,622	116,255	119,889	123,522	127,156	130,789	134,423	138,056	141,690		VR94	1/6/2019

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Station Number 640

Duty Sta	Occupation	0649-16		City: PALO ALTO						State: CA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	06	VR60	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	05	VR60	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	04	VR60	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	03	VR60	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	02	VR60	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587		VR60	1/6/2019

Duty Sta	Occupation	0649-17		City: PALO ALTO						State: CA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	VQ35	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	09	VQ35	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	08	VQ35	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	07	VQ35	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	06	VQ35	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	05	VQ35	1/6/2019

Duty Sta	Occupation	0649-19		City: PALO ALTO						State: CA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	03	000.00	31,448	32,227	33,006	33,785	34,564	35,343	36,122	36,901	37,680	38,459	10	PC46	1/6/2019
	05	000.00	39,487	40,465	41,443	42,421	43,399	44,377	45,355	46,333	47,311	48,289	04	PC46	1/6/2019
	06	000.00	44,013	45,104	46,195	47,286	48,377	49,468	50,559	51,650	52,741	53,832	02	PC46	1/6/2019

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Station Number **640**

Duty Sta	Occupation	<i>0649-22</i>		City: PALO ALTO					State: CA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	PC61	9/29/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	10	PC61	9/29/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	10	PC61	9/29/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	09	PC61	9/29/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	08	PC61	9/29/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	07	PC61	9/29/2019

Duty Sta	Occupation	<i>0649-23</i>		City: PALO ALTO					State: CA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	10	PC60	1/6/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	PC60	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	10	PC60	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	10	PC60	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	10	PC60	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	09	PC60	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	08	PC60	1/6/2019

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Duty Sta	Occupation	0649-27		City: PALO ALTO					State: CA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	10	VR15	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	10	VR15	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	10	VR15	1/6/2019
	08	069.00	68,044	70,312	72,580	74,848	77,116	79,384	81,652	83,920	86,188	88,456	10	VR15	1/6/2019
	09	069.00	75,156	77,661	80,165	82,670	85,174	87,679	90,183	92,688	95,193	97,697	09	VR15	1/6/2019
	10	069.00	82,764	85,522	88,281	91,039	93,797	96,555	99,313	102,071	104,829	107,587	08	VR15	1/6/2019

Duty Sta	Occupation	0651-00		City: PALO ALTO					State: CA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	04	000.00	41,965	42,839	43,713	44,587	45,461	46,335	47,209	48,083	48,957	49,831	06	P397	1/6/2019
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	03	P397	1/6/2019
	06	000.00	51,263	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082		P397	1/6/2019
	07	000.00	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232	65,444		P397	1/6/2019
	08	000.00	57,709	59,051	60,393	61,735	63,077	64,419	65,761	67,103	68,445	69,787		P397	1/6/2019
	09	000.00	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	72,629	74,111		P397	1/6/2019
	10	000.00	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981		P397	1/6/2019

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Station Number 640

Duty Sta	Occupation	0660-00		City: PALO ALTO						State: CA				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	092.00	103,306	106,750	110,195	113,639	117,084	120,528	123,972	127,417	130,861	134,306	VR07	1/6/2019
	12	088.00	121,241	125,283	129,325	133,367	137,409	141,451	145,493	149,535	153,577	157,619	VR07	1/6/2019
	13	077.00	135,736	140,260	144,784	149,308	153,832	158,357	162,881	166,500	166,500	166,500	VR07	1/6/2019
	14	079.00	162,212	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	VR07	1/6/2019
	15	079.00	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	VR07	1/6/2019

Duty Sta	Occupation	0660-00		City: LIVERMORE						State: CA				
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	092.00	103,306	106,750	110,195	113,639	117,084	120,528	123,972	127,417	130,861	134,306	VR06	1/6/2019
	12	088.00	121,241	125,283	129,325	133,367	137,409	141,451	145,493	149,535	153,577	157,619	VR06	1/6/2019
	13	077.00	135,736	140,260	144,784	149,308	153,832	158,357	162,881	166,500	166,500	166,500	VR06	1/6/2019
	14	079.00	162,212	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	VR06	1/6/2019
	15	079.00	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	VR06	1/6/2019

Duty Sta	Occupation	0660-00		City: SAN JOSE						State: CA				
B	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	092.00	103,306	106,750	110,195	113,639	117,084	120,528	123,972	127,417	130,861	134,306	VR07	1/6/2019
	12	088.00	121,241	125,283	129,325	133,367	137,409	141,451	145,493	149,535	153,577	157,619	VR07	1/6/2019
	13	077.00	135,736	140,260	144,784	149,308	153,832	158,357	162,881	166,500	166,500	166,500	VR07	1/6/2019
	14	079.00	162,212	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	VR07	1/6/2019
	15	079.00	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	VR07	1/6/2019

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Duty Sta	Occupation	0660-00		City: MONTEREY				State: CA						
C	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	092.00	103,306	106,750	110,195	113,639	117,084	120,528	123,972	127,417	130,861	134,306	VY83	1/6/2019
	12	088.00	121,241	125,283	129,325	133,367	137,409	141,451	145,493	149,535	153,577	157,619	VY83	1/6/2019
	13	077.00	135,736	140,260	144,784	149,308	153,832	158,357	162,881	166,500	166,500	166,500	VY83	1/6/2019
	14	075.00	158,587	163,874	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	VY83	1/6/2019
	15	075.00	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	VY83	1/6/2019

Duty Sta	Occupation	0660-00		City: WEST HAVEN				State: CT							
CC	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	000.00	93,377	94,859	96,341	97,823	99,305	100,787	102,269	103,751	105,233	106,715	10	V373	1/6/2019
	11	000.00	96,861	98,655	100,449	102,243	104,037	105,831	107,625	109,419	111,213	113,007	02	V373	1/6/2019
	12	000.00	101,040	103,190	105,340	107,490	109,640	111,790	113,940	116,090	118,240	120,390		V373	1/6/2019
	13	000.00	107,359	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807	130,363		V373	1/6/2019
	14	000.00	114,789	117,810	120,831	123,852	126,873	129,894	132,915	135,936	138,957	141,978		V373	1/6/2019

Duty Sta	Occupation	0660-00		City: STOCKTON				State: CA						
F	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	092.00	103,306	106,750	110,195	113,639	117,084	120,528	123,972	127,417	130,861	134,306	VR05	1/6/2019
	12	088.00	121,241	125,283	129,325	133,367	137,409	141,451	145,493	149,535	153,577	157,619	VR05	1/6/2019
	13	077.00	135,736	140,260	144,784	149,308	153,832	158,357	162,881	166,500	166,500	166,500	VR05	1/6/2019
	14	064.00	148,618	153,573	158,527	163,482	166,500	166,500	166,500	166,500	166,500	166,500	VR05	1/6/2019
	15	064.00	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	VR05	1/6/2019

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Station Number 640

Duty Sta	Occupation	0660-00		City: FREMONT				State: CA						
FA	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	092.00	103,306	106,750	110,195	113,639	117,084	120,528	123,972	127,417	130,861	134,306	VR06	1/6/2019
	12	088.00	121,241	125,283	129,325	133,367	137,409	141,451	145,493	149,535	153,577	157,619	VR06	1/6/2019
	13	077.00	135,736	140,260	144,784	149,308	153,832	158,357	162,881	166,500	166,500	166,500	VR06	1/6/2019
	14	079.00	162,212	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	VR06	1/6/2019
	15	079.00	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	VR06	1/6/2019

Duty Sta	Occupation	0660-00		City: MODESTO				State: CA						
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	092.00	103,306	106,750	110,195	113,639	117,084	120,528	123,972	127,417	130,861	134,306	PJ15	1/6/2019
	12	088.00	121,241	125,283	129,325	133,367	137,409	141,451	145,493	149,535	153,577	157,619	PJ15	1/6/2019
	13	077.00	135,736	140,260	144,784	149,308	153,832	158,357	162,881	166,500	166,500	166,500	PJ15	1/6/2019
	14	064.00	148,618	153,573	158,527	163,482	166,500	166,500	166,500	166,500	166,500	166,500	PJ15	1/6/2019
	15	064.00	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	PJ15	1/6/2019

Duty Sta	Occupation	0660-00		City: LOS ANGELES				State: CA						
O	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	09	000.00	118,571	120,053	121,535	123,017	124,499	125,981	127,463	128,945	130,427	131,909	VA39	1/6/2019
	11	000.00	121,977	123,771	125,565	127,359	129,153	130,947	132,741	134,535	136,329	138,123	VA39	1/6/2019
	12	000.00	126,840	128,990	131,140	133,290	135,440	137,590	139,740	141,890	144,040	146,190	VA39	1/6/2019
	13	000.00	132,919	135,475	138,031	140,587	143,143	145,699	148,255	150,811	153,367	155,923	VA39	1/6/2019
	14	000.00	138,957	141,978	144,999	148,020	151,041	154,062	157,083	160,104	163,125	166,146	VA39	1/6/2019
	15	000.00	145,678	149,231	152,784	156,337	159,890	163,443	166,500	166,500	166,500	166,500	VA39	1/6/2019

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Duty Sta	Occupation	0660-00		City: MENLO PARK					State: CA						
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	11	092.00	103,306	106,750	110,195	113,639	117,084	120,528	123,972	127,417	130,861	134,306		VR06	1/6/2019
	12	088.00	121,241	125,283	129,325	133,367	137,409	141,451	145,493	149,535	153,577	157,619		VR06	1/6/2019
	13	077.00	135,736	140,260	144,784	149,308	153,832	158,357	162,881	166,500	166,500	166,500		VR06	1/6/2019
	14	079.00	162,212	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500		VR06	1/6/2019
	15	079.00	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500		VR06	1/6/2019

Duty Sta	Occupation	0661-00		City: PALO ALTO					State: CA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	02	069.00	36,195	37,057	38,255	39,269	39,710	40,878	42,046	43,213	44,381	45,549	07	VQ21	1/6/2019
	02	000.00	32,510	33,201	33,892	34,583	35,274	35,965	36,656	37,347	38,038	38,729		P332	1/6/2019
	03	000.00	36,669	37,448	38,227	39,006	39,785	40,564	41,343	42,122	42,901	43,680		P332	1/6/2019
	03	069.00	39,492	40,808	42,125	43,441	44,758	46,074	47,391	48,707	50,024	51,341	05	VQ21	1/6/2019
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	04	VQ21	1/6/2019
	04	000.00	39,429	40,303	41,177	42,051	42,925	43,799	44,673	45,547	46,421	47,295		P332	1/6/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	03	VQ21	1/6/2019
	05	000.00	43,172	44,150	45,128	46,106	47,084	48,062	49,040	50,018	50,996	51,974		P332	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	02	VQ21	1/6/2019
	06	000.00	45,972	47,063	48,154	49,245	50,336	51,427	52,518	53,609	54,700	55,791		P332	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876		VQ21	1/6/2019
	07	000.00	48,702	49,914	51,126	52,338	53,550	54,762	55,974	57,186	58,398	59,610		P332	1/6/2019

