

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**Burlington - 16.89 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$39,236	\$40,544	\$41,852	\$43,160	\$44,468	\$45,776	\$47,084	\$48,392	\$49,700	\$51,008
ASSOCIATE	\$45,895	\$47,425	\$48,955	\$50,485	\$52,015	\$53,545	\$55,075	\$56,605	\$58,135	\$59,665
FULL	\$53,333	\$55,111	\$56,889	\$58,667	\$60,445	\$62,223	\$64,001	\$65,779	\$67,557	\$69,334
INTERMEDIATE	\$64,528	\$66,679	\$68,830	\$70,980	\$73,131	\$75,282	\$77,433	\$79,583	\$81,734	\$83,885
SENIOR	\$77,343	\$79,921	\$82,500	\$85,078	\$87,657	\$90,236	\$92,814	\$95,393	\$97,971	\$100,550
CHIEF	\$91,970	\$95,036	\$98,102	\$101,168	\$104,234	\$107,300	\$110,366	\$113,432	\$116,498	\$119,564
ASST. DIRECTOR	\$108,681	\$112,303	\$115,926	\$119,548	\$123,170	\$126,793	\$130,415	\$134,038	\$137,660	\$141,283
DIRECTOR	\$127,838	\$132,100	\$136,362	\$140,623	\$144,885	\$149,147	\$153,409	\$157,671	\$161,932	\$166,194

**Office of the Chief Human Capital Officer  
Effective January 5, 2020**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:  
<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>