

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**  
**Other Nonforeign Areas - 15.95 %**

CLINICAL OPTOMETRIST & CHIROPRACTOR	1	2	3	4	5	6	7	8	9	10
ASSOCIATE	\$64,009	\$66,143	\$68,276	\$70,409	\$72,543	\$74,676	\$76,810	\$78,943	\$81,077	\$83,210
FULL	\$76,721	\$79,278	\$81,836	\$84,394	\$86,952	\$89,510	\$92,068	\$94,626	\$97,183	\$99,741
INTERMEDIATE	\$91,231	\$94,272	\$97,313	\$100,355	\$103,396	\$106,437	\$109,479	\$112,520	\$115,562	\$118,603
SENIOR	\$107,807	\$111,400	\$114,993	\$118,587	\$122,180	\$125,773	\$129,367	\$132,960	\$136,553	\$140,146
CHIEF	\$126,810	\$131,037	\$135,265	\$139,492	\$143,720	\$147,948	\$152,175	\$156,403	\$160,630	\$164,858

**Office of the Chief Human Capital Officer**  
**Effective January 5, 2020**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

**Coverage Area: Other Nonforeign Areas listed in 5 CFR 591.205, excluding Alaska and Hawaii**