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Station Number 640

Duty Sta	Occupation	0661-00	City: LIVERMORE										State: CA		
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	02	069.00	36,195	37,057	38,255	39,269	39,710	40,878	42,046	43,213	44,381	45,549	07	VQ22	1/6/2019
	02	000.00	32,510	33,201	33,892	34,583	35,274	35,965	36,656	37,347	38,038	38,729		P332	1/6/2019
	03	069.00	39,492	40,808	42,125	43,441	44,758	46,074	47,391	48,707	50,024	51,341	05	VQ22	1/6/2019
	03	000.00	36,669	37,448	38,227	39,006	39,785	40,564	41,343	42,122	42,901	43,680		P332	1/6/2019
	04	000.00	39,429	40,303	41,177	42,051	42,925	43,799	44,673	45,547	46,421	47,295		P332	1/6/2019
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	04	VQ22	1/6/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	03	VQ22	1/6/2019
	05	000.00	43,172	44,150	45,128	46,106	47,084	48,062	49,040	50,018	50,996	51,974		P332	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	02	VQ22	1/6/2019
	06	000.00	45,972	47,063	48,154	49,245	50,336	51,427	52,518	53,609	54,700	55,791		P332	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876		VQ22	1/6/2019
	07	000.00	48,702	49,914	51,126	52,338	53,550	54,762	55,974	57,186	58,398	59,610		P332	1/6/2019

Special Rates 632-646

Station Number 640

Duty Sta	Occupation	0661-00		City: SAN JOSE					State: CA						
B	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	02	000.00	32,510	33,201	33,892	34,583	35,274	35,965	36,656	37,347	38,038	38,729		P332	1/6/2019
	02	069.00	36,195	37,057	38,255	39,269	39,710	40,878	42,046	43,213	44,381	45,549	07	VQ21	1/6/2019
	03	000.00	36,669	37,448	38,227	39,006	39,785	40,564	41,343	42,122	42,901	43,680		P332	1/6/2019
	03	069.00	39,492	40,808	42,125	43,441	44,758	46,074	47,391	48,707	50,024	51,341	05	VQ21	1/6/2019
	04	000.00	39,429	40,303	41,177	42,051	42,925	43,799	44,673	45,547	46,421	47,295		P332	1/6/2019
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	04	VQ21	1/6/2019
	05	000.00	43,172	44,150	45,128	46,106	47,084	48,062	49,040	50,018	50,996	51,974		P332	1/6/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	03	VQ21	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	02	VQ21	1/6/2019
	06	000.00	45,972	47,063	48,154	49,245	50,336	51,427	52,518	53,609	54,700	55,791		P332	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876		VQ21	1/6/2019
	07	000.00	48,702	49,914	51,126	52,338	53,550	54,762	55,974	57,186	58,398	59,610		P332	1/6/2019

Duty Sta	Occupation	0661-00		City: MONTEREY					State: CA						
C	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	02	069.00	36,195	37,057	38,255	39,269	39,710	40,878	42,046	43,213	44,381	45,549	07	PH82	1/6/2019
	03	069.00	39,492	40,808	42,125	43,441	44,758	46,074	47,391	48,707	50,024	51,341	05	PH82	1/6/2019
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	04	PH82	1/6/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	03	PH82	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	02	PH82	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876		PH82	1/6/2019

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Station Number 640

Duty Sta	Occupation	0661-00		City: MENLO PARK						State: CA					
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	02	069.00	36,195	37,057	38,255	39,269	39,710	40,878	42,046	43,213	44,381	45,549	07	VQ22	1/6/2019
	02	000.00	32,510	33,201	33,892	34,583	35,274	35,965	36,656	37,347	38,038	38,729		P332	1/6/2019
	03	069.00	39,492	40,808	42,125	43,441	44,758	46,074	47,391	48,707	50,024	51,341	05	VQ22	1/6/2019
	03	000.00	36,669	37,448	38,227	39,006	39,785	40,564	41,343	42,122	42,901	43,680		P332	1/6/2019
	04	000.00	39,429	40,303	41,177	42,051	42,925	43,799	44,673	45,547	46,421	47,295		P332	1/6/2019
	04	069.00	44,334	45,811	47,288	48,765	50,242	51,719	53,196	54,673	56,150	57,627	04	VQ22	1/6/2019
	05	000.00	43,172	44,150	45,128	46,106	47,084	48,062	49,040	50,018	50,996	51,974		P332	1/6/2019
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	03	VQ22	1/6/2019
	06	000.00	45,972	47,063	48,154	49,245	50,336	51,427	52,518	53,609	54,700	55,791		P332	1/6/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	02	VQ22	1/6/2019
	07	000.00	48,702	49,914	51,126	52,338	53,550	54,762	55,974	57,186	58,398	59,610		P332	1/6/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876		VQ22	1/6/2019

Duty Sta	Occupation	2210-00		City: PALO ALTO						State: CA					
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	000.00	43,732	45,189	46,646	48,103	49,560	51,018	52,475	53,932	55,389	56,846		999F	1/6/2019
	07	000.00	52,353	54,098	55,843	57,588	59,334	61,079	62,824	64,570	66,315	68,060		999F	1/6/2019

Duty Sta	Occupation	2210-00		City: MENLO PARK						State: CA					
Z	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	000.00	43,732	45,189	46,646	48,103	49,560	51,018	52,475	53,932	55,389	56,846		999F	1/6/2019
	07	000.00	52,353	54,098	55,843	57,588	59,334	61,079	62,824	64,570	66,315	68,060		999F	1/6/2019

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Station Number **642**

Duty Sta	Occupation	0000-	City: PHILADELPHIA										State: PA	
Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	0414	1/6/2019	
07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	0414	1/6/2019	
09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	0414	1/6/2019	

Duty Sta	Occupation	0083-00	City: PHILADELPHIA										State: PA	
Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
05	053.05	44,920	46,417	47,914	49,411	50,907	52,404	53,901	55,398	56,895	58,392	P583	1/6/2019	
06	053.05	50,072	51,742	53,411	55,081	56,751	58,421	60,090	61,760	63,430	65,100	P583	1/6/2019	
07	053.05	55,643	57,498	59,353	61,208	63,063	64,918	66,773	68,628	70,483	72,338	P583	1/6/2019	
08	046.50	58,985	60,951	62,917	64,883	66,849	68,815	70,781	72,748	74,714	76,680	P583	1/6/2019	
09	041.87	63,091	65,194	67,296	69,399	71,501	73,604	75,706	77,809	79,911	82,014	P583	1/6/2019	

Duty Sta	Occupation	0601-13	City: PHILADELPHIA										State: PA	
Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	10	PF09	1/6/2019
07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	10	PF09	1/6/2019
09	000.00	71,147	72,629	74,111	75,593	77,075	78,557	80,039	81,521	83,003	84,485	03	PF09	1/6/2019
11	000.00	78,921	80,715	82,509	84,303	86,097	87,891	89,685	91,479	93,273	95,067		PF09	1/6/2019
12	000.00	83,840	85,990	88,140	90,290	92,440	94,590	96,740	98,890	101,040	103,190		PF09	1/6/2019

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Station Number 642

Duty Sta	Occupation	0601-31		City: PHILADELPHIA							State: PA				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	07	VZ82	1/6/2019
	08	000.00	64,419	65,761	67,103	68,445	69,787	71,129	72,471	73,813	75,155	76,497	05	VZ82	1/6/2019
	09	000.00	71,147	72,629	74,111	75,593	77,075	78,557	80,039	81,521	83,003	84,485	02	VZ82	1/6/2019
	10	000.00	76,717	78,349	79,981	81,613	83,245	84,877	86,509	88,141	89,773	91,405		VZ82	1/6/2019
	11	000.00	80,715	82,509	84,303	86,097	87,891	89,685	91,479	93,273	95,067	96,861		VZ82	1/6/2019

Duty Sta	Occupation	0603-00		City: PHILADELPHIA							State: PA				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	09	049.00	66,262	68,470	70,678	72,886	75,095	77,303	79,511	81,719	83,927	86,135	05	VZ61	3/3/2019
	11	046.00	78,555	81,175	83,794	86,413	89,032	91,652	94,271	96,890	99,509	102,128		VZ61	3/3/2019
	12	046.00	94,155	97,294	100,433	103,572	106,711	109,850	112,989	116,128	119,267	122,406		VZ61	3/3/2019
	13	046.00	111,963	115,695	119,427	123,158	126,890	130,622	134,354	138,085	141,817	145,549		VZ61	3/3/2019

Duty Sta	Occupation	0620-00		City: PHILADELPHIA							State: PA				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	03	000.00	37,390	38,169	38,948	39,727	40,506	41,285	42,064	42,843	43,622	44,401	10	V116	1/6/2019
	04	000.00	41,965	42,839	43,713	44,587	45,461	46,335	47,209	48,083	48,957	49,831	07	V116	1/6/2019
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	04	V116	1/6/2019
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	02	V116	1/6/2019
	07	000.00	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656		V116	1/6/2019

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Station Number **642**

Duty Sta	Occupation	0620-00		City: CAMDEN					State: NJ						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	03	000.00	37,390	38,169	38,948	39,727	40,506	41,285	42,064	42,843	43,622	44,401	10	V116	1/6/2019
	04	000.00	41,965	42,839	43,713	44,587	45,461	46,335	47,209	48,083	48,957	49,831	07	V116	1/6/2019
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	04	V116	1/6/2019
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	02	V116	1/6/2019
	07	000.00	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656		V116	1/6/2019

Duty Sta	Occupation	0620-00		City: MARLTON					State: NJ						
AW	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	03	000.00	37,390	38,169	38,948	39,727	40,506	41,285	42,064	42,843	43,622	44,401	10	V116	1/6/2019
	04	000.00	41,965	42,839	43,713	44,587	45,461	46,335	47,209	48,083	48,957	49,831	07	V116	1/6/2019
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	04	V116	1/6/2019
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	02	V116	1/6/2019
	07	000.00	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656		V116	1/6/2019

