

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Houston - 33.32 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$44,752	\$46,243	\$47,735	\$49,227	\$50,719	\$52,211	\$53,703	\$55,194	\$56,686	\$58,178
ASSOCIATE	\$52,345	\$54,091	\$55,836	\$57,581	\$59,326	\$61,071	\$62,816	\$64,562	\$66,307	\$68,052
FULL	\$60,830	\$62,858	\$64,886	\$66,913	\$68,941	\$70,969	\$72,997	\$75,024	\$77,052	\$79,080
INTERMEDIATE	\$73,598	\$76,051	\$78,504	\$80,957	\$83,410	\$85,863	\$88,317	\$90,770	\$93,223	\$95,676
SENIOR	\$88,214	\$91,155	\$94,096	\$97,037	\$99,978	\$102,919	\$105,860	\$108,801	\$111,742	\$114,683
CHIEF	\$104,898	\$108,394	\$111,891	\$115,388	\$118,885	\$122,382	\$125,879	\$129,376	\$132,873	\$136,370
ASST. DIRECTOR	\$123,957	\$128,089	\$132,220	\$136,352	\$140,483	\$144,615	\$148,746	\$152,878	\$157,010	\$161,141
DIRECTOR	\$145,807	\$150,668	\$155,528	\$160,389	\$165,250	\$170,111	\$170,800*	\$170,800*	\$170,800*	\$170,800*

*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer
Effective January 5, 2020**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>