

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**Colorado Springs - 17.78 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$39,535	\$40,853	\$42,171	\$43,489	\$44,807	\$46,125	\$47,443	\$48,761	\$50,079	\$51,397
ASSOCIATE	\$46,244	\$47,786	\$49,327	\$50,869	\$52,411	\$53,953	\$55,494	\$57,036	\$58,578	\$60,120
FULL	\$53,739	\$55,531	\$57,322	\$59,114	\$60,905	\$62,697	\$64,488	\$66,280	\$68,071	\$69,862
INTERMEDIATE	\$65,019	\$67,186	\$69,354	\$71,521	\$73,688	\$75,855	\$78,022	\$80,189	\$82,356	\$84,524
SENIOR	\$77,931	\$80,530	\$83,128	\$85,726	\$88,324	\$90,923	\$93,521	\$96,119	\$98,717	\$101,316
CHIEF	\$92,670	\$95,760	\$98,849	\$101,939	\$105,028	\$108,117	\$111,207	\$114,296	\$117,385	\$120,475
ASST. DIRECTOR	\$109,508	\$113,158	\$116,808	\$120,458	\$124,108	\$127,758	\$131,408	\$135,058	\$138,708	\$142,358
DIRECTOR	\$128,811	\$133,106	\$137,400	\$141,694	\$145,988	\$150,283	\$154,577	\$158,871	\$163,165	\$167,460

**Office of the Chief Human Capital Officer  
Effective January 5, 2020**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:  
<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>