Duty Sta	Occupation	0620-00		City: GLOUCESTER					State: NJ						
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	03	000.00	37,390	38,169	38,948	39,727	40,506	41,285	42,064	42,843	43,622	44,401	10	V116	1/6/2019
	04	000.00	41,965	42,839	43,713	44,587	45,461	46,335	47,209	48,083	48,957	49,831	07	V116	1/6/2019
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	04	V116	1/6/2019
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	02	V116	1/6/2019
	07	000.00	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656		V116	1/6/2019

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Station Number **642**

Duty Sta	Occupation	0620-00		City: HORSHAM					State: PA						
H	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	03	000.00	37,390	38,169	38,948	39,727	40,506	41,285	42,064	42,843	43,622	44,401	10	V116	1/6/2019
	04	000.00	41,965	42,839	43,713	44,587	45,461	46,335	47,209	48,083	48,957	49,831	07	V116	1/6/2019
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	04	V116	1/6/2019
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	02	V116	1/6/2019
	07	000.00	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656		V116	1/6/2019

Duty Sta	Occupation	0620-00		City: OPC/FORT DIX					State: NJ						
X	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	03	000.00	37,390	38,169	38,948	39,727	40,506	41,285	42,064	42,843	43,622	44,401	10	V116	1/6/2019
	04	000.00	41,965	42,839	43,713	44,587	45,461	46,335	47,209	48,083	48,957	49,831	07	V116	1/6/2019
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	04	V116	1/6/2019
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	02	V116	1/6/2019
	07	000.00	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656		V116	1/6/2019

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Duty Sta	Occupation	0622-00		City: PHILADELPHIA State: PA										
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	034.59	31,451	32,499	33,548	34,596	35,645	36,693	37,742	38,790	39,839	40,887	VL35	3/17/2019
	04	034.59	35,307	36,483	37,660	38,836	40,012	41,189	42,365	43,541	44,718	45,894	VL35	3/17/2019
	05	034.59	39,502	40,818	42,135	43,451	44,767	46,084	47,400	48,716	50,032	51,349	VL35	3/17/2019
	06	034.59	44,032	45,501	46,969	48,438	49,906	51,374	52,843	54,311	55,779	57,248	VL35	3/17/2019
	07	034.59	48,932	50,563	52,194	53,825	55,456	57,088	58,719	60,350	61,981	63,613	VL35	3/17/2019
	08	034.59	54,190	55,996	57,802	59,609	61,415	63,221	65,027	66,833	68,640	70,446	VL35	3/17/2019
	09	034.59	59,854	61,848	63,843	65,837	67,832	69,827	71,821	73,816	75,811	77,805	VL35	3/17/2019
	10	034.59	65,913	68,109	70,306	72,502	74,699	76,895	79,092	81,288	83,485	85,681	VL35	3/17/2019

Duty Sta	Occupation	0630-00		City: PHILADELPHIA State: PA											
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	08	PC21	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172		PC21	1/6/2019

Duty Sta	Occupation	0631-00		City: PHILADELPHIA State: PA										
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	VA49	3/17/2019
	09	050.00	66,707	68,930	71,153	73,376	75,599	77,822	80,045	82,268	84,491	86,714	VA49	3/17/2019
	11	043.00	76,941	79,507	82,072	84,637	87,203	89,768	92,334	94,899	97,465	100,030	VA49	3/17/2019
	12	037.00	88,351	91,297	94,242	97,188	100,133	103,079	106,024	108,970	111,915	114,861	VA49	3/17/2019
	13	037.00	105,061	108,563	112,065	115,566	119,068	122,570	126,072	129,573	133,075	136,577	VA49	3/17/2019
	14	037.00	124,151	128,290	132,428	136,567	140,706	144,845	148,983	153,122	157,261	161,400	VA49	3/17/2019

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Duty Sta	Occupation	0631-00		<u>City:</u> GLOUCESTER						<u>State:</u> NJ				
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	VA49	3/17/2019
	09	050.00	66,707	68,930	71,153	73,376	75,599	77,822	80,045	82,268	84,491	86,714	VA49	3/17/2019
	11	043.00	76,941	79,507	82,072	84,637	87,203	89,768	92,334	94,899	97,465	100,030	VA49	3/17/2019
	12	037.00	88,351	91,297	94,242	97,188	100,133	103,079	106,024	108,970	111,915	114,861	VA49	3/17/2019
	13	037.00	105,061	108,563	112,065	115,566	119,068	122,570	126,072	129,573	133,075	136,577	VA49	3/17/2019
	14	037.00	124,151	128,290	132,428	136,567	140,706	144,845	148,983	153,122	157,261	161,400	VA49	3/17/2019

Duty Sta	Occupation	0633-00		<u>City:</u> PHILADELPHIA						<u>State:</u> PA				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	046.60	78,878	81,508	84,138	86,768	89,398	92,028	94,658	97,288	99,918	102,548	VD05	3/17/2019
	12	029.65	83,611	86,399	89,186	91,974	94,761	97,549	100,336	103,124	105,911	108,699	VD05	3/17/2019
	13	028.33	98,412	101,693	104,973	108,253	111,533	114,813	118,093	121,373	124,653	127,933	VD05	3/17/2019

Duty Sta	Occupation	0636-15		<u>City:</u> PHILADELPHIA						<u>State:</u> PA				
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	028.00	33,578	34,697	35,816	36,934	38,053	39,172	40,291	41,409	42,528	43,647	D024	9/1/2019
	05	028.00	37,568	38,820	40,072	41,324	42,575	43,827	45,079	46,331	47,583	48,835	D024	9/1/2019
	06	028.00	41,876	43,273	44,669	46,066	47,462	48,859	50,255	51,652	53,048	54,445	D024	9/1/2019
	07	028.00	46,536	48,087	49,638	51,190	52,741	54,292	55,844	57,395	58,947	60,498	D024	9/1/2019
	08	028.00	51,537	53,254	54,972	56,690	58,408	60,125	61,843	63,561	65,279	66,996	D024	9/1/2019

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Duty Sta	Occupation	0636-18		City: PHILADELPHIA					State: PA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	04	028.00	33,578	34,697	35,816	36,934	38,053	39,172	40,291	41,409	42,528	43,647		D022	9/1/2019
	05	028.00	37,568	38,820	40,072	41,324	42,575	43,827	45,079	46,331	47,583	48,835		D022	9/1/2019
	06	028.00	41,876	43,273	44,669	46,066	47,462	48,859	50,255	51,652	53,048	54,445		D022	9/1/2019
	07	028.00	46,536	48,087	49,638	51,190	52,741	54,292	55,844	57,395	58,947	60,498		D022	9/1/2019
	08	028.00	51,537	53,254	54,972	56,690	58,408	60,125	61,843	63,561	65,279	66,996		D022	9/1/2019

Duty Sta	Occupation	0640-22		City: PHILADELPHIA					State: PA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	043.28	42,053	43,454	44,855	46,257	47,658	49,059	50,460	51,862	53,263	54,664		VN16	1/6/2019
	06	043.28	46,875	48,439	50,002	51,565	53,128	54,691	56,255	57,818	59,381	60,944		VN16	1/6/2019

Duty Sta	Occupation	0642-00		City: PHILADELPHIA					State: PA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	04	000.00	34,099	34,973	35,847	36,721	37,595	38,469	39,343	40,217	41,091	41,965	10	P498	1/6/2019
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	10	P498	1/6/2019
	06	000.00	42,535	43,626	44,717	45,808	46,899	47,990	49,081	50,172	51,263	52,354	07	P498	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	05	P498	1/6/2019
	08	000.00	52,341	53,683	55,025	56,367	57,709	59,051	60,393	61,735	63,077	64,419	03	P498	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147		P498	1/6/2019
	10	000.00	62,029	63,661	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717		P498	1/6/2019
	11	000.00	66,363	68,157	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509		P498	1/6/2019

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Duty Sta	Occupation	0644-00		City: PHILADELPHIA State: PA											
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	07	PB18	1/6/2019
	07	000.00	46,052	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960		PB18	1/6/2019

Duty Sta	Occupation	0645-00		City: PHILADELPHIA State: PA											
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	04	000.00	34,099	34,973	35,847	36,721	37,595	38,469	39,343	40,217	41,091	41,965	03	PB19	1/6/2019
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954		PB19	1/6/2019
	06	000.00	40,353	41,444	42,535	43,626	44,717	45,808	46,899	47,990	49,081	50,172		PB19	1/6/2019

Duty Sta	Occupation	0647-00		City: PHILADELPHIA State: PA											
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	07	P432	2/17/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	05	P432	2/17/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	02	P432	2/17/2019
	08	067.00	67,239	69,480	71,721	73,963	76,204	78,445	80,686	82,927	85,168	87,409		P432	2/17/2019
	09	061.00	71,598	73,984	76,370	78,756	81,142	83,528	85,914	88,300	90,686	93,072		P432	2/17/2019
	10	055.00	75,908	78,438	80,967	83,497	86,027	88,556	91,086	93,615	96,145	98,675		P432	2/17/2019
	11	050.00	80,708	83,399	86,090	88,781	91,472	94,163	96,854	99,545	102,236	104,927		P432	2/17/2019
	12	034.00	86,417	89,298	92,179	95,060	97,941	100,822	103,703	106,584	109,465	112,346		P432	2/17/2019

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Duty Sta	Occupation	0647-00		City: MARLTON				State: NJ							
AW	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	07	P432	2/17/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	05	P432	2/17/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	02	P432	2/17/2019
	08	067.00	67,239	69,480	71,721	73,963	76,204	78,445	80,686	82,927	85,168	87,409		P432	2/17/2019
	09	061.00	71,598	73,984	76,370	78,756	81,142	83,528	85,914	88,300	90,686	93,072		P432	2/17/2019
	10	055.00	75,908	78,438	80,967	83,497	86,027	88,556	91,086	93,615	96,145	98,675		P432	2/17/2019
	11	050.00	80,708	83,399	86,090	88,781	91,472	94,163	96,854	99,545	102,236	104,927		P432	2/17/2019
	12	034.00	86,417	89,298	92,179	95,060	97,941	100,822	103,703	106,584	109,465	112,346		P432	2/17/2019

Duty Sta	Occupation	0647-00		City: WILLOW GRO				State: PA							
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	07	P432	2/17/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	05	P432	2/17/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	02	P432	2/17/2019
	08	067.00	67,239	69,480	71,721	73,963	76,204	78,445	80,686	82,927	85,168	87,409		P432	2/17/2019
	09	061.00	71,598	73,984	76,370	78,756	81,142	83,528	85,914	88,300	90,686	93,072		P432	2/17/2019
	10	055.00	75,908	78,438	80,967	83,497	86,027	88,556	91,086	93,615	96,145	98,675		P432	2/17/2019
	11	050.00	80,708	83,399	86,090	88,781	91,472	94,163	96,854	99,545	102,236	104,927		P432	2/17/2019
	12	034.00	86,417	89,298	92,179	95,060	97,941	100,822	103,703	106,584	109,465	112,346		P432	2/17/2019

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Duty Sta	Occupation	0647-00										City: OPC/FORT DIX		State: NJ	
X	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	069.00	49,602	51,254	52,907	54,560	56,213	57,866	59,518	61,171	62,824	64,477	07	P432	2/17/2019
	06	069.00	55,290	57,134	58,978	60,821	62,665	64,509	66,353	68,197	70,040	71,884	05	P432	2/17/2019
	07	069.00	61,442	63,490	65,538	67,586	69,635	71,683	73,731	75,780	77,828	79,876	02	P432	2/17/2019
	08	067.00	67,239	69,480	71,721	73,963	76,204	78,445	80,686	82,927	85,168	87,409		P432	2/17/2019
	09	061.00	71,598	73,984	76,370	78,756	81,142	83,528	85,914	88,300	90,686	93,072		P432	2/17/2019
	10	055.00	75,908	78,438	80,967	83,497	86,027	88,556	91,086	93,615	96,145	98,675		P432	2/17/2019
	11	050.00	80,708	83,399	86,090	88,781	91,472	94,163	96,854	99,545	102,236	104,927		P432	2/17/2019
	12	034.00	86,417	89,298	92,179	95,060	97,941	100,822	103,703	106,584	109,465	112,346		P432	2/17/2019

Duty Sta	Occupation	0648-00										City: PHILADELPHIA		State: PA	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	08	060.00	64,421	66,568	68,715	70,862	73,010	75,157	77,304	79,451	81,598	83,746		VV13	1/6/2019
	09	055.00	68,930	71,227	73,524	75,821	78,118	80,416	82,713	85,010	87,307	89,604		VV13	1/6/2019
	10	060.00	78,357	80,968	83,579	86,190	88,802	91,413	94,024	96,635	99,246	101,858		VV13	1/6/2019
	11	055.00	83,398	86,178	88,959	91,740	94,521	97,301	100,082	102,863	105,643	108,424		VV13	1/6/2019
	12	055.00	99,960	103,292	106,625	109,957	113,290	116,622	119,955	123,287	126,620	129,952		VV13	1/6/2019

Duty Sta	Occupation	0649-15										City: PHILADELPHIA		State: PA	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	10	VX24	1/6/2019
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	07	VX24	1/6/2019
	08	000.00	64,419	65,761	67,103	68,445	69,787	71,129	72,471	73,813	75,155	76,497	05	VX24	1/6/2019
	09	000.00	71,147	72,629	74,111	75,593	77,075	78,557	80,039	81,521	83,003	84,485	02	VX24	1/6/2019

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Duty Sta	Occupation											City:	PHILADELPHIA	State:	PA
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	05	PG26	1/6/2019
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	03	PG26	1/6/2019
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080		PG26	1/6/2019
	08	000.00	63,077	64,419	65,761	67,103	68,445	69,787	71,129	72,471	73,813	75,155		PG26	1/6/2019

Duty Sta	Occupation											City:	PHILADELPHIA	State:	PA
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	11	000.00	107,625	109,419	111,213	113,007	114,801	116,595	118,389	120,183	121,977	123,771		V632	1/6/2019
	12	000.00	111,790	113,940	116,090	118,240	120,390	122,540	124,690	126,840	128,990	131,140		V632	1/6/2019
	13	000.00	117,583	120,139	122,695	125,251	127,807	130,363	132,919	135,475	138,031	140,587		V632	1/6/2019
	14	000.00	123,852	126,873	129,894	132,915	135,936	138,957	141,978	144,999	148,020	151,041		V632	1/6/2019

Duty Sta	Occupation											City:	MARLTON	State:	NJ
AW	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	11	000.00	107,625	109,419	111,213	113,007	114,801	116,595	118,389	120,183	121,977	123,771		V632	1/6/2019
	12	000.00	111,790	113,940	116,090	118,240	120,390	122,540	124,690	126,840	128,990	131,140		V632	1/6/2019
	13	000.00	117,583	120,139	122,695	125,251	127,807	130,363	132,919	135,475	138,031	140,587		V632	1/6/2019
	14	000.00	123,852	126,873	129,894	132,915	135,936	138,957	141,978	144,999	148,020	151,041		V632	1/6/2019

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Duty Sta	Occupation	0660-00		City: HORSHAM				State: PA						
H	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	000.00	107,625	109,419	111,213	113,007	114,801	116,595	118,389	120,183	121,977	123,771	V632	1/6/2019
	12	000.00	111,790	113,940	116,090	118,240	120,390	122,540	124,690	126,840	128,990	131,140	V632	1/6/2019
	13	000.00	117,583	120,139	122,695	125,251	127,807	130,363	132,919	135,475	138,031	140,587	V632	1/6/2019
	14	000.00	123,852	126,873	129,894	132,915	135,936	138,957	141,978	144,999	148,020	151,041	V632	1/6/2019

Duty Sta	Occupation	0660-00		City: WILLOW GRO				State: PA						
W	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	000.00	107,625	109,419	111,213	113,007	114,801	116,595	118,389	120,183	121,977	123,771	V632	1/6/2019
	12	000.00	111,790	113,940	116,090	118,240	120,390	122,540	124,690	126,840	128,990	131,140	V632	1/6/2019
	13	000.00	117,583	120,139	122,695	125,251	127,807	130,363	132,919	135,475	138,031	140,587	V632	1/6/2019
	14	000.00	123,852	126,873	129,894	132,915	135,936	138,957	141,978	144,999	148,020	151,041	V632	1/6/2019

Duty Sta	Occupation	0660-00		City: OPC/FORT DIX				State: NJ						
X	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	000.00	107,625	109,419	111,213	113,007	114,801	116,595	118,389	120,183	121,977	123,771	V632	1/6/2019
	12	000.00	111,790	113,940	116,090	118,240	120,390	122,540	124,690	126,840	128,990	131,140	V632	1/6/2019
	13	000.00	117,583	120,139	122,695	125,251	127,807	130,363	132,919	135,475	138,031	140,587	V632	1/6/2019
	14	000.00	123,852	126,873	129,894	132,915	135,936	138,957	141,978	144,999	148,020	151,041	V632	1/6/2019

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Station Number **642**

Duty Sta	Occupation	<i>0661-00</i>		City: PHILADELPHIA State: PA										
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	04	000.00	38,469	39,343	40,217	41,091	41,965	42,839	43,713	44,587	45,461	46,335	VW47	1/6/2019
	05	000.00	41,086	42,064	43,042	44,020	44,998	45,976	46,954	47,932	48,910	49,888	VW47	1/6/2019
	06	000.00	43,626	44,717	45,808	46,899	47,990	49,081	50,172	51,263	52,354	53,445	VW47	1/6/2019
	07	000.00	46,052	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	VW47	1/6/2019

Duty Sta	Occupation	<i>0675-00</i>		City: PHILADELPHIA State: PA											
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	04	000.00	41,965	42,839	43,713	44,587	45,461	46,335	47,209	48,083	48,957	49,831	06	PA17	1/6/2019
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	03	PA17	1/6/2019
	06	000.00	51,263	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082		PA17	1/6/2019
	07	000.00	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232	65,444		PA17	1/6/2019
	08	000.00	57,709	59,051	60,393	61,735	63,077	64,419	65,761	67,103	68,445	69,787		PA17	1/6/2019
	09	000.00	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	72,629	74,111		PA17	1/6/2019
	10	000.00	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	79,981		PA17	1/6/2019
	11	000.00	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	86,097		PA17	1/6/2019

Duty Sta	Occupation	<i>0681-00</i>		City: PHILADELPHIA State: PA											
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	04	000.00	34,099	34,973	35,847	36,721	37,595	38,469	39,343	40,217	41,091	41,965	02	PB26	1/6/2019
	05	000.00	37,174	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976		PB26	1/6/2019

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Station Number **642**

Duty Sta	Occupation	<i>0682-00</i>		City: PHILADELPHIA						State: PA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	04	000.00	34,099	34,973	35,847	36,721	37,595	38,469	39,343	40,217	41,091	41,965	03	PB25	1/6/2019
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954		PB25	1/6/2019
	06	000.00	40,353	41,444	42,535	43,626	44,717	45,808	46,899	47,990	49,081	50,172		PB25	1/6/2019

Duty Sta	Occupation	<i>2210-00</i>		City: PHILADELPHIA						State: PA					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	05	000.00	41,090	42,459	43,828	45,198	46,567	47,936	49,305	50,674	52,044	53,413		999C	1/6/2019
	07	000.00	49,081	50,717	52,353	53,989	55,625	57,262	58,898	60,534	62,170	63,806		999C	1/6/2019
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152		999C	1/6/2019
	11	000.00	64,566	66,719	68,872	71,024	73,177	75,330	77,483	79,636	81,788	83,941		999C	1/6/2019

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Station Number **644**

Duty Sta	Occupation	0000-		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	0414	1/6/2019	
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	0414	1/6/2019	
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	0414	1/6/2019	

Duty Sta	Occupation	0083-00		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	06	045.00	47,438	49,020	50,602	52,184	53,766	55,348	56,930	58,512	60,094	61,676	VR70	1/6/2019	
	07	041.00	51,262	52,971	54,680	56,389	58,098	59,807	61,515	63,224	64,933	66,642	VR70	1/6/2019	
	08	035.00	54,355	56,167	57,978	59,790	61,602	63,414	65,225	67,037	68,849	70,660	VR70	1/6/2019	
	09	030.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	VR70	1/6/2019	

Duty Sta	Occupation	0601-00		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	08	000.00	48,315	49,657	50,999	52,341	53,683	55,025	56,367	57,709	59,051	60,393	VX10	1/6/2019	
	09	000.00	53,363	54,845	56,327	57,809	59,291	60,773	62,255	63,737	65,219	66,701	VX10	1/6/2019	
	10	000.00	58,765	60,397	62,029	63,661	65,293	66,925	68,557	70,189	71,821	73,453	VX10	1/6/2019	

Duty Sta	Occupation	0601-13		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	035.00	49,081	50,717	52,353	53,989	55,625	57,262	58,898	60,534	62,170	63,806	VT76	1/6/2019	
	09	050.00	66,707	68,930	71,153	73,376	75,599	77,822	80,045	82,268	84,491	86,714	VT76	1/6/2019	
	11	035.00	72,637	75,059	77,481	79,902	82,324	84,746	87,168	89,590	92,012	94,434	VT76	1/6/2019	
	12	035.00	87,062	89,964	92,867	95,769	98,672	101,574	104,477	107,379	110,282	113,184	VT76	1/6/2019	

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Station Number 644

Duty Sta	Occupation	0601-31		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	038.00	50,171	51,844	53,516	55,189	56,862	58,534	60,207	61,879	63,552	65,224	VT77	1/6/2019	
	08	038.00	55,563	57,415	59,267	61,119	62,971	64,823	66,675	68,527	70,379	72,231	VT77	1/6/2019	
	09	038.00	61,370	63,415	65,460	67,505	69,551	71,596	73,641	75,686	77,731	79,776	VT77	1/6/2019	
	10	035.00	66,114	68,317	70,520	72,723	74,926	77,130	79,333	81,536	83,739	85,942	VT77	1/6/2019	
	11	032.00	71,023	73,391	75,759	78,127	80,495	82,863	85,231	87,599	89,967	92,335	VT77	1/6/2019	

Duty Sta	Occupation	0603-00		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	VW51	1/6/2019	
	11	050.00	80,708	83,399	86,090	88,781	91,472	94,163	96,854	99,545	102,236	104,927	VW51	1/6/2019	
	12	040.00	90,286	93,296	96,306	99,316	102,326	105,336	108,346	111,356	114,366	117,376	VW51	1/6/2019	
	13	040.00	107,362	110,940	114,519	118,097	121,675	125,254	128,832	132,411	135,989	139,567	VW51	1/6/2019	

Duty Sta	Occupation	0603-00		City: GAINESVILLE					State: GA						
CF	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494	VW51	1/6/2019	
	11	050.00	80,708	83,399	86,090	88,781	91,472	94,163	96,854	99,545	102,236	104,927	VW51	1/6/2019	
	12	040.00	90,286	93,296	96,306	99,316	102,326	105,336	108,346	111,356	114,366	117,376	VW51	1/6/2019	
	13	040.00	107,362	110,940	114,519	118,097	121,675	125,254	128,832	132,411	135,989	139,567	VW51	1/6/2019	

Duty Sta	Occupation	0603-58		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	12	054.00	99,315	102,626	105,937	109,248	112,559	115,870	119,181	122,492	125,803	129,114	VQ64	1/6/2019	
	13	054.00	118,098	122,034	125,970	129,907	133,843	137,779	141,715	145,652	149,588	153,524	VQ64	1/6/2019	

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Station Number 644

Duty Sta	Occupation	0620-00		City: PHOENIX					State: AZ					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	060.00	37,389	38,635	39,882	41,128	42,374	43,621	44,867	46,114	47,360	48,606	V383	1/6/2019
	04	060.00	41,973	43,371	44,770	46,168	47,566	48,965	50,363	51,762	53,160	54,558	V383	1/6/2019
	05	054.00	45,199	46,705	48,211	49,717	51,223	52,730	54,236	55,742	57,248	58,754	V383	1/6/2019
	06	047.00	48,093	49,696	51,300	52,904	54,508	56,111	57,715	59,319	60,923	62,526	V383	1/6/2019
	07	040.30	51,007	52,708	54,408	56,109	57,809	59,510	61,210	62,911	64,611	66,311	V383	1/6/2019

Duty Sta	Occupation	0620-00		City: ANCHORAGE					State: AK					
AZ	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	031.46	30,720	31,744	32,768	33,792	34,816	35,840	36,864	37,888	38,912	39,936	PI27	10/13/2019
	04	065.41	43,392	44,838	46,283	47,729	49,175	50,620	52,066	53,512	54,957	56,403	PI27	10/13/2019
	05	065.41	48,548	50,166	51,783	53,401	55,019	56,636	58,254	59,872	61,490	63,107	PI27	10/13/2019
	06	065.41	54,116	55,920	57,725	59,529	61,334	63,139	64,943	66,748	68,553	70,357	PI27	10/13/2019
	07	059.29	57,911	59,842	61,773	63,703	65,634	67,564	69,495	71,426	73,356	75,287	PI27	10/13/2019

Duty Sta	Occupation	0620-00		City: SHOW LOW					State: AZ					
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	03	060.00	37,389	38,635	39,882	41,128	42,374	43,621	44,867	46,114	47,360	48,606	V383	1/6/2019
	04	060.00	41,973	43,371	44,770	46,168	47,566	48,965	50,363	51,762	53,160	54,558	V383	1/6/2019
	05	054.00	45,199	46,705	48,211	49,717	51,223	52,730	54,236	55,742	57,248	58,754	V383	1/6/2019
	06	047.00	48,093	49,696	51,300	52,904	54,508	56,111	57,715	59,319	60,923	62,526	V383	1/6/2019
	07	040.30	51,007	52,708	54,408	56,109	57,809	59,510	61,210	62,911	64,611	66,311	V383	1/6/2019

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Station Number 644

Duty Sta	Occupation	0620-12		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	03	000.00	37,390	38,169	38,948	39,727	40,506	41,285	42,064	42,843	43,622	44,401	06	VY11	1/6/2019
	04	000.00	41,965	42,839	43,713	44,587	45,461	46,335	47,209	48,083	48,957	49,831	02	VY11	1/6/2019
	05	000.00	44,998	45,976	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800		VY11	1/6/2019
	06	000.00	47,990	49,081	50,172	51,263	52,354	53,445	54,536	55,627	56,718	57,809		VY11	1/6/2019
	07	000.00	50,900	52,112	53,324	54,536	55,748	56,960	58,172	59,384	60,596	61,808		VY11	1/6/2019

Duty Sta	Occupation	0621-00		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	03	020.00	28,042	28,976	29,911	30,846	31,781	32,716	33,650	34,585	35,520	36,455		VT56	1/6/2019
	04	020.00	31,480	32,528	33,577	34,626	35,675	36,724	37,772	38,821	39,870	40,919		VT56	1/6/2019
	05	020.00	35,220	36,394	37,567	38,741	39,914	41,088	42,262	43,435	44,609	45,782		VT56	1/6/2019

Duty Sta	Occupation	0622-00		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	03	029.85	30,343	31,355	32,366	33,378	34,389	35,401	36,413	37,424	38,436	39,447		VL87	1/6/2019
	04	029.85	34,064	35,198	36,333	37,468	38,603	39,738	40,873	42,008	43,143	44,278		VL87	1/6/2019
	05	029.85	38,111	39,381	40,651	41,921	43,191	44,461	45,731	47,001	48,270	49,540		VL87	1/6/2019
	06	029.85	42,482	43,898	45,315	46,732	48,148	49,565	50,982	52,398	53,815	55,232		VL87	1/6/2019
	07	029.85	47,208	48,782	50,356	51,930	53,503	55,077	56,651	58,225	59,799	61,372		VL87	1/6/2019
	08	039.74	56,264	58,139	60,014	61,889	63,765	65,640	67,515	69,391	71,266	73,141		VL87	1/6/2019
	09	039.74	62,144	64,215	66,286	68,357	70,428	72,499	74,569	76,640	78,711	80,782		VL87	1/6/2019
	10	039.74	68,435	70,715	72,996	75,277	77,557	79,838	82,118	84,399	86,679	88,960		VL87	1/6/2019

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Station Number **644**

Duty Sta	Occupation	<i>0631-00</i>		City: PHOENIX					State: AZ					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	027.00	68,332	70,611	72,889	75,167	77,446	79,724	82,003	84,281	86,559	88,838	VM41	1/6/2019
	12	025.00	80,613	83,300	85,988	88,675	91,363	94,050	96,738	99,425	102,113	104,800	VM41	1/6/2019

Duty Sta	Occupation	<i>0633-00</i>		City: PHOENIX					State: AZ					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	10	040.00	68,562	70,847	73,132	75,417	77,701	79,986	82,271	84,556	86,841	89,125	V178	1/6/2019
	11	040.00	75,327	77,839	80,350	82,862	85,373	87,885	90,397	92,908	95,420	97,931	V178	1/6/2019
	12	030.00	83,837	86,632	89,427	92,222	95,017	97,812	100,607	103,402	106,197	108,992	V178	1/6/2019
	13	025.00	95,859	99,054	102,249	105,444	108,639	111,834	115,029	118,224	121,419	124,614	V178	1/6/2019

Duty Sta	Occupation	<i>0633-00</i>		City: SHOW LOW					State: AZ					
G	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	031.00	70,485	72,835	75,185	77,535	79,885	82,235	84,585	86,936	89,286	91,636	VM40	1/6/2019
	12	029.00	83,192	85,966	88,739	91,513	94,286	97,060	99,833	102,607	105,380	108,154	VM40	1/6/2019
	13	024.50	95,475	98,658	101,840	105,022	108,204	111,386	114,569	117,751	120,933	124,115	VM40	1/6/2019

Duty Sta	Occupation	<i>0640-00</i>		City: PHOENIX					State: AZ					
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	36,196	37,174	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	VX11	1/6/2019
	06	000.00	40,353	41,444	42,535	43,626	44,717	45,808	46,899	47,990	49,081	50,172	VX11	1/6/2019
	07	000.00	43,628	44,840	46,052	47,264	48,476	49,688	50,900	52,112	53,324	54,536	VX11	1/6/2019

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Duty Sta	Occupation	<i>0647-00</i>		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	044.00	42,264	43,672	45,081	46,489	47,897	49,306	50,714	52,122	53,531	54,939	P363	1/6/2019	
	06	037.00	44,821	46,316	47,810	49,305	50,800	52,294	53,789	55,284	56,778	58,273	P363	1/6/2019	
	07	030.75	47,535	49,120	50,705	52,290	53,874	55,459	57,044	58,628	60,213	61,798	P363	1/6/2019	
	08	026.75	51,033	52,734	54,435	56,136	57,837	59,538	61,239	62,940	64,641	66,342	P363	1/6/2019	
	09	023.50	54,922	56,752	58,582	60,412	62,243	64,073	65,903	67,734	69,564	71,394	P363	1/6/2019	
	10	019.00	58,278	60,220	62,162	64,104	66,046	67,988	69,930	71,872	73,815	75,757	P363	1/6/2019	
	11	019.00	64,028	66,163	68,298	70,433	72,567	74,702	76,837	78,972	81,107	83,242	P363	1/6/2019	
	12	019.00	76,743	79,302	81,860	84,419	86,977	89,536	92,094	94,653	97,211	99,770	P363	1/6/2019	

Duty Sta	Occupation	<i>0647-14</i>		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	029.00	57,368	59,279	61,191	63,103	65,015	66,926	68,838	70,750	72,662	74,574	VQ25	1/6/2019	
	10	024.50	60,971	63,003	65,035	67,067	69,099	71,131	73,162	75,194	77,226	79,258	VQ25	1/6/2019	

Duty Sta	Occupation	<i>0647-16</i>		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	06	039.00	45,475	46,992	48,508	50,025	51,541	53,058	54,574	56,091	57,607	59,124	VT27	1/6/2019	
	08	029.00	51,939	53,670	55,402	57,133	58,864	60,595	62,326	64,058	65,789	67,520	VT27	1/6/2019	
	09	029.00	57,368	59,279	61,191	63,103	65,015	66,926	68,838	70,750	72,662	74,574	VT27	1/6/2019	
	10	024.50	60,971	63,003	65,035	67,067	69,099	71,131	73,162	75,194	77,226	79,258	VT27	1/6/2019	

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Duty Sta	Occupation	0647-17		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	029.00	57,368	59,279	61,191	63,103	65,015	66,926	68,838	70,750	72,662	74,574	VT12	1/6/2019	
	10	024.50	60,971	63,003	65,035	67,067	69,099	71,131	73,162	75,194	77,226	79,258	VT12	1/6/2019	
	11	023.00	66,180	68,387	70,593	72,800	75,007	77,213	79,420	81,626	83,833	86,040	VT12	1/6/2019	

Duty Sta	Occupation	0649-22		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	PH08	1/6/2019	
	06	000.00	40,353	41,444	42,535	43,626	44,717	45,808	46,899	47,990	49,081	50,172	PH08	1/6/2019	
	07	000.00	43,628	44,840	46,052	47,264	48,476	49,688	50,900	52,112	53,324	54,536	PH08	1/6/2019	
	08	000.00	46,973	48,315	49,657	50,999	52,341	53,683	55,025	56,367	57,709	59,051	PH08	1/6/2019	
	09	000.00	50,399	51,881	53,363	54,845	56,327	57,809	59,291	60,773	62,255	63,737	PH08	1/6/2019	

Duty Sta	Occupation	0649-23		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	06	026.00	41,222	42,597	43,971	45,346	46,721	48,095	49,470	50,845	52,219	53,594	VM73	1/6/2019	
	07	026.00	45,809	47,336	48,863	50,390	51,917	53,444	54,971	56,498	58,026	59,553	VM73	1/6/2019	
	08	026.00	50,731	52,422	54,113	55,804	57,495	59,186	60,877	62,568	64,259	65,950	VM73	1/6/2019	
	09	026.00	56,033	57,901	59,768	61,635	63,503	65,370	67,237	69,105	70,972	72,839	VM73	1/6/2019	

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Duty Sta	Occupation	0649-27		<u>City:</u> PHOENIX					<u>State:</u> AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	058.00	57,442	59,357	61,272	63,187	65,102	67,017	68,932	70,847	72,762	74,677	PI97	1/6/2019	
	08	055.00	62,408	64,488	66,568	68,648	70,728	72,808	74,888	76,968	79,048	81,129	PI97	1/6/2019	
	09	050.00	66,707	68,930	71,153	73,376	75,599	77,822	80,045	82,268	84,491	86,714	PI97	1/6/2019	
	10	045.00	71,011	73,377	75,744	78,110	80,476	82,843	85,209	87,576	89,942	92,308	PI97	1/6/2019	

Duty Sta	Occupation	0660-00		<u>City:</u> PHOENIX					<u>State:</u> AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	11	091.00	102,768	106,194	109,621	113,047	116,474	119,900	123,327	126,753	130,180	133,606	V312	1/6/2019	
	12	070.00	109,633	113,288	116,943	120,598	124,253	127,908	131,563	135,218	138,873	142,528	V312	1/6/2019	
	13	052.00	116,564	120,449	124,334	128,220	132,105	135,990	139,875	143,760	147,645	151,530	V312	1/6/2019	
	14	036.50	123,698	127,821	131,945	136,069	140,192	144,316	148,440	152,563	156,687	160,811	V312	1/6/2019	
	15	023.50	131,645	136,033	140,421	144,809	149,197	153,585	157,973	162,361	166,500	166,500	V312	1/6/2019	

Duty Sta	Occupation	0660-00		<u>City:</u> TUCSON					<u>State:</u> AZ						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	11	100.10	107,664	111,254	114,843	118,433	122,023	125,613	129,203	132,792	136,382	139,972	V325	1/6/2019	
	12	077.00	114,147	117,953	121,758	125,564	129,369	133,175	136,980	140,786	144,591	148,397	V325	1/6/2019	
	13	057.78	120,997	125,030	129,062	133,095	137,128	141,161	145,194	149,227	153,260	157,292	V325	1/6/2019	
	14	041.53	128,256	132,532	136,807	141,083	145,358	149,634	153,910	158,185	162,461	166,500	V325	1/6/2019	
	15	035.00	143,903	148,700	153,496	158,293	163,089	166,500	166,500	166,500	166,500	166,500	V325	1/6/2019	

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Station Number 644

Duty Sta	Occupation	0660-00		City: ALBUQUERQU					State: NM					
D	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	09	000.00	103,751	105,233	106,715	108,197	109,679	111,161	112,643	114,125	115,607	117,089	V253	1/6/2019
	11	000.00	109,419	111,213	113,007	114,801	116,595	118,389	120,183	121,977	123,771	125,565	V253	1/6/2019
	12	000.00	113,940	116,090	118,240	120,390	122,540	124,690	126,840	128,990	131,140	133,290	V253	1/6/2019
	13	000.00	120,139	122,695	125,251	127,807	130,363	132,919	135,475	138,031	140,587	143,143	V253	1/6/2019
	14	000.00	129,894	132,915	135,936	138,957	141,978	144,999	148,020	151,041	154,062	157,083	V253	1/6/2019
	15	000.00	138,572	142,125	145,678	149,231	152,784	156,337	159,890	163,443	166,500	166,500	V253	1/6/2019

Duty Sta	Occupation	0660-00		City: NEW ORLEANS					State: LA					
LD	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	063.50	87,971	90,904	93,838	96,771	99,704	102,637	105,570	108,504	111,437	114,370	V307	1/6/2019
	12	063.50	105,441	108,956	112,472	115,987	119,502	123,017	126,533	130,048	133,563	137,078	V307	1/6/2019
	13	063.50	125,383	129,562	133,741	137,920	142,099	146,279	150,458	154,637	158,816	162,995	V307	1/6/2019
	14	049.00	135,025	139,527	144,028	148,529	153,030	157,532	162,033	166,500	166,500	166,500	V307	1/6/2019
	15	049.00	158,827	164,121	166,500	166,500	166,500	166,500	166,500	166,500	166,500	166,500	V307	1/6/2019

Duty Sta	Occupation	0660-00		City: BOISE					State: ID					
LR	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	09	000.00	87,449	88,931	90,413	91,895	93,377	94,859	96,341	97,823	99,305	100,787	V271	1/6/2019
	10	000.00	91,405	93,037	94,669	96,301	97,933	99,565	101,197	102,829	104,461	106,093	V271	1/6/2019
	11	000.00	93,273	95,067	96,861	98,655	100,449	102,243	104,037	105,831	107,625	109,419	V271	1/6/2019
	12	000.00	98,890	101,040	103,190	105,340	107,490	109,640	111,790	113,940	116,090	118,240	V271	1/6/2019
	13	000.00	104,803	107,359	109,915	112,471	115,027	117,583	120,139	122,695	125,251	127,807	V271	1/6/2019

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Station Number **644**

Duty Sta	Occupation	0660-00		City: PRESCOTT					State: AZ						
P	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	080.00	80,048	82,715	85,383	88,051	90,718	93,386	96,053	98,721	101,389	104,056	VA41	1/6/2019	
	11	075.00	94,159	97,298	100,438	103,577	106,717	109,856	112,996	116,135	119,275	122,414	VA41	1/6/2019	
	12	055.00	99,960	103,292	106,625	109,957	113,290	116,622	119,955	123,287	126,620	129,952	VA41	1/6/2019	
	13	039.00	106,595	110,148	113,701	117,253	120,806	124,359	127,912	131,465	135,018	138,570	VA41	1/6/2019	
	14	025.00	113,276	117,053	120,829	124,605	128,381	132,158	135,934	139,710	143,486	147,263	VA41	1/6/2019	

Duty Sta	Occupation	0682-00		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	04	000.00	41,965	42,839	43,713	44,587	45,461	46,335	47,209	48,083	48,957	49,831	PI60	1/6/2019	
	05	000.00	46,954	47,932	48,910	49,888	50,866	51,844	52,822	53,800	54,778	55,756	10 PI60	1/6/2019	
	06	000.00	52,354	53,445	54,536	55,627	56,718	57,809	58,900	59,991	61,082	62,173	10 PI60	1/6/2019	
	07	000.00	58,172	59,384	60,596	61,808	63,020	64,232	65,444	66,656	67,868	69,080	07 PI60	1/6/2019	
	08	000.00	64,419	65,761	67,103	68,445	69,787	71,129	72,471	73,813	75,155	76,497	04 PI60	1/6/2019	
	09	000.00	71,147	72,629	74,111	75,593	77,075	78,557	80,039	81,521	83,003	84,485	PI60	1/6/2019	
	10	000.00	75,085	76,717	78,349	79,981	81,613	83,245	84,877	86,509	88,141	89,773	PI60	1/6/2019	
	11	000.00	78,921	80,715	82,509	84,303	86,097	87,891	89,685	91,479	93,273	95,067	PI60	1/6/2019	

Duty Sta	Occupation	2210-00		City: PHOENIX					State: AZ						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	999B	1/6/2019	
	07	000.00	48,353	49,965	51,577	53,189	54,801	56,413	58,025	59,637	61,249	62,861	999B	1/6/2019	
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	999B	1/6/2019	
	11	000.00	63,490	65,607	67,724	69,841	71,958	74,075	76,191	78,308	80,425	82,542	999B	1/6/2019	

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Station Number 646

Duty Sta	Occupation	0000-	City: PITTSBURGH										State: PA	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	0414	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	0414	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	0414	1/6/2019

Duty Sta	Occupation	0083-00	City: PITTSBURGH										State: PA	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	035.00	39,623	40,943	42,263	43,583	44,904	46,224	47,544	48,865	50,185	51,505	PJ69	1/6/2019
	06	035.00	44,167	45,639	47,112	48,585	50,058	51,531	53,004	54,477	55,949	57,422	PJ69	1/6/2019
	07	035.00	49,081	50,717	52,353	53,989	55,625	57,262	58,898	60,534	62,170	63,806	PJ69	1/6/2019
	08	035.00	54,355	56,167	57,978	59,790	61,602	63,414	65,225	67,037	68,849	70,660	PJ69	1/6/2019
	09	035.00	60,036	62,037	64,037	66,038	68,039	70,039	72,040	74,041	76,041	78,042	PJ69	1/6/2019
	11	035.00	72,637	75,059	77,481	79,902	82,324	84,746	87,168	89,590	92,012	94,434	PJ69	1/6/2019
	12	035.00	87,062	89,964	92,867	95,769	98,672	101,574	104,477	107,379	110,282	113,184	PJ69	1/6/2019

Duty Sta	Occupation	0083-00	City: ASPINWALL										State: PA	
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	035.00	39,623	40,943	42,263	43,583	44,904	46,224	47,544	48,865	50,185	51,505	PJ69	1/6/2019
	06	035.00	44,167	45,639	47,112	48,585	50,058	51,531	53,004	54,477	55,949	57,422	PJ69	1/6/2019
	07	035.00	49,081	50,717	52,353	53,989	55,625	57,262	58,898	60,534	62,170	63,806	PJ69	1/6/2019
	08	035.00	54,355	56,167	57,978	59,790	61,602	63,414	65,225	67,037	68,849	70,660	PJ69	1/6/2019
	09	035.00	60,036	62,037	64,037	66,038	68,039	70,039	72,040	74,041	76,041	78,042	PJ69	1/6/2019
	11	035.00	72,637	75,059	77,481	79,902	82,324	84,746	87,168	89,590	92,012	94,434	PJ69	1/6/2019
	12	035.00	87,062	89,964	92,867	95,769	98,672	101,574	104,477	107,379	110,282	113,184	PJ69	1/6/2019

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Station Number 646

Duty Sta	Occupation	0601-13		City: PITTSBURGH					State: PA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	035.00	39,623	40,943	42,263	43,583	44,904	46,224	47,544	48,865	50,185	51,505	VN83	1/6/2019	
	07	035.00	49,081	50,717	52,353	53,989	55,625	57,262	58,898	60,534	62,170	63,806	VN83	1/6/2019	
	09	035.00	60,036	62,037	64,037	66,038	68,039	70,039	72,040	74,041	76,041	78,042	VN83	1/6/2019	
	11	035.00	72,637	75,059	77,481	79,902	82,324	84,746	87,168	89,590	92,012	94,434	VN83	1/6/2019	
	12	035.00	87,062	89,964	92,867	95,769	98,672	101,574	104,477	107,379	110,282	113,184	VN83	1/6/2019	

Duty Sta	Occupation	0601-13		City: ASPINWALL					State: PA						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	035.00	39,623	40,943	42,263	43,583	44,904	46,224	47,544	48,865	50,185	51,505	VN83	1/6/2019	
	07	035.00	49,081	50,717	52,353	53,989	55,625	57,262	58,898	60,534	62,170	63,806	VN83	1/6/2019	
	09	035.00	60,036	62,037	64,037	66,038	68,039	70,039	72,040	74,041	76,041	78,042	VN83	1/6/2019	
	11	035.00	72,637	75,059	77,481	79,902	82,324	84,746	87,168	89,590	92,012	94,434	VN83	1/6/2019	
	12	035.00	87,062	89,964	92,867	95,769	98,672	101,574	104,477	107,379	110,282	113,184	VN83	1/6/2019	

Duty Sta	Occupation	0601-31		City: PITTSBURGH					State: PA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	000.00	53,324	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232	PJ02	1/6/2019	
	08	000.00	56,367	57,709	59,051	60,393	61,735	63,077	64,419	65,761	67,103	68,445	PJ02	1/6/2019	
	09	000.00	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	72,629	PJ02	1/6/2019	
	10	000.00	63,661	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	PJ02	1/6/2019	
	11	000.00	68,157	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	PJ02	1/6/2019	

Special Rates 632-646

Station Number **646**

Duty Sta	Occupation	0601-31		City: ASPINWALL				State: PA						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	53,324	54,536	55,748	56,960	58,172	59,384	60,596	61,808	63,020	64,232	PJ02	1/6/2019
	08	000.00	56,367	57,709	59,051	60,393	61,735	63,077	64,419	65,761	67,103	68,445	PJ02	1/6/2019
	09	000.00	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	72,629	PJ02	1/6/2019
	10	000.00	63,661	65,293	66,925	68,557	70,189	71,821	73,453	75,085	76,717	78,349	PJ02	1/6/2019
	11	000.00	68,157	69,951	71,745	73,539	75,333	77,127	78,921	80,715	82,509	84,303	PJ02	1/6/2019

Duty Sta	Occupation	0601-75		City: PITTSBURGH				State: PA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144	VP30	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506	VP30	1/6/2019

Duty Sta	Occupation	0601-75		City: ASPINWALL				State: PA						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144	VP30	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506	VP30	1/6/2019

Duty Sta	Occupation	0601-76		City: PITTSBURGH				State: PA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	14	059.00	144,087	148,891	153,694	158,498	163,301	166,500	166,500	166,500	166,500	166,500	VP29	1/6/2019

Duty Sta	Occupation	0601-76		City: ASPINWALL				State: PA						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	14	059.00	144,087	148,891	153,694	158,498	163,301	166,500	166,500	166,500	166,500	166,500	VP29	1/6/2019

Special Rates 632-646

Station Number **646**

Duty Sta	Occupation	0603-00		City: PITTSBURGH					State: PA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	08	060.00	61,229	63,270	65,312	67,354	69,395	71,437	73,478	75,520	77,562	79,603		VZ26	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VZ26	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922	05	VZ26	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144	02	VZ26	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VZ26	1/6/2019

Duty Sta	Occupation	0603-00		City: ASPINWALL					State: PA						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	08	060.00	61,229	63,270	65,312	67,354	69,395	71,437	73,478	75,520	77,562	79,603		VZ26	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VZ26	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922	05	VZ26	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144	02	VZ26	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VZ26	1/6/2019

Duty Sta	Occupation	0603-50		City: PITTSBURGH(H					State: PA						
H	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	08	060.00	61,229	63,270	65,312	67,354	69,395	71,437	73,478	75,520	77,562	79,603		VZ26	1/6/2019
	09	060.00	71,154	73,525	75,896	78,267	80,638	83,010	85,381	87,752	90,123	92,494		VZ26	1/6/2019
	11	060.00	86,088	88,958	91,829	94,699	97,570	100,440	103,310	106,181	109,051	111,922	05	VZ26	1/6/2019
	12	060.00	103,184	106,624	110,064	113,504	116,944	120,384	123,824	127,264	130,704	134,144	02	VZ26	1/6/2019
	13	060.00	122,699	126,789	130,878	134,968	139,058	143,147	147,237	151,326	155,416	159,506		VZ26	1/6/2019

Special Rates 632-646

Station Number 646

Duty Sta	Occupation	0620-00		City: PITTSBURGH					State: PA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	03	000.00	35,832	36,611	37,390	38,169	38,948	39,727	40,506	41,285	42,064	42,843	V117	1/6/2019	
	04	000.00	37,595	38,469	39,343	40,217	41,091	41,965	42,839	43,713	44,587	45,461	V117	1/6/2019	
	05	000.00	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	47,932	48,910	V117	1/6/2019	
	06	000.00	42,535	43,626	44,717	45,808	46,899	47,990	49,081	50,172	51,263	52,354	V117	1/6/2019	
	07	000.00	44,840	46,052	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	V117	1/6/2019	

Duty Sta	Occupation	0620-00		City: ASPINWALL					State: PA						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	03	000.00	35,832	36,611	37,390	38,169	38,948	39,727	40,506	41,285	42,064	42,843	V117	1/6/2019	
	04	000.00	37,595	38,469	39,343	40,217	41,091	41,965	42,839	43,713	44,587	45,461	V117	1/6/2019	
	05	000.00	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	47,932	48,910	V117	1/6/2019	
	06	000.00	42,535	43,626	44,717	45,808	46,899	47,990	49,081	50,172	51,263	52,354	V117	1/6/2019	
	07	000.00	44,840	46,052	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	V117	1/6/2019	

Duty Sta	Occupation	0620-00		City: PITTSBURGH(H					State: PA						
H	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	03	000.00	35,832	36,611	37,390	38,169	38,948	39,727	40,506	41,285	42,064	42,843	V117	1/6/2019	
	04	000.00	37,595	38,469	39,343	40,217	41,091	41,965	42,839	43,713	44,587	45,461	V117	1/6/2019	
	05	000.00	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	47,932	48,910	V117	1/6/2019	
	06	000.00	42,535	43,626	44,717	45,808	46,899	47,990	49,081	50,172	51,263	52,354	V117	1/6/2019	
	07	000.00	44,840	46,052	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	V117	1/6/2019	

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Station Number **646**

Duty Sta	Occupation	0631-00		City: PITTSBURGH					State: PA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	000.00	46,197	47,409	48,621	49,833	51,045	52,257	53,469	54,681	55,893	57,105	05	V135	1/6/2019
	09	000.00	53,616	55,098	56,580	58,062	59,544	61,026	62,508	63,990	65,472	66,954		V135	1/6/2019
	10	000.00	57,444	59,076	60,708	62,340	63,972	65,604	67,236	68,868	70,500	72,132		V135	1/6/2019

Duty Sta	Occupation	0631-04		City: ASPINWALL					State: PA						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	000.00	46,197	47,409	48,621	49,833	51,045	52,257	53,469	54,681	55,893	57,105	05	V135	1/6/2019
	09	000.00	53,616	55,098	56,580	58,062	59,544	61,026	62,508	63,990	65,472	66,954		V135	1/6/2019
	10	000.00	57,444	59,076	60,708	62,340	63,972	65,604	67,236	68,868	70,500	72,132		V135	1/6/2019

Duty Sta	Occupation	0633-00		City: PITTSBURGH					State: PA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min	OPM Tab	Eff Date
	07	000.00	59,231	60,443	61,655	62,867	64,079	65,291	66,503	67,715	68,927	70,139		V179	1/6/2019
	09	000.00	62,311	63,793	65,275	66,757	68,239	69,721	71,203	72,685	74,167	75,649		V179	1/6/2019
	10	000.00	65,423	67,055	68,687	70,319	71,951	73,583	75,215	76,847	78,479	80,111		V179	1/6/2019
	11	000.00	70,128	71,922	73,716	75,510	77,304	79,098	80,892	82,686	84,480	86,274		V179	1/6/2019
	12	000.00	75,650	77,800	79,950	82,100	84,250	86,400	88,550	90,700	92,850	95,000		V179	1/6/2019

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Station Number **646**

Duty Sta	Occupation	<i>0633-02</i>		City: ASPINWALL				State: PA						
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	59,231	60,443	61,655	62,867	64,079	65,291	66,503	67,715	68,927	70,139	V179	1/6/2019
	09	000.00	62,311	63,793	65,275	66,757	68,239	69,721	71,203	72,685	74,167	75,649	V179	1/6/2019
	10	000.00	65,423	67,055	68,687	70,319	71,951	73,583	75,215	76,847	78,479	80,111	V179	1/6/2019
	11	000.00	70,128	71,922	73,716	75,510	77,304	79,098	80,892	82,686	84,480	86,274	V179	1/6/2019
	12	000.00	75,650	77,800	79,950	82,100	84,250	86,400	88,550	90,700	92,850	95,000	V179	1/6/2019

Duty Sta	Occupation	<i>0633-02</i>		City: PITTSBURGH(H				State: PA						
H	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	07	000.00	59,231	60,443	61,655	62,867	64,079	65,291	66,503	67,715	68,927	70,139	V179	1/6/2019
	09	000.00	62,311	63,793	65,275	66,757	68,239	69,721	71,203	72,685	74,167	75,649	V179	1/6/2019
	10	000.00	65,423	67,055	68,687	70,319	71,951	73,583	75,215	76,847	78,479	80,111	V179	1/6/2019
	11	000.00	70,128	71,922	73,716	75,510	77,304	79,098	80,892	82,686	84,480	86,274	V179	1/6/2019
	12	000.00	75,650	77,800	79,950	82,100	84,250	86,400	88,550	90,700	92,850	95,000	V179	1/6/2019

Duty Sta	Occupation	<i>0640-75</i>		City: PITTSBURGH				State: PA						
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	34,428	35,406	36,384	37,362	38,340	39,318	40,296	41,274	42,252	43,230	V608	1/6/2019

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Station Number **646**

Duty Sta	Occupation	0644-00										City: PITTSBURGH		State: PA	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	07	024.81	45,376	46,889	48,401	49,914	51,427	52,939	54,452	55,965	57,478	58,990	PA28	6/23/2019	
	09	024.81	55,504	57,354	59,204	61,053	62,903	64,753	66,602	68,452	70,302	72,151	PA28	6/23/2019	
	10	024.81	61,123	63,160	65,197	67,234	69,271	71,308	73,345	75,381	77,418	79,455	PA28	6/23/2019	
	11	024.81	67,154	69,393	71,632	73,871	76,110	78,349	80,589	82,828	85,067	87,306	PA28	6/23/2019	
	12	024.81	80,490	83,173	85,857	88,540	91,224	93,907	96,590	99,274	101,957	104,641	PA28	6/23/2019	
	13	024.81	95,713	98,903	102,093	105,283	108,474	111,664	114,854	118,044	121,234	124,424	PA28	6/23/2019	

Duty Sta	Occupation	0647-00										City: PITTSBURGH		State: PA	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	04	000.00	33,346	34,220	35,094	35,968	36,842	37,716	38,590	39,464	40,338	41,212	03 P222	1/6/2019	
	05	000.00	37,298	38,276	39,254	40,232	41,210	42,188	43,166	44,144	45,122	46,100	P222	1/6/2019	
	06	000.00	39,443	40,534	41,625	42,716	43,807	44,898	45,989	47,080	48,171	49,262	P222	1/6/2019	

Duty Sta	Occupation	0648-17										City: PITTSBURGH		State: PA	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	057.00	69,819	72,146	74,473	76,800	79,126	81,453	83,780	86,107	88,433	90,760	VP39	1/6/2019	
	10	057.00	76,888	79,450	82,012	84,574	87,137	89,699	92,261	94,823	97,386	99,948	VP39	1/6/2019	
	11	057.00	84,474	87,290	90,107	92,924	95,740	98,557	101,373	104,190	107,006	109,823	VP39	1/6/2019	
	12	057.00	101,249	104,625	108,000	111,376	114,751	118,127	121,502	124,878	128,253	131,629	VP39	1/6/2019	

Special Rates 632-646

Station Number **646**

Duty Sta	Occupation											City:	ASPINWALL	State:	PA
A															
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	09	057.00	69,819	72,146	74,473	76,800	79,126	81,453	83,780	86,107	88,433	90,760	VP39	1/6/2019	
	10	057.00	76,888	79,450	82,012	84,574	87,137	89,699	92,261	94,823	97,386	99,948	VP39	1/6/2019	
	11	057.00	84,474	87,290	90,107	92,924	95,740	98,557	101,373	104,190	107,006	109,823	VP39	1/6/2019	
	12	057.00	101,249	104,625	108,000	111,376	114,751	118,127	121,502	124,878	128,253	131,629	VP39	1/6/2019	

Duty Sta	Occupation											City:	PITTSBURGH	State:	PA
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	11	000.00	102,243	104,037	105,831	107,625	109,419	111,213	113,007	114,801	116,595	118,389	V523	1/6/2019	
	12	000.00	107,490	109,640	111,790	113,940	116,090	118,240	120,390	122,540	124,690	126,840	V523	1/6/2019	
	13	000.00	112,471	115,027	117,583	120,139	122,695	125,251	127,807	130,363	132,919	135,475	V523	1/6/2019	
	14	000.00	117,810	120,831	123,852	126,873	129,894	132,915	135,936	138,957	141,978	144,999	V523	1/6/2019	
	15	000.00	124,360	127,913	131,466	135,019	138,572	142,125	145,678	149,231	152,784	156,337	V523	1/6/2019	

Duty Sta	Occupation											City:	ASPINWALL	State:	PA
A															
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	11	000.00	102,243	104,037	105,831	107,625	109,419	111,213	113,007	114,801	116,595	118,389	V523	1/6/2019	
	12	000.00	107,490	109,640	111,790	113,940	116,090	118,240	120,390	122,540	124,690	126,840	V523	1/6/2019	
	13	000.00	112,471	115,027	117,583	120,139	122,695	125,251	127,807	130,363	132,919	135,475	V523	1/6/2019	
	14	000.00	117,810	120,831	123,852	126,873	129,894	132,915	135,936	138,957	141,978	144,999	V523	1/6/2019	
	15	000.00	124,360	127,913	131,466	135,019	138,572	142,125	145,678	149,231	152,784	156,337	V523	1/6/2019	

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Station Number 646

Duty Sta	Occupation	0660-03		City: PITTSBURGH(H)							State: PA			
H	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	11	000.00	102,243	104,037	105,831	107,625	109,419	111,213	113,007	114,801	116,595	118,389	V523	1/6/2019
	12	000.00	107,490	109,640	111,790	113,940	116,090	118,240	120,390	122,540	124,690	126,840	V523	1/6/2019
	13	000.00	112,471	115,027	117,583	120,139	122,695	125,251	127,807	130,363	132,919	135,475	V523	1/6/2019
	14	000.00	117,810	120,831	123,852	126,873	129,894	132,915	135,936	138,957	141,978	144,999	V523	1/6/2019
	15	000.00	124,360	127,913	131,466	135,019	138,572	142,125	145,678	149,231	152,784	156,337	V523	1/6/2019

Duty Sta	Occupation	0679-00		City: PITTSBURGH							State: PA			
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	02	000.00	24,989	25,680	26,371	27,062	27,753	28,444	29,135	29,826	30,517	31,208	P474	1/6/2019

Duty Sta	Occupation	0690-02		City: PITTSBURGH							State: PA			
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	34,240	35,218	0	0	0	0	0	0	0	0	0305	1/6/2019

Duty Sta	Occupation	0855-02		City: PITTSBURGH(H)							State: PA			
H	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date
	05	000.00	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998	45,976	46,954	0422	1/6/2019
	07	000.00	47,264	48,476	49,688	50,900	52,112	53,324	54,536	55,748	56,960	58,172	0422	1/6/2019
	09	000.00	57,809	59,291	60,773	62,255	63,737	65,219	66,701	68,183	69,665	71,147	0422	1/6/2019
	11	000.00	62,775	64,569	0	0	0	0	0	0	0	0	0422	1/6/2019

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Station Number **646**

Duty Sta	Occupation			City: PITTSBURGH										State: PA	
	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	999B	1/6/2019	
	07	000.00	48,353	49,965	51,577	53,189	54,801	56,413	58,025	59,637	61,249	62,861	999B	1/6/2019	
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	999B	1/6/2019	
	11	000.00	63,490	65,607	67,724	69,841	71,958	74,075	76,191	78,308	80,425	82,542	999B	1/6/2019	

Duty Sta	Occupation			City: ASPINWALL										State: PA	
A	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	999B	1/6/2019	
	07	000.00	48,353	49,965	51,577	53,189	54,801	56,413	58,025	59,637	61,249	62,861	999B	1/6/2019	
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	999B	1/6/2019	
	11	000.00	63,490	65,607	67,724	69,841	71,958	74,075	76,191	78,308	80,425	82,542	999B	1/6/2019	

Duty Sta	Occupation			City: BUTLER										State: PA	
B	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	999B	1/6/2019	
	07	000.00	48,353	49,965	51,577	53,189	54,801	56,413	58,025	59,637	61,249	62,861	999B	1/6/2019	
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	999B	1/6/2019	
	11	000.00	63,490	65,607	67,724	69,841	71,958	74,075	76,191	78,308	80,425	82,542	999B	1/6/2019	

Special Rates 632-646

Station Number **646**

Duty Sta	Occupation			City: PITTSBURGH(H	State: PA										
H	Grade	Suppl Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Min OPM Tab	Eff Date	
	05	000.00	40,503	41,853	43,202	44,552	45,902	47,251	48,601	49,950	51,300	52,650	999B	1/6/2019	
	07	000.00	48,353	49,965	51,577	53,189	54,801	56,413	58,025	59,637	61,249	62,861	999B	1/6/2019	
	09	000.00	57,812	59,739	61,666	63,592	65,519	67,445	69,372	71,299	73,225	75,152	999B	1/6/2019	
	11	000.00	63,490	65,607	67,724	69,841	71,958	74,075	76,191	78,308	80,425	82,542	999B	1/6/2